

Table No. 2: Stock options granted to members of administration body, General Managers and other Key Managers

(thousands of euro)

A	B	(1)	Options held at the beginning of the year			Options awarded during the year						Options expired during the year			Options held at end of the year	Options for the year	Options held at the beginning of the year
			(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15) = (2) + (5) - (11) - (14)	(16)
Surname and Name	Office	Plan	Number of options	Exercise price	Possible exercise period (from - to)	Number of options	Exercise price	Possible exercise period (from - to)	Fair Value at the awarding date (x)	Awarding date	Market share price of the shares underlying the award of options	Number of options	Exercise price	Market share price of the shares underlying the exercise date	Number of options	Number of options	Fair value
Messina Carlo	Managing Director and Chief Executive Officer General Manager	Long-term Incentive Plan 2018 – 2021 POP (Performance-based Option Plan) (**)	16,466,726	2.4937	10/03/2023										16,466,726	0	0
Key Managers (*)	Total Remuneration awarded by Intesa Sanpaolo		73,634,192	2.4937	10/03/2023										73,634,192	0	0
	Total Remuneration awarded by subsidiaries		8,550,030	2.4937	10/03/2023										8,550,030	0	0

(x) The overall Fair Value, intended as an employee benefit, is determined considering also the probability of completion of the service period in the Company, the Fair Value adjustments due to non-negotiability, deferral of the instruments assignment and unavailability constraints on the shares received according to the Plan schedule.

(\*) Remuneration refers to No. 19 Key Managers.

(\*\*) The POP Plan, approved on 27/04/2018 and subsequently amended by the resolution of 29/04/2021, ended in 2022. Specifically, the Plan was not activated as on the Exercise Day (i.e. 10 March 2023) the POP Option was "under water" as the share price of 2.006 euro – determined as the average Intesa Sanpaolo share price during the Averaging Period (11 March 2022 – 10 March 2023) – was lower than the strike price of 2.4937 euro. For further details please see page 97 of the 2023 Report on remuneration policy and compensation paid.