

**Table No. 2: Stock options granted to members of administration body, General Managers and other Key Managers**

(thousands of euro)

A	B	(1)	Options held at the beginning of the year			Options awarded during the year						Options awarded during the year			Options expired during the year	Options held at end of the year	Options for the year	
			(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15) = (2) + (5) - (11) - (14)	(16)	
Surname and Name	Office	Plan	Number of options	Exercise price	Possible exercise period (from - to)	Number of options	Exercise price	Possible exercise period (from - to)	Fair Value at the awarding date (x)	Awarding date	Market share price of the shares underlying the award of options	Number of options	Exercise price	Market share price of the shares underlying the exercise date	Number of options	Number of options	Fair value	
Messina Carlo	Managing Director and Chief Executive Officer General Manager	Long-term Incentive Plan 2018 – 2021 POP (Performance-based Option Plan) approved on 27/04/2018	21,205,158	2.5455	11/03/2022											21,205,158	297	
Key Managers (*)	Total Remuneration awarded by Intesa Sanpaolo		95,113,611	2.5455	11/03/2022												95,113,611	1,332
	Total Remuneration awarded by subsidiaries		13,864,910	2.5455	11/03/2022												13,864,910	194

(x) The overall Fair Value, intended as an employee benefit, is determined considering also the probability of completion of the service period in the Company, the Fair Value adjustments due to non-negotiability, deferral of the instruments assignment and unavailability constraints on the shares received according to the Plan schedule.

(\*) Remuneration refers to 19 Key Managers.