

## Quantitative information pursuant to CONSOB Regulation

### Remuneration

Table No. 1: Remuneration paid to members of administration and control bodies, to General Managers, and to other Key Managers

(thousands of euro)

Surname and Name	Office	Office held since	End of office	Fixed Remuneration	Remuneration for participation in committees	Attendance fees	Non-equity variable remuneration		Non-monetary benefits	Other remuneration	Total	Fair value of equity remuneration	Indemnity for end of office or termination of the employment agreement
							Bonuses and other incentives (xx)	Profit-sharing					
Gros-Pietro Gian Maria	Chair of the Board of Directors	01/01/2023	31/12/2023	800							800		
	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Nominations Committee	01/01/2023	31/12/2023			20					20		
Colombo Paolo Andrea	Deputy Chair of the Board of Directors	01/01/2023	31/12/2023	150							150		
	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Chair of the Remuneration Committee	01/01/2023	31/12/2023	60		45					105		
	Member of the Nominations Committee	01/01/2023	31/12/2023			20					20		
Messina Carlo	General Manager	01/01/2023	31/12/2023	2,000			1,834		107.2		3,941.2	3,313.2	
	Managing Director and Chief Executive Officer	01/01/2023	31/12/2023	500							500		
	Member of the Board of Directors/ Executive Board Member	01/01/2023	31/12/2023	120							120		

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							Bonuses and other incentives (xx)	Profit-sharing					
Ceruti Franco	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Risks and Sustainability Committee	01/01/2023	31/12/2023			115					115		
	Member of the Remuneration Committee	01/01/2023	31/12/2023			45					45		
a)	INTESA SANPAOLO EXPO Institutional Contact S.r.l. – Chair and Director	01/01/2023	31/12/2023	130							130		
a)	INTESA SANPAOLO PRIVATE BANKING S.p.A. – Director	01/01/2023	31/12/2023	25							25		
b)	SOCIETA' BENEFIT CIMAROSA 1 S.p.A. - Chair and Director	01/01/2023	31/12/2023	-							-		
Tagliavini Paola	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Chair of Risks and Sustainability Committee	01/01/2023	31/12/2023	60		115					175		
	Member of the Committee for transactions with related parties	01/01/2023	31/12/2023			30					30		
Logiurato Liana	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Remuneration Committee	01/01/2023	31/12/2023			45					45		
	Member of the Committee for transactions with related parties	01/01/2023	31/12/2023			30					30		
Nebbia Luciano	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Remuneration Committee	01/01/2023	31/12/2023			45					45		
a)	EQUITER S.p.A. – Deputy Chair	01/01/2023	31/12/2023	35							35		

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							Bonuses and other incentives (xx)	Profit-sharing					
Picca Bruno	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Nominations Committee	01/01/2023	31/12/2023			20					20		
	Member of the Risks and Sustainability Committee	01/01/2023	31/12/2023			115					115		
Pomodoro Livia	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Chair of the Nominations Committee	01/01/2023	31/12/2023	60		20					80		
Stefanelli Maria Alessandra	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Committee for transactions with related parties	01/01/2023	31/12/2023			25					25		
Parigi Bruno Maria	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Risks and Sustainability Committee	01/01/2023	31/12/2023			115					115		
Zamboni Daniele	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Chair of the Committee for transactions with related parties	01/01/2023	31/12/2023	60		30					90		
	Member of the Risks and Sustainability Committee	01/01/2023	31/12/2023			115					115		
Mazzarella Maria	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Nominations Committee	01/01/2023	31/12/2023			20					20		
	Member of the Committee for transactions with related parties	01/01/2023	31/12/2023			30					30		

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							Bonuses and other incentives (xx)	Profit-sharing					
Gatti Anna	Member of the Board of Directors	01/01/2023	31/12/2023	120							120		
	Member of the Remuneration Committee	01/01/2023	31/12/2023			45					45		
Mosca Fabrizio	Member of the Board of Directors and of the Management Control Committee	01/01/2023	31/12/2023	260							260		
Motta Milena Teresa	Member of the Board of Directors and of the Management Control Committee	01/01/2023	31/12/2023	260							260		
Zoppo Maria Cristina	Member of the Board of Directors and of the Management Control Committee	01/01/2023	31/12/2023	260							260		
Pisani Alberto Maria	Member of the Board of Directors and of the Management Control Committee	01/01/2023	31/12/2023	260							260		
	Chair of the Management Control Committee	01/01/2023	31/12/2023	65							65		
Franchini Roberto	Member of the Board of Directors and of the Management Control Committee	01/01/2023	31/12/2023	260							260		
Venero Paolo	Full Member of the Surveillance Board	01/01/2023	31/12/2023	25							25		
	Chair of the Surveillance Board	18/05/2023	31/12/2023	6.25							6.25		
Cortellazzo Andrea	Chair of the Surveillance Board	01/01/2023	17/05/2023	3.75							3.75		
	Full Member of the Surveillance Board	01/01/2023	31/12/2023	25							25		

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							Bonuses and other incentives (xx)	Profit-sharing					
Dalla Sega Franco	Full Member of the Surveillance Board	01/01/2023	31/12/2023	25							25		
a)	BANCOMAT S.p.A. – Chair	01/01/2023	31/12/2023	70							70		
Key Managers (*)	Total remuneration and attendance fees awarded by Intesa Sanpaolo	01/01/2023	31/12/2023	17,741 c)			8,677.4		995		27,413.4 c)	12,401.7	
	Total remuneration and attendance fees awarded by subsidiaries and associates	01/01/2023	31/12/2023	850 d)			1,226.4		56		2,132.4 d)	1,686.3	

a) Remuneration/Attendance fees in subsidiaries and/or associates.

b) The amount does not include the remunerations for the office equal to euro 10,000 as they have been waived.

c) The data reported does not include other remunerations for offices in company subsidiaries and/or associates and equal to euro 689,123, since entirely transferred to the parent company.

d) The data reported does not include other remunerations recognized for offices in company subsidiaries and/or associates and equal to euro 98,750 since entirely waived/transferred to subsidiaries companies.

(\*) Remuneration refers to No. 19 Key Managers.

(x) The data reported refers to the portions of bonus assigned, both upfront and deferred, awarded following 2023 performance (for further details please see table 3B).