



ORDINARY SHAREHOLDERS' MEETING OF 29 APRIL 2022

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR AND
MANAGEMENT CONTROL COMMITTEE MEMBER

LIST No. 1 submitted by:

Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna

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Fondazione
Compagnia
di San Paolo



Fondazione
Cassa di Risparmio
di Padova e Rovigo



FONDAZIONE
CR FIRENZE



FONDAZIONE
CASSA DI RISPARMIO
IN BOLOGNA

INTESA SANPAOLO S.p.A.
Piazza San Carlo, 156
10121 TORINO

Subject: Submission of the slate of candidates for appointment as members of the Board of Directors and the Management Control Committee of Intesa Sanpaolo S.p.A., pursuant to Article 14 of the Articles of Association.

With regard to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. ("the Company"), scheduled for 29 April 2022, on single call, to resolve, among other things, on the appointment of members of the Board of Directors and, among them, the members of the Management Control Committee for the financial years 2022/2023/2024,

- given that, under the current regulations and the Articles of Association of Intesa Sanpaolo ("the Articles of Association"), individual shareholders, shareholders belonging to the same group and shareholders that are party to a shareholders' agreement regarding the Company's shares may not submit more than one slate, including through a third party or through a fiduciary company,

the shareholder:

- **COMPAGNIA DI SAN PAOLO**, with registered office in Torino, Corso Vittorio Emanuele II 75, fiscal code 00772450011,
- **FONDAZIONE CARIPLO**, with registered office in Milano, Via Manin 23, fiscal code 00774480156,
- **FONDAZIONE CASSA DI RISPARMIO DI PADOVA E ROVIGO**, with registered office in Padova, Piazza Duomo 15, fiscal code 92057140284,
- **FONDAZIONE CASSA DI RISPARMIO DI FIRENZE**, with registered office in Firenze, Via Bufalini 6, fiscal code 00524310489,
- **FONDAZIONE CASSA DI RISPARMIO IN BOLOGNA**, with registered office in Bologna, Via Farini 15, fiscal code 00499230373,

holding as a whole a total of no. 2,875,225,595 shares, equal to 14.7975% of the share capital,

- having acknowledged all the suitability requirements established by the current regulations and the Articles of Association for members of the Board of Directors and the Management Control Committee¹;
- having acknowledged the guidelines and recommendations provided by the outgoing Board of Directors in the document "Qualitative and Quantitative Composition of the Board of Directors", available on the

¹ This refers in particular to Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021.

website group.intesasanpaolo.com and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole;

- propose, also in connection with Article 13.1 of the Articles of Association, and with reference to item 2 letter a) on the agenda of the Shareholders' Meeting, that a number of 19 directors be appointed to the Board;
- submit, pursuant to Article 14 of the Articles of Association, and with reference to item 2, letter b), on the agenda of the Shareholders' Meeting, the following slate consisting of 15 candidates divided into two sections, both in a progressive order indicating, in the first section, candidates for the position of Board Director who are not candidates for the position of Management Control Committee member, and, in the second section, candidates for the position of Board Director and Management Control Committee member:

First Section

1. GROS-PIETRO Gian Maria
2. COLOMBO Paolo Andrea
3. MESSINA Carlo
4. CERUTI Franco
5. TAGLIAVINI Paola
6. LOGIURATO Liana
7. NEBBIA Luciano
8. PICCA Bruno
9. POMODORO Livia
10. STEFANELLI Maria Alessandra
11. PARIGI Bruno Maria
12. MASOTTI Francesca

Second Section

1. MOSCA Fabrizio
2. MOTTA Milena Teresa
3. ZOPPO Maria Cristina

- attest in this regard that the slate:
 - ensures the balance of genders set by current regulations and Articles 13.1 and 14.1 of the Articles of Association;
 - contains a number of candidates who meet the independence requirement as defined in Article 13.4 of the Articles of Association, representing at least two thirds of the total candidates on the slate, without prejudice to the fact that all candidates in the second section must meet the abovementioned independence requirement;
 - contains, in the first section, at least one candidate who meets the professionalism requirement set out in Article 13.4.2, letter a), of the Articles of Association;
 - contains, in the second section, at least one candidate every two or fraction of two who meets said professionalism requirement;

- also certify that the slate complies with the guidelines provided by the Board of Directors of Intesa Sanpaolo, in the document “Qualitative and Quantitative Composition of the Board of Directors”, available on the website group.intesasanpaolo.com, also with regard to the diversity criteria provided for in that document and giving suitable evidence of this in the attached documentation;
- propose, with reference to item 2 letter c) on the Shareholders’ Meeting agenda, the election, from among the candidates listed in the slate submitted, of Gian Maria Gros-Pietro as the Chairman of the Board of Directors and Paolo Andrea Colombo as Deputy Chairperson of the Board of Directors, for the purposes of election in the manner set out in the Articles of Association;
- indicate Carlo Messina, as the ideal profile for the position of Managing Director and CEO, within the slate presented, without prejudice to the full prerogatives of the Board of Directors to be appointed, by virtue of the powers established by the Articles of Association.

* * *

In accordance with current regulations and the Articles of Association, and in support of the aforementioned slate of the following documentation is attached:

- 1) communications certifying the title by Compagnia di San Paolo of the shareholding required for the presentation of the slate;
- 2) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment. The following documents, duly signed by each candidate, are attached to this declaration:
 - i) comprehensive information regarding their personal and professional characteristics and the management, administration and control positions held in other companies or entities (curriculum vitae); and
 - ii) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position.

Best Regards,

on March 25, 2022

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Attachment C1

Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year, I, the undersigned Gian Maria Gros-Pietro (fiscal code GRSGMR42B04L219N), born in Turin, Italy on 04/02/1942, nationality Italian, profession Manager.

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☐ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☒ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☒ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☒ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁵⁾</i>
1. <i>Knowledge of the banking sector</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. <i>Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. <i>Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	<input type="checkbox"/>	X
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	X
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	<input type="checkbox"/>	X
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	X
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	<input type="checkbox"/>	X

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	X
22. Knowledge of matters related to information & digital technology (*)	X	<input type="checkbox"/>
23. Experience in auditing and control	X	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	X	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input type="checkbox"/>	X

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Chairman of the Board of Directors, Management Board Chair
Company or entity concerned: Intesa Sanpaolo Spa
Period: respectively from 2016 to 2022; from 2013 to 2016

Area and Activities performed: Chairman
Company or entity concerned: Atlantia Spa
Period: From 2002 To 2010

Area and Activities performed: Chairman
Company or entity concerned: Eni Spa
Period: From 1999 To 2002

➤ ***With regard to integrity and reputation***

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.


I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Turin march 22nd 2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

march 22nd 2022, 

CV of Gian Maria Gros-Pietro - March 2022

Born in Turin, February 4th, 1942

Chairman of the Board of Directors of Intesa Sanpaolo since April 2016, after being Chairman of the Management Board of the Bank from May 2013.

He is currently a member of the Executive Committee of the Italian Banking Association (ABI), and a member of some ancillary structures depending on it.

He chairs the Committee of Market Operators and Investors, an advisory body appointed by Consob, the Italian Securities and Exchange Commission.

He is a member of the Corporate Governance Committee of Borsa Italiana, the Italian Stock Exchange, developing the Corporate Governance Code for the Italian listed companies.

He has been the Chairman of ASTM (2012-2020), the third toll-roads operator in the world.

Lead Independent Director of Edison Spa (Électricité de France Group), 2005-2019.

Independent Director of Fiat (2005-2014), since the end of alliance with GM, to the Chrysler acquisition and the filing for listing FCA in the NY Stock Exchange.

Chairman of Atlantia (2002–2010), a world infrastructure operator: under his mandate the company acquired activities in Brasil, Chile, Portugal, India, US.

Chairman of ENI (1999-2002). Under his mandate the Italian gas market was liberalized, and the market capitalization of the company increased from 39 to 65 billion €.

Executive Chairman of IRI (1997-1999). He privatised many controlled companies, revitalized some of them, like Finmeccanica (now Leonardo) and Fincantieri, stopped losses, assured a positive net financial position, paid to the Treasury the first dividend after many years.

From 1994 to 1997 he has been a member of the Advisory and Guarantee Committee for Privatisations, chaired by the General Director of the Treasury Ministry Mario Draghi.

Under his duties he has been in relation with Head of States and Governments of many countries, with their largest industrial and financial companies, the European Commission, the IMF, the ECB and the main world investment banks.

At Luiss University, where he currently sits as a member of the Board of Directors, he founded the Department of Economics and Business and was the Director of it, from 2004 to 2011. He has been Full Professor of Business Economics, first at the University of Turin (1980-2004), and then at Luiss University (2004-2012). From 1974 to 1995, he has served as the Director of the Institute for Research on Business and Development, making of it the main entity of the Italian National Research Council in economics.

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Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned COLOMBO PAOLO ANDREA PIO (fiscal code CLM PND 60D12 F202T), born in MILANO on 12 APRILE 1969, nationality ITALIANA, profession DOTTORE COMMERCIALISTA

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☒ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
- ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities; as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level of an office and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Orientation to results	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Adequate knowledge of the English language	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12. Knowledge of banking and financial products (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14. Knowledge of financial markets (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15. Experience in business and/or corporate management	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16. Knowledge of regulations in the banking industry and financial activities (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Knowledge of internal control systems (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Risk management expertise (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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21. Knowledge of remuneration and incentive systems

☐

☒

22. Knowledge of matters related to information & digital technology (*)

☒

☐

23. Experience in auditing and control

☐

☒

24. Knowledge of matters related to cyber security

☒

☐

25. Knowledge of the insurance market and products and the related regulations

☒

☐

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: PRESIDENTE DEL COLLEGIO SINDACALE

Company or entity concerned: HUMANITAS SPA

Period: 2021 AD OGGI

Area and Activities performed: SINDACO, PRESIDENTE DEL COLLEGIO E AMMINISTRATORE

Company or entity concerned: ENI SPA

Period: 2002 - 2011

Area and Activities performed: PRESIDENTE

Company or entity concerned: ENEL SPA

Period: 2011 - 2014

(**) vedi retro

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

[Handwritten signature]

(**)

VICE-PRESIDENTE E PRESIDENTE COMITATO REMUNERAZIONI

INTESA SANPAOLO

2016 – 2022

DOCENTE PRESSO UNIVERSITA' LUIGI BOCCONI DI MILANO

DI FINANCIAL ACCOUNTING

1989 – 2010

PRESIDENTE

SAIPEM SPA

2015 - 2018

A handwritten signature in black ink, consisting of a stylized 'S' followed by a horizontal line and a small loop.

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➤ ***With regard to offices in companies and institutions and time commitment***

- l) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;

☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.

- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;

- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;

- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;

☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

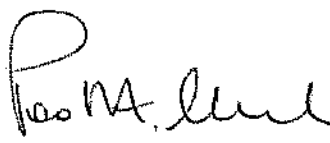
I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milan, March 15th 2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasampaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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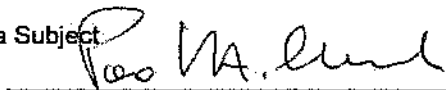
For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

March 15th, 2022, 

CURRICULUM VITAE

- Born on April 12th, 1960
- Exchange Student at New York University, College of Business and Public Administration (September 1982 - January 1983)
- Business Administration Degree at "Luigi Bocconi" University (Milan) on February 27th, 1984. Grade: 110/110 cum laude
- Qualified as Registered Chartered Accountant ("Dottore Commercialista") on February 14th, 1985 at "Luigi Bocconi" University (Milan)
- Auditor
- Researcher at the Chair of Accounting ("Contabilità e Bilancio") of "Luigi Bocconi" University (Milan) (1989-2010) e currently Senior Professor at the Bocconi University
- Chartered in the Register of Technical Consultants of the Court of Milan
- 1985-1993: Registered Chartered Accountant in the firm of Prof. Angelo Provasoli
- 1993-2006: Founder and partner of Studio Colombo, firm operating in corporate finance advisory
- 2006-2012: Co-Founder and Partner of Borghesi Colombo & Associati, independent advisory firm
- From 2012: Founding Partner and Chairman of Colombo & Associati, an independent advisory firm offering the following services:

1) Corporate Finance



- company valuation;
- assistance in counterparties identification for transactions involving the disposal or the acquisition of companies or shareholdings;
- contractual and valuation assistance in negotiations concerning the acquisition or disposal of companies or shareholdings;
- economic-financial advisory in corporate finance transactions (mergers and acquisitions, transfers, demergers, capital markets transactions);
- financial and economic assistance in corporate and financial restructuring;
- assistance in the collection of financial resources by equity and debt in different technical forms;
- assistance in insolvency proceedings;
- advisory to entities in acquisitions of companies or shareholdings from companies in insolvency proceedings;

2) Business Advisory

- Corporate governance;
- Corporate restructuring and reorganization;
- Assistance to family businesses in generational change processes;

3) Fairness Opinions

- preparation of fairness opinions with reference to corporate transactions, such as sales of shareholdings or companies, mergers, demergers, exchange of shares, takeover bids, etc.;
- opinions pursuant to art. 2343 c.c. (conferrals), 2343-bis of the Civil Code (transfers to companies during the two years from the constitution);
- fairness opinions pursuant to Articles 2501-quinquies and 2504-novies c.c. (exchange ratios in mergers and demergers);
- arbitration proceedings with regards to evaluation problems.



- **Currently held positions**

He is currently member of the Board of Directors of the following companies:

- Vice-Chairman of the Board of Directors of *Intesa Sanpaolo*
- Chairman of the Board of Statutory Auditors of *Humanitas S.p.A.*

- **Previously held positions**

In the past he has been member of the Board of Directors and of Statutory Auditor in numerous industrial and financial companies, including:

- Chairman of the Board of Directors of *Saipem*;
- Chairman of the Board of Directors of *ENEL* and *ENEL Distribuzione*;
- Board member of *ENI*, *Alitalia*, *Mediaset* and *Publitalia '80* (*Mediaset Group*), *Interbanca* (*Banca Popolare Antonveneta Group*), *GFT* (*HDP Group*), *Aurora* (*Unipol Group*), *Pirelli Pneumatici* (*Pirelli Group*), *RCS Quotidiani* (*Group RCS Mediagroup*) and independent director of *Cartiera Sottrici Binda* representing the shareholder banks as part of the Company's restructuring plan; he was an independent director and a member of the Audit Committee of *Saipem* (*ENI Group*), as a minority representative appointed by a group of institutional investors, as well as an independent director of *TIM* (until its incorporation into Telecom Italia), *Fila Holding*, *RCS Libri* and *RCS Broadcast* (*RCS Mediagroup Group*), *SIAS* (*Gavio Group*), *Ceresio SIM*, *Tassara*, *Versace*, as well as Chairman of *Sintesi* (parent company of the *Cabassi Group*) and of *Partecipazioni Italiane* (*Banco Popolare Group*) for which he has prepared the respective financial restructuring plans;



- Chairman of the Board of Statutory Auditors of *Eni*, *Stream (Telecom - Newscorp Europe)*, *Saipem (Eni Group)*, *Ansaldo STS (Finmeccanica Group)*, *Aviva Vita* and *GE Capital Interbanca (General Electric Group)*;
- Standing auditor of *Winterthur and Credit Suisse (Italy) (Credit Suisse Group)*, *Postecom (Poste Italiane Group)*, *Banca Intesa and Caboto SIM (Banca Intesa Group)*, *Lottomatica (De Agostini Group)*, *Intermonte Securities SIM (Montepaschi Group of Siena)*, *Agos Service (Credit Agricole Group)*, *Munich Re*, *Credit Agricole Assicurazioni Italy (Credit Agricole Group)*, *Techint Finanziaria*, *HDPNet (HDP Group)*, *Internazionale FC*, *Videotime (Mediaset Group)*, *Gian Marco Moratti SapA and Massimo Moratti S.a.p.A. (Saras parent companies)*, *Humunitas Mirasole (Techint Group)*, *SACBO*; he was also an Statutory Auditor of *Montedison* (until the latter was merged into a *Compart*) on the designation of a group of institutional investors and standing Statutory Auditor of *Legler* representing the creditor banks as part of the Company's restructuring plan.

PUBLICATIONS

- "La determinazione del capitale economico di un'azienda: la valutazione delle partecipazioni", in *Rivista dei Dottori Commercialisti*, 1986, n. 2;
- "I criteri di valutazione in "La IV e VII Direttiva CEE nel progetto di attuazione"", Giuffrè, 1989;
- "Gli aspetti fiscali delle operazioni di acquisizione e fusione. in "Fusioni e acquisizioni: aspetti strategici, finanziari e organizzativi", Mc Graw Hill, 1990;
- "L'economicità di gestione di una finanziaria di partecipazione in rapporto alle decisioni aziendali in tema di struttura finanziaria, politica di impiego e diversificazione operativa, in "Scritti in onore del Prof. Carlo Masini";
- "Riforma del diritto societario, *business combinations* e *intangibles* : una soluzione parziale e transitoria", in "La Valutazione delle Aziende", 2002, n. 27.



PROF. PAOLO A. COLOMBO

Milan, 15th March 2022



Prof. Paolo A. Colombo

Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned **Carlo Messina** (fiscal code MSSCRL62D06H501Y), born in Rome on 06/04/1962, nationality Italian, profession manager,

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☐ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☒ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁵⁾</i>
1. Knowledge of the banking sector	<input type="checkbox"/>	X
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	X
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	X

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	<input type="checkbox"/>	X
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	X
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	<input type="checkbox"/>	X
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	X
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	<input type="checkbox"/>	X

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	X
22. Knowledge of matters related to information & digital technology (*)	<input type="checkbox"/>	X
23. Experience in auditing and control	<input type="checkbox"/>	X
24. Knowledge of matters related to cyber security	<input type="checkbox"/>	X
25. Knowledge of the insurance market and products and the related regulations	<input type="checkbox"/>	X

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Managing Director and CEO
Company or entity concerned: Intesa Sanpaolo
Period: Since 2013

Area and Activities performed: Top Manager
Company or entity concerned: Intesa Sanpaolo
Period: Since 2007

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;

☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.

- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;

- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;

- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;

☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other

⁶ Please enter the office held and the details of Public Authority employer.

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companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;

- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milan, 23.3.2022

(Place and date)



(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

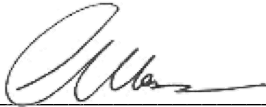
*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 “Purposes and legal basis for the processing of the personal data”.

Date and signature of the Data Subject

23.3.2022



Carlo Messina (Rome, 1962)

Managing Director and Chief Executive Officer of Intesa Sanpaolo since 29 September 2013.

A graduate of Economics and Business from Luiss University of Rome, he began his career at Banca Nazionale del Lavoro in 1987, where he held the position of Manager in charge of the Corporate Finance and Primary Markets Department. While developing his professional career, he carried out intense academic activities as Professor of Economics of Financial Intermediaries at the Business Administration Master of the Luiss School of Management and as Professor of Corporate Finance at the Department of Economics and Business of the University of Ancona. In 1992, he joined Bonifiche Siele Finanziaria (Parent Company of the Banca Nazionale dell'Agricoltura banking group), where he held the position of Manager in charge of the Planning and Strategic Control Department. In 1996, he took on the role of Manager in charge of Planning at Banco Ambrosiano Veneto and, in 2002, he became the Head of the Planning and Control Head Office Department at Banca Intesa. At Intesa Sanpaolo, in 2007, he became Head of the Value Creation Governance Area and then, in 2008, Chief Financial Officer and, in 2012, General Manager and Chief Financial Officer. In 2013, he took on the role of General Manager of the Bank, Head of the Chief Financial Officer Governance Area and Head of the Banca dei Territori Division. In September of the same year, he became Managing Director and CEO, while maintaining the position of General Manager. Since April 2016, within the one-tier corporate governance system, he has held the positions of Managing Director and CEO, General Manager and sole executive Board Director.

He is currently a member of the Executive Committee of the Italian Banking Association (the ABI), a Fellow of the Foreign Policy Association of New York and a Visiting Fellow at Oxford University. Since November 2014, he has been a member of the Bocconi University Board.

In 2017, Carlo Messina was awarded the "Cavaliere del Lavoro" knighthood for his services to industry by the President of the Italian Republic, Sergio Mattarella.

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Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned FRANCO CERUTI (fiscal code 02790520135), born in BRUNATE (COMO) on JUNE 13, 1952, nationality ITALIAN, profession CONSULTANT

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☐ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;

☒ I do not meet the above-mentioned independence requirements;

- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:

☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.


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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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- | | | |
|--|-------------------------------------|-------------------------------------|
| 4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. Orientation to results | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 7. Adequate knowledge of the English language | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 8. Understanding of the global dynamics of the economic and financial system | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 10. Business judgement and capacity for inquiry, analysis and decision making | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 11. Knowledge of sustainability issues and their integration in the Bank's strategies | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12. Knowledge of banking and financial products (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13. Experience with governance and corporate governance structures and mechanisms (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 14. Knowledge of financial markets (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 15. Experience in business and/or corporate management | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 16. Knowledge of regulations in the banking industry and financial activities (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17. Knowledge of internal control systems (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 19. Expertise in corporate functions (i.e. audit, legal, corporate) | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 20. Risk management expertise (*) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

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21. Knowledge of remuneration and incentive systems

☐

☒

22. Knowledge of matters related to information & digital technology (*)

☒

☐

23. Experience in auditing and control

☒

☐

24. Knowledge of matters related to cyber security

☒

☐

25. Knowledge of the insurance market and products and the related regulations

☐

☒

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: AREA DIRECTOR AND REGIONAL DIRECTOR

Company or entity concerned: INTESA SANPAOLO SPA

Period: 1996 - 2014

Area and Activities performed: BOARD MEMBER (ALSO MEMBER OF THE RISK COMMITTEE AND REMUNERATION)

Company or entity concerned: INTESA SANPAOLO SPA - INTESA SANPAOLO PRIVATE BANKING SPA (SINCE 2000)

Period: INTESA SANPAOLO AGICORA - MEDIOBANCA IT SPA - BANCA PROSOMA SPA
MILAN CHAMBER OF COMMERCE, INDUSTRY, CRAFTS, AND AGRICULTURE (SINCE 2012)

Area and Activities performed: CHAIRMAN (PRESIDENT)

Company or entity concerned: LOMBARDY REGIONAL COMMISSION OF THE ITALIAN BANKING ASSOCIATION

Period: (2008 - 2014) - INTESA SANPAOLO EXPD. INSTITUTIONAL CONTACT SRL -
CIMA ROSA & BENEFIT SPA

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.



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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.



5

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

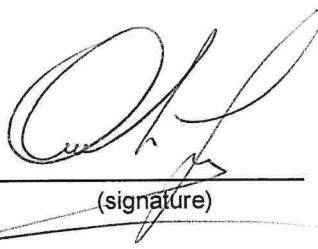
I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

MILAN MAR 22, 2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

A handwritten signature in black ink, consisting of a stylized 'Q' followed by a long horizontal stroke and a small upward tick at the end.

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

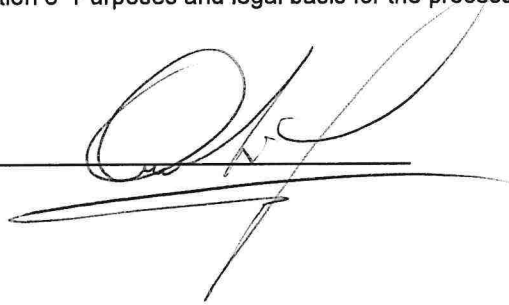
*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

MAY 22, 2022

A handwritten signature in black ink, consisting of a large, stylized 'O' followed by a series of loops and a long horizontal stroke, positioned over a horizontal line.

Franco Ceruti (Brunate, 1952)

He joined Cariplo in 1973 and has spent his entire professional career within the Intesa Sanpaolo Group. He started to hold management positions in 1982 and gained experience mainly in the local network as Manager at a number of Branches and Offices, as well as Regional Areas of Lombardy, Veneto, Trentino Alto Adige and Friuli. He was a Regional Manager at the Parent Company from 2002, and, in 2008, he took up the position of Manager of the Regional Governance Centre for Milan and its Province. He was President of the Lombardy Regional Commission of the Italian Banking Association (the ABI) from 2008 to 2014. In 2011, by decree signed by the President of the Italian Republic, he was honoured with the long-service star and awarded the title of Master of Labour. A former Board Director of Banca Prossima, Intesa Sanpaolo Assicura, and Mediocredito Italiano, he currently sits on the Board of Directors of Intesa Sanpaolo Private Banking and of Intesa Sanpaolo Expo Institutional Contact of which he is Chairman. He also chairs the Board of Directors of Società Benefit Cimarosa 1. He has been a member of the Board at the Milan Chamber of Commerce, Industry, Handicraft and Agriculture since 2012 and Chairman of Fondazione Innovazione Terzo Settore (FITS) since 2018.

He has been a Board Director of Intesa Sanpaolo since 2016.

Marzo 2022

Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,
I, the undersigned ...PAOLA TAGLIAVINI...(fiscal code TGLPNN68R63F205J), born in.. MILAN... on... 23/10/1968..., nationality ...ITALIAN..., professionUNIVERSITY PROFESSOR....

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☒ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁵⁾</i>
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	✗
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	✗
6. Orientation to results	<input type="checkbox"/>	✗
7. Adequate knowledge of the English language	<input type="checkbox"/>	✗
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	✗
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	✗
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	✗
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	✗
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	✗
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	✗
14. Knowledge of financial markets (*)	<input type="checkbox"/>	✗
15. Experience in business and/or corporate management	<input type="checkbox"/>	✗
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	✗
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	✗
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	✗
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	✗
20. Risk management expertise (*)	<input type="checkbox"/>	✗

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	✗
22. Knowledge of matters related to information & digital technology (*)	✗	<input type="checkbox"/>
23. Experience in auditing and control	<input type="checkbox"/>	✗
24. Knowledge of matters related to cyber security	<input type="checkbox"/>	✗
25. Knowledge of the insurance market and products and the related regulations	<input type="checkbox"/>	✗

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Independent Director /
Member or Chairperson of the Risk and Control Committee and the Committee of Independent Directors...
Company or entity concerned: Eurizon Capital SGR / Eurizon Capital SA / Fideuram Asset Management
Period: (2016-2022) (2020-2022) (2020-2022)

Area and Activities performed: Chairperson of the Control and Risk Committee (some extended to Sustainability)
Company or entity concerned: Saipem Spa / Interpump Group Spa / Rai Way Spa / Be Spa
Period: (2021-present) (2014-present) (2017-present) (2017-2020)

Area and Activities performed: Statutory Auditor
Company or entity concerned: RCS MediaGroup / Brembo Spa / OVS Spa
Period: (2018-2021) (2020-present) (2020-present)

Area and Activities performed: Professor for Risk, Audit & Compliance
Company or entity concerned: Bocconi University and SDA Bocconi
Period: (1995-2003) (2011-present)

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;

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- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

⁶ Please enter the office held and the details of Public Authority employer.

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- n) ☒ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milan, 22/03/2022

(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

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Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 “Purposes and legal basis for the processing of the personal data”.

Date and signature of the Data Subject

Milan, 22/03/2022

A handwritten signature in black ink, appearing to read 'Pedroglia', is written over a horizontal line.

Paola Tagliavini
Curriculum vitae

PERSONAL DATA

- Born in Milan on 23/10/1968
- Resident in Milan

EDUCATION

- | | |
|------------|---|
| 1992 | Degree in Business Economics (110/110 cum laude) from Bocconi University in Milan, specialization Finance |
| 1994-1995 | “Stock Exchange and Financial Market”. A one year post-lauream course organised by Institute Lorenzetti of Bocconi University |
| 1996 | “Preventing and Detecting Fraud. Tools and Techniques”. A course held by the Association of Certified Fraud Examiners, San Diego – California |
| 1994; 1999 | “Techniques and Methods of Teaching” - Bocconi University Course |

Professional titles: Statutory Auditor since 1999 (entry No 102608)

ACADEMIC EXPERIENCE

- Contract Professor at the Accounting Department of the BOCCONI UNIVERSITY for the following courses:
 - “*Enterprise Risk Management*” - Master in Accounting, Auditing & Control (2013-present);
 - “*Internal Audit, Risk and Compliance*” - Master in Accounting, Auditing & Control (2013-present);
 - “*External Auditing (Advanced Course)*” – Master of Science (2015-present)
- Contract Professor (1998-2003) for the courses "Economics and Management of Enterprises", "Protection of Corporate Resources and the Environment", Economics and Management of Enterprises (Direction and Analysis of the Decision-Making Process).
- Researcher (1993 - 2003) at the Center SPACE - European Center for Studies on Corporate Protection - of Bocconi University.
- Member of the exam commission for Economics and Management of Enterprises; Economics and Management of Enterprises (CLEA-CLEP, DES); Economics and Management of Enterprises (Protection of corporate resources and crisis management); Economics and Management of Enterprises (Health, Safety and Environment);” Economics and Management of Industrial Enterprises (Governance and analysis of the decision-making process)” (1995-2003)
- SDA Professor of Risk Management at the Administration, Control, Corporate and Real Estate Finance area of SDA BOCCONI
 - Faculty member of the Executive Master in Finance for the “*Internal Auditing and Control*” course (2017-present)
 - Faculty member of the Master in Corporate Finance with the course “*Financial and Enterprise Risk Management*” (2015-present)
 - Faculty member for the Executive programs on Enterprise Risk Management, Audit, Compliance, Corporate Governance (2012-present)

- Faculty member for “Executive Management Development programs”, designed for ENI, Enel Green Power, Rosneft and ENEL, responsible for Risk Management and Due Diligence. (2016 - present)
- Faculty member for "Induction one-to-one" and " Board member Induction" for corporate governance, internal control and risk management systems in listed companies (2017-present)
- Co-director of SDA Bocconi's ERM Laboratory (LabERM-Enterprise Risk Management) (2012-present)
- Lecturer and Member of the Scientific Committee of the Scuola di Alta Formazione Internazionale Etica e Sicurezza dell'Aquila (2011- 2015)
- Contract Professor at the Cattolica University of Milan, course "Risk Management for Non-Financial Firms", Academic Year 2011/2012, Degree Course in Banking and Finance, Faculty of Banking, Financial and Insurance Sciences (2011-2012)
- Professor of Economics and Business Management at the Academy of the Guardia di Finanza (1995-1997)
- Visiting Researcher at the Department of "Insurance & Risk Management" of the Wharton School - University of Pennsylvania (1997)

PROFESSIONAL EXPERIENCE

- DGPA&co – Co-Partner, Head of Risk Management Division (2011-present)
- AON Spa - Director of AON Global Risk Consulting for Italy and Turkey (2009- 2011)
- OLIVER WYMAN - Senior Manager Corporate Risk and Insurance at the London and Milan offices (2007-2009)
- MARSH ITALIA Spa - Director of the Risk Advisory Business Unit of Marsh Italia Spa. Member of the Advisory Board of Marsh Risk Consulting at European level. (1999-2007)
- ERM - BRS Srl - Partner - among the founding partners of the company, majority owned by ERM Italia Spa (Environmental Risk Management) (1998-1999).
- Nikols - Sedgwick - Senior Consultant (1997-1998)

BOARD EXPERIENCES

Positions currently held in listed or financial/insurance companies

- SAIPEM Spa: Independent Director, Chairperson of the Control and Risk Committee, member of the Remuneration and Nomination Committee, member of the Related-Parties Transactions Committee (April 2021-present)
- RAI Way Spa: Independent Director, Chairperson of the Control and Risk Committee (from February 2021 Committee for Control, Risk and Sustainability) with function for the Related-Parties Transactions Committee (April 2017 -present)
- INTERPUMP Group Spa: Independent Director, Chairperson of the Control and Risk Committee (from July 2020 Committee for Control, Risk and Sustainability) and Related-Parties Transactions Committee (April 2014-present)

- EURIZON Capital SGR: Independent Director, member of the Risk Committee, Chairperson of the Committee of Independent Directors (March 2016-present)
- EURIZON Capital SA (Luxembourg): Independent Director, member of the Committee of Independent Directors (April 2020-present)
- FIDEURAM Asset Management SGR Spa: Independent Director, member of the Risk Committee (March 2020-present)
- OVS Spa: Statutory Auditor (July 2020-present)
- BREMBO Spa: Statutory Auditor (April 2020-oggi)

Past appointments in listed or financial/insurance companies

- RCS MediaGroup Spa: Statutory Auditor (April 2018-April 2021)
- EURIZON Capital Real Asset Sgr: Independent Director, member of the Committee of Independent Directors (December 2019-August 2020)
- AMISSIMA Insurance Group: Independent Director for AMISSIMA Holding Srl / AMISSIMA Vita Spa/ AMISSIMA Assicurazioni Spa, member of the Control and Risk Committees (April 2019-May 2020)
- BE Spa: Independent Director, Chairperson of the Control and Risk and Related-Parties Transactions Committee (April 2017-April 2020)
- SAVE Spa (Venice Airport): Pre-delisting (April 2015-July 2017): Independent Director, member of the Control and Risk Committee and Related-Parties Transactions Committee. Lead Independent Director and Chairperson of the Risk and Control Committee from 01/08/2017 as part of the mandatory tender offer process for SAVE shares pursuant to art. 102 TUF. (23/10/2017 *delisted*). Post-delisting: Renewed member of the Board of Directors (October 2017-October 2020)
- DELCLIMA Spa: Independent Director, Chairperson of the Control and Risk Committee and Related-Parties Transactions Committee, member of the Remuneration and Nomination Committee. Delisted from 24/02/2016. Then, until 29 March 2016, Non-executive Director of Melco Hydraulics & IT Cooling Spa (2015-2016)

Other past appointments

- DOLLMAR Spa (chemical company): Statutory Auditor (June 2013-August 2020)
- AON Risk & Consulting Srl: Member of the Board of Directors (2009-2011)

Supervisory Bodies (Organismo di Vigilanza - OdV) pursuant to Legislative Decree 231/01

- DOLLMAR Spa: Chairperson of the OdV (February 2017-present)
- KLEPIERRE MANAGEMENT Italia Srl: Member of the OdV (July 2019-present)
- UBI Banca - continuous consultant to the OdV (Oct 2019-Nov 2020)
- MARSH Italia Spa: Member of the OdV (2006-2007)

OTHER INFORMATION

- Member of NEDCOMMUNITY (2016-present)
- Member of WOMEN CORPORATE DIRECTORS (July 2019-present).
- Member of the Technical-Scientific Committee for the 2017/2018/2019 Finance Award - Best Practice Award in Finance and Control Administration. Annual CFO Summit – Business International (June 2017/2018/2019)

TRAINING ACTIVITIES OF IMPORTANCE

- Design and teaching, also as part of international programmes, for "tailor-made" risk management and control training programmes for a number of companies, including Atlantia Group, ENI, Ferrovie dello Stato Group, Poste Italiane Group, Bank of Italy, Chiesi Farmaceutica, Datalogic, Enel, Enel Green Power, Cassa Depositi e Prestiti, Inwit (2012-present)
- Lecturer for Assonime/Assogestioni in the training program for members of boards of directors and statutory auditors of listed companies "Induction session: listed companies and risk management" (February/May/July/November 2015 and 2016; January 2018)
- Lecturer for the Board Academy Deloitte/Fondazione Belisario in the training program "Role of Directors in Internal Control and Risk Management Systems" (Rome, Chamber of Deputies, December 2012/ Naples, June 2014)
- Lecturer for the SDA-Certiquality Course "Strategic risk management: Methods, tools and the new ISO 9001 standard" (June 2015)
- Professor of "Risk Management", Scene Project for Confindustria Marche and Federmanager Marche (October 2012)

SEMINARS AND CONFERENCES

- Speaker at "Stati Generali del D.Lgs. 231/2001" - Business International, with a speech entitled "*Il modello 231 nel nuovo contesto di Corporate Governance: attori, ruoli e responsabilità*" (February 2021)
- Speaker at the Global Risk Forum 2020 - Business International, with a speech entitled "*Crisis Management, roles and responsibilities in Corporate Governance System*" (June 2020)
- Speaker at the Webinar Nedcommunity-Consob: "*Emergency Covid-19: what additional supervisory duties for the Board of Statutory Auditors in listed companies?*" (May 2020)
- Speaker at the annual Risk&Control Conference of KPMG Advisory, with a speech entitled "*The evolution of Risk and Compliance systems. Current trends*" (October 2019)
- Speaker at the CFO Summit 2019 - Business International. Chairperson of the round tables "*From Finance to Strategy, thinking outside the box*", "*How to build an agile Finance operating model: will the traditional financial department still exist in the future*". "*The Future of Sustainable Finance - Meeting with Mario Nava*" (June 2019)
- Speaker at the seminar "Legislative Decree 254/2016 on mandatory non-financial disclosure for public interest entities pursuant to art. 16 of Legislative Decree 39/2010: risk assessment and management and the control system" of the Unione dei Giovani Commercialisti ed Esperti Contabili of Milan, with a speech entitled "CoSo Report: Internal Control and Integrated Framework within the Corporate Social Responsibility" (November 2018)
- Speaker at the seminar "*Enterprise Risk Management*" #mine event - Administration, Control and Taxation, EGEA, Bocconi University (November 2018)

- Speaker at the CFO Summit 2018 - Business International. Chairperson of the round tables "*Leading from the front - how to develop and deliver agile-strategy*", "*Financial Strategies for value creation and growth*" (June 2018)
- Speaker at the Round Table "*Integrated Thinking: a new leadership model for Board Members organized in collaboration with Nedcommunity*" during the Conference "Make Integrated Thinking happen - Aligning corporate purpose with sustainable strategy", LUISS Guido Carli, Rome (May 2018)
- Speaker at the Roundtable "How to effectively prevent corruption" at the SDA Bocconi event "*Transparency and prevention of corruption in public administration companies - current trends and possible developments*", SDA Bocconi (November 2017)
- Speaker at the CAE Program AIIA PwC "*Social Media Risk & Governance. Internal Auditing: challenges and opportunities arising from social media*" in the Round Table "Experiential View - The opinion of CAE and stakeholders of the profession" (November 2017)
- Speaker at the "Enterprise Risk Management Meeting" in the Round Table "*Risk Management as seen by corporate bodies*" and moderator of the Round Table "*Risk Management in the digital age: which risks to focus on, are current techniques still effective?*", Business International, Rome (October 2017)
- Speaker at the CFO Summit 2017 - Business International. Chairperson of the round tables "*The future of Corporate Reporting: non-financial indicator, integrated reporting, real time reporting*", "Cash Optimization, Working Capital, Supply Chain Finance" (June 2017)
- Speaker at the Conference "Il D.L.vo 231/01 - *The operational suitability and role of the Supervisory Body. Comparison between jurists and corporatist*", Bocconi University (June 2017)
- Speaker at the Conference "*Compliance in control systems: between strategy and management*", conference and presentation of the accounts&controls network in public administrations, NETCAP, SDA Bocconi (April 2017)
- Speaker at the seminar "Women in Compliance", DLA Piper, Milan (March 2017)
- Speaker at the Conference "*Risk Management in dynamic contexts - The state of the art in Italy in comparison with international companies*" - Aula Magna Università Bocconi, with a speech entitled "Risk Management in Italy - Results Survey LAB ERM" (December 2016)
- Speaker at the CFP accredited event "*The compliance function in the manufacturing sector*", Higher Education School of the Order of Chartered Accountants and Accounting Experts of Milan (October 2016)
- Speaker at the seminar "*ERM: systems for corporate risk governance*", AFCNET Sda Bocconi (May 2013); "*ERM: the state of the art in Italy - results of the SDA Bocconi /KPMG Survey*" AFCNET Sda Bocconi (June 2016)
- Speaker at the CFP accredited event "*Impacts on the Governance of Corporate Social Responsibility Models (CSR) and Integrated Risk Management (ERM)*", Higher Education School of the Order of Chartered Accountants and Accounting Experts of Milan, with a speech entitled "Enterprise Risk Management" (November 2015).
- Speaker at the ECM-accredited event "Talents in Vascular Disease - 2nd edition", MORE Comunicazione in Rome at the Servier Auditorium, with a presentation entitled "*Risk Management in Healthcare*" (March 2015)
- Speaker at Global Risk Forum 2013, Business International, Milan, (April 2013); at "Enterprise Risk Management Meeting", Rome, Palazzo Rospigliosi (October 2014): "*Enterprise Risk Management Trends*"
- Speaker at the conference "*The evolution of Corporate Governance in the national and international context*", Turin Industrial Union Congress Center (November 2013)
- Speaker at the 14th Annual Conference ANRA - National Association of Risk Managers and Corporate Insurance Managers, "*Knowing the risks to turn them into opportunities*", Cariplo Foundation Congress Centre, Milan (November 2013)

- Speaker at the seminar cycle "*Internal Auditor and Risk Manager: comparing experiences*", Bocconi University (May 2013, 2014, 2015)
- Speaker at the Conference "*The analysis of organizational and production risk in case of disasters or unforeseen events: tools and methodologies to support*", Industrial Union of Parma (October 2012)

PUBLICATIONS

BOOKS

- P. Tagliavini, "*The Captive Insurance Company as a Risk Management tool*", EGEA, Milan, 1994.
- P. Tagliavini - N. Misani, "*Risk Management Report - General Survey on Risk Management in Italy*", EGEA, Milan, 1994.

CHAPTERS OF BOOKS

- P. Tagliavini - M. Vinzia, "*Management of Financial Risks*" Chapter 4 in, edited by M. Dallochio - A. Salvi, "Corporate Finance 2 - Extraordinary Finance", EGEA 2011
- He contributed to the drafting of the text "*Economia e gestione delle imprese*", edited by S. Pivato and A. Gilardoni, EGEA, 1999.
- P. Tagliavini, "*The financial control of risks*", Cap. 3 in (edited by A. Gilardoni) "Health, Safety & Environment - Strategic addresses and operational issues", EGEA, Milan, 1998.

ARTICLES

- P. Tagliavini - M. Livatino, "*Lights and shadows of Enterprise Risk Management in Italy*" - *Economia e Management*, October 2016
- P. Tagliavini - M. Livatino, "*The evolution from Risk Manager to Chief Risk Officer*", in *Risk Management News* - ANRA, December 2013.
- P. Tagliavini, "*Insurance Securitization and Insurance Derivatives: towards integration between capital market and insurance market*", in *Rivista Milanese di Economia*, July - December 1998.
- P. Tagliavini, "*Risk Management: the State of the Art in Italy*", *The Geneva Papers on Risk and Insurance*, n.76, July 1995, Geneve.
- P. Tagliavini - A. Gilardoni, "*Safety management in the light of the new legislation*", *Lecco Economia*, n.2, June 1995.
- P. Tagliavini, "*The Captive Insurance Company as a Risk Management tool*", supplement of "Finanza, Marketing e Produzione" in *Italia Oggi*, 29 July 1994.
- P. Tagliavini - N. Misani, "*Risk Management: the state of the art in Italy*", *Sinergie* - magazine of studies and research, Year XII, n. 35, September-December 1994.

WORKING PAPERS AND PROCEEDINGS OF SIGNIFICANT CONFERENCES

- "*Enterprise Risk Management: state of the art in the Italian companies*" - Results of the ERM LAB Survey - SDA Bocconi 2018, edited by M. Livatino and P.Tagliavini, presented in the #MINE Sda Bocconi. Seminar, EGEA Bocconi University, November 2018
- "*Enterprise Risk Management: state of the art in the Italian companies*" - Results of the LAB ERM Survey - SDA Bocconi 2016, edited by M. Livatino and P.Tagliavini, presented at the Conference "*Risk management in dynamic contexts - The state of the art in Italy compared to international companies*", Aula Magna Bocconi University, December 2016
- "*To better assess risk at airports underwriters have been employing specialist organisations as part of the process of placing insurance. These "insurance surveys" pose major threats to premiums, what are*

the key factors being examined?”, presented in Budapest, The 2nd ACI Global Airport Operations Summit, 2005.

- *“Insurance Securitization and Insurance Derivatives: towards integration between capital market and insurance market”*, SPACE-University Bocconi Report, June 1999.
- *“Benchmarking of security policies in oil companies”*, Confidential Report, SPACE-Bocconi University, June 1999.
- *“TLC and telematics for the effective management of information in the financial sector”*, Report Istituto Lorenzetti-Bocconi University, 1996.
- *“Fraud Audit: the U.S. approach in the analysis of the illicit in business”*, in Offenses against business: emerging types and methods of protection, Working Paper - Basic Research Bocconi University *“The analysis of illegal businesses and markets between business and political economy”*, October 1996.
- *“Risk Management and Pre-Acquisition Due Diligence”*, SPACE-University Bocconi Report, May 1996.
- *“Obstacles Facing the Implementation of a Modern Concept of Risk Management: the Empirical Results of Research”*, presented at the AEAI/RIMS Forum in Montecarlo, 1995.
- *“Risk Management: the state of the art in Italy”*, presented at the “Fourth Euroconference on Risk Management” at the University of Liège, organized by EURO (the European Federation of Operation Research Societies) and AEAI (Association européenne des assurés de l'industrie), 1994.



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Attachment C1

Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned Liana Logiurato..... (fiscal code LGRLNI68C69F205F..), born in Milano (Italy)..... on 29/03/1968....., nationality Italian and British....., profession Strategic Consultant.....

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
 - ☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
 - ☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



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- ☒ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
- ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
- ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
- ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	<input type="checkbox"/>	X
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	X
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	<input type="checkbox"/>	X
16. Knowledge of regulations in the banking industry and financial activities (*)	X	<input type="checkbox"/>
17. Knowledge of internal control systems (*)	X	<input type="checkbox"/>
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	<input type="checkbox"/>	X

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21. Knowledge of remuneration and incentive systems	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Knowledge of matters related to information & digital technology (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
23. Experience in auditing and control	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	<input type="checkbox"/>	<input checked="" type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Equity Partner, Head of Chemicals EMEA - Strategy & Transactions..
Company or entity concerned: Ernst & Young AG.....
Period: 2018 - 2021.....

Area and Activities performed: Global Head of Mergers & Acquisitions.....
Company or entity concerned: Syngenta AG.....
Period: 2010 - 2017.....

Area and Activities performed: Executive Director, Investment Banking.....
Company or entity concerned: Nomura International plc.....
Period: 1999 - 2009.....

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.



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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:


- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Zug (Switzerland), 22/03/2022

(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasnpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasnpaolo.com or the certified email address privacy@pec.intesasnpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

22/03/2022 ,

A handwritten signature in black ink, appearing to be 'Antonio P. Neri', written over a horizontal line.

Liana Logiurato

Profile

Leading Board adviser who worked on over \$100bn of M&A, JV and licensing transactions; raised capital for over \$20bn through IPO. Creating stakeholder value by identifying and originating strategic opportunities for industry transformation and growth. Asian, European and American markets. Sectors covered include biotech, healthcare, technology, communications, industrials, chemicals, agriculture and financial services. Passionate about the development and inclusion of diverse talent.

Executive Career Summary

Ernst & Young (Zürich) 2018 – 2021

Global Financial Consulting business; \$37.2bn Revenue; 310,000 employees

Equity Partner, Head of Chemicals EMEA, Strategy and Transactions

Built Chemical Industry Strategy and Transactions business. Performed sectoral scenario analyses, devised game-changing strategic options and portfolio optimisations, whilst orchestrating a culture of excellence. Originated and executed M&A transactions exceeding \$8bn via coverage of Chemical businesses, top 25 Private Equity & Sovereign Wealth Funds. ICAEW registered.

Syngenta AG (Basel) 2010 – 2017

Global agribusiness (chemicals, biotech and seeds); 28,000 employees

Revenue on sale \$15bn; sold to ChemChina for \$47bn

Global Head of M&A

2011 – 2017

Originated and executed M&A strategy, \$3.75bn in acquisitions/divestments/licensing. \$47bn sale to ChemChina. Successfully defended against 5 other takeover proposals. Sponsor of Group M&A Committee.

Deputy Head of M&A (promoted after 10 months)

2010 – 2011

Nomura International plc (London)

1999 – 2009

Largest Japanese investment bank. Revenue \$17bn (Europe \$1.4bn); Market cap \$22bn
26,000 employees (Europe 4,300); Market share in Japan: M&A 25%, ECM 57%

Executive Director

2001 – 2009

Lead banker for origination and execution of \$8.5bn Asia-linked M&A transactions. Permanent member of Fairness Opinion & Valuation Committee. FCA UK and SFC HK registered.

Associate Director

1999 – 2001

Originated, executed and restructured Venture Capital deals to the value of \$290m. Nomura Director on the Boards of portfolio companies and Nomura Investment Committee.

UBS Group AG (London & Zürich)

1998 – 1999

Associate Director - M&A, project and structured finance transactions. SFA registered.

Originated, structured \$32.7bn and executed \$19.7bn M&A, IPO and structured finance deals.

Equity (Milan)

1995 – 1996

Associate - M&A transactions

SITEA - Prof. A. Martelli (Milan)

1993 – 1995

Business Analyst

Strategy adviser on quantitative scenarios for major clients pursuing innovative opportunities.

Languages and Personal interests

English, Italian (fluent), French (good), German (fair). Italian and UK passport holder, Swiss permit C. Mentoring talent. Lecturer on M&A, governance and climate finance at IMD (Lausanne), IESE (Madrid), University of Zürich. Public speaking at conferences on M&A, ESG, chemical / biotech / agriculture / food industries.

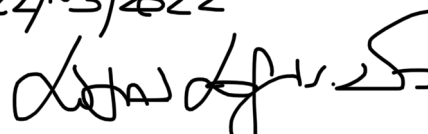
Education

IMD Business School (Lausanne) – Board Director Diploma (in progress) 2021 – 2022

IMD Business School (Lausanne) - Senior executive programs (BPSE, ELP, OWP, AHPL, HPL) 2007 – 2019

IMD Business School (Lausanne) - MBA 1997

Università Bocconi (Milan) - MSc, Business Administration 1993

22/03/2022


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Attachment C1

Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned Luciano Nebbia (fiscal code NBBLCN53P01G275W),

born in Palestro (PV), on 01/09/1953,

nationality Italian, profession retired manager with some board member positions

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

> With regard to independence

- a) ☐ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☒ I do not meet the above-mentioned independence requirements;

- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

> With regard to professionalism and competence

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁵⁾</i>
1. Knowledge of the banking sector	<input type="checkbox"/>	X
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	X
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	X

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	X	<input type="checkbox"/>
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	X	<input type="checkbox"/>
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	X	<input type="checkbox"/>
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	<input type="checkbox"/>	X
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	X
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	<input type="checkbox"/>	X

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
22. Knowledge of matters related to information & digital technology (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Experience in auditing and control	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Member of the Board of Directors
Company or entity concerned: Intesa Sanpaolo Spa
Period: From 2019 To 2022

Area and Activities performed: Manager with responsibility for complex structures and management of large assets
Company or entity concerned: Istituto Bancario San Paolo di Torino Spa and later Intesa Sanpaolo Spa
Period: From 1999 To 2015

Area and Activities performed: Member of the Board of Directors and Deputy Chairman
Company or entity concerned: Banks and Companies of Intesa Sanpaolo Group
Period: From 2015 To 2021

➤ ***With regard to integrity and reputation***

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Palesino 23.3.22
(Place and date)

Luigi Palesino
(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

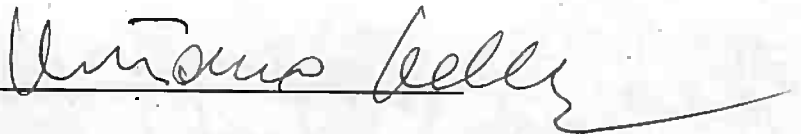
*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

23.3.22



Luciano Nebbia (Palestro, 1953)

He began his professional career in 1973 at Istituto Bancario San Paolo di Torino within the local branch network. Subsequently, he held increasingly senior positions at Leasint (a leasing company owned by the San Paolo Group and other leading banks) until he became General Manager in 1995. From 1995 to 1998, he was Country Manager for Italy at the Real Estate Leasing Commission, on behalf of Assilea (an association of Italian leasing companies linked to the Italian Banking Association - the ABI), and became its Vice President at European level.

In 1999, he took over responsibility for the Turin Area at Sanpaolo IMI. Subsequently, he was Head of the Milan Province Area at Intesa Sanpaolo until 2008. From 2009 he was Regional Manager of the Tuscany-Umbria Area and from 2012 Regional Manager for Tuscany, Umbria, Lazio and Sardinia. From 2008 to 2011 he was also General Manager of Banca CR Firenze. He subsequently became a Board Director of Banca CR Firenze and then its Deputy Chairperson, a position he held until February 2019 when he also ceased to hold the same position at Cassa di Risparmio di Pistoia e della Lucchesia following the merger by incorporation of the two subsidiaries into Intesa Sanpaolo. He was Deputy Chairperson of Intesa Sanpaolo Casa until April 2021 and currently holds the same position at Equiter.

In 2010, he was awarded the title of Commander of the Order of Merit of the Italian Republic (*Commendatore*).

March 2022

23/03/22

Luciano Nebbia

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Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,
I, the undersigned PICCA BRUNO (fiscal code PCCBRN50C30G228T), born in PAESANA (CN) on 30 MARCH 1950,
nationality ITALIAN, profession RETIRED BANK MANAGER

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☐ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☒ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	✗
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	✗
6. Orientation to results	<input type="checkbox"/>	✗
7. Adequate knowledge of the English language	<input type="checkbox"/>	✗
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	✗
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	✗
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	✗
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	✗
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	✗
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	✗
14. Knowledge of financial markets (*)	<input type="checkbox"/>	✗
15. Experience in business and/or corporate management	<input type="checkbox"/>	✗
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	✗
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	✗
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	✗
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	✗
20. Risk management expertise (*)	<input type="checkbox"/>	✗



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21. Knowledge of remuneration and incentive systems

☐

☒

22. Knowledge of matters related to information & digital technology (*)

☒

☐

23. Experience in auditing and control

☐

☒

24. Knowledge of matters related to cyber security

☒

☐

25. Knowledge of the insurance market and products and the related regulations

☐

☒

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: MANAGER AND BOARD MEMBER
Company or entity concerned: INTESA SANPAOLO
Period: 1976/TODAY

Area and Activities performed: CHIEF EXECUTIVE OFFICER
Company or entity concerned: BANCO DI NAPOLI
Period: 18/06/2003 - 10/02/2005

Area and Activities performed:
Company or entity concerned:
Period:

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.



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➤ ***With regard to offices in companies and institutions and time commitment***

i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;

☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.

j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;

k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;

m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;

☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.



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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

TURIN, 24 MARCH 2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

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SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).



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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

24 MARCH 2022 . 

Bruno Picca (Paesana, 1950)

Chartered Account in Turin and Registered Auditor.

Board Director of Intesa Sanpaolo and Member of the Board of the Voluntary Scheme of the Interbank Deposit Protection Fund.

After working as a researcher at the Turin-based Fondazione Giovanni Agnelli (1971-1974) and following an assignment at SIP S.p.A. (now Telecom) in the management control sector (1974-1976), he worked for all of his professional career at Sanpaolo (now Intesa Sanpaolo), where he held several positions first in the territorial branches and then at the Head Office in the sectors of General Secretariat, Shareholdings Administration, Management Control, Finance and Branch coordination. In 1997 he was appointed Deputy General Manager "Financial" at Sanpaolo IMI. From 2001 to 2004, he was the Manager of the Italian Banking Network of Sanpaolo IMI Group and also held the position of Managing Director of Banco di Napoli. From the end of 2004 until the end of 2006, he was Chief Financial Officer of Sanpaolo IMI Group. In 2007, after the merger with Intesa, he was Head of the Administration Governance Area and the Manager responsible for preparing the Intesa Sanpaolo Group's financial reports. From June 16th 2008, he served as Chief Risk Officer of Intesa Sanpaolo Group and, in May 2013, he joined the Management Board of Intesa Sanpaolo. In April 2016 he left the operational role and was appointed Member of the Board of Directors of Intesa Sanpaolo.

He has held positions in several companies of the Intesa Sanpaolo Group, including: Managing Director Banco di Napoli, Deputy Chairman Banque Sanpaolo (France), Chairman Sanpaolo Immobiliare, Chairman Sanpaolo Imi International SA (Lux), Board Director Cardine Banca, Board Director Crediop, Board Director Sanpaolo IMI Wealth Management, Chairman of the Board of Statutory Auditors SEP, Chairman of the Board of Statutory Auditors Fispao, Standing Auditor Immobiliare Colonna, Standing Auditor Lingotto Uffici. He was Member of the Board and of the Executive Committee of ABI.

From October 2020 until the merger into Intesa Sanpaolo (April 2021), he served as Deputy Chairman of Unione di Banche Italiane (UBI Banca).

Marzo 2022



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Attachment C1

Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned Livia Pomodoro (fiscal code PMDLVI40D61F284W), born in Molfetta (Bari) on 21 April 1940, Italian nationality, profession retired Judge

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ With regard to independence

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
 - ☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ With regard to professionalism and competence

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
 - ☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☒ X management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	X
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	X
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	X

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	<input type="checkbox"/>	X
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input type="checkbox"/>	X
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	<input type="checkbox"/>	X
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	X	<input type="checkbox"/>
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	X	<input type="checkbox"/>

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	X
22. Knowledge of matters related to information & digital technology (*)	X	<input type="checkbox"/>
23. Experience in auditing and control	X	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	X	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input type="checkbox"/>	X

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: BOARD MEMBER
Company or entity concerned: INTESA SANPAOLO
Period: April 2016 - Today

Area and Activities performed: President
Company or entity concerned: Court of Milan
Period: February 2007-February 2015

Area and Activities performed: Chief of Cabinet
Company or entity concerned: Ministry of Justice
Period: May 1991- September 1993

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
 - X I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) X I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
 - ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milano 22/3/22
(Place and date)

Livia Pambico
(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasnpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasnpaolo.com or the certified email address privacy@pec.intesasnpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject 22/2/23 Intesa Sanpaolo

Livia Pomodoro (Molfetta, 1940)

After graduating in Law from the University of Bari, she entered the judiciary in 1965 and was Judge and Deputy Prosecutor General at the Milan Court of Appeal, Public Prosecutor at the Milan Juvenile Court, Head of Staff for the Ministry of Justice, President of the Milan Juvenile Court, and Presiding Judge of the Court of Milan.

She was also Deputy Chairperson of the Milan Provincial Tax Commission, a Board Director of Il Sole 24 ORE and of the University of Milano-Bicocca, as well as Deputy Chairperson of the Internationalization Advisory Board of Banca Prossima. In January 2018, she was awarded the UNESCO Chair for "Food: access and law" at La Statale University of Milan.

She is currently a Board Director of Febo, President of the Milan Center for Food Law and Policy, President of the Brera Academy of Fine Arts, President of the NPO Cultural Association "Spazio Teatro No'hma Teresa Pomodoro", and a Board member of Touring Club Italiano. She is also a member of the Scientific Committee of the Research Centre for Inter-cultural Relations at Università Cattolica of Milan, a member of the Executive Committee of the Italian Chapter of the Women Corporate Directors Association, of the Board of the Fondazione Sodalitas and of the Strategic Advisory Board of Nextalia SGR.

In 2013, she received an honorary diploma from the School of Culture and Art and was awarded the Grand-Croix of the Legion of Honour. In 2015, she was appointed as a Knight Grand Cross (Cavaliere di Gran Croce) of the Order of Merit of the Italian Republic by the President of the Italian Republic. She has been a Board Director of Intesa Sanpaolo since 2016.

Milano 22/3/22

Livia Pomodoro

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Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year, I, the undersigned Maria Alessandra Stefanelli (fiscal code STFMLS64A67A944Z), born in Bologna on 27th January 1964; Italian Nationality, profession: University Full Professor (University of Bologna)

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☒ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☒ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	X	<input type="checkbox"/>
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making	<input type="checkbox"/>	X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	X	<input type="checkbox"/>
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	X	<input type="checkbox"/>
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	X	<input type="checkbox"/>
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	X
20. Risk management expertise (*)	X	<input type="checkbox"/>



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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	X
22. Knowledge of matters related to information & digital technology (*)	X	<input type="checkbox"/>
23. Experience in auditing and control	X	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	X	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	X	<input type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: INDEPENDENT BOARD MEMBER
Company or entity concerned: INTESA SAN PAOLO SPA
Period: 2019-2021

Area and Activities performed: UNIVERSITY FULL PROFESSOR OF ECONOMIC LAW
Company or entity concerned: UNIVERSITY OF BOLOGNA
Period: SINCE FEBRUARY 2011 AT PRESENT

Area and Activities performed: HEAD OF DEPARTMENT OF LEGAL STUDIES OF ECONOMICS AND BUSINESS
Company or entity concerned: UNIVERSITY OF BOLOGNA
Period: 2009-2012

Area and Activities performed: DEPUTY PRESIDENT OF THE SCHOOL OF ECONOMICS, MANAGEMENT, STATISTICS
Company or entity concerned: UNIVERSITY OF BOLOGNA
Period: 2012-2015

Area and Activities performed: HEAD OF DEPARTMENT OF SOCIOLOGY AND BUSINESS LAW
Company or entity concerned: UNIVERSITY OF BOLOGNA
Period: 2015-2018

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020,



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as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;

- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☐ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☒ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors, activity for which authorization is not required because in service at University of Bologna under a fixed-time commitment regime;
- ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am



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- at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

x comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);

- i) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position: no management and control offices held

Bologna, 22 nd march 2022

Prof. Maria Alessandra Stefaneli



⁶ Please enter the office held and the details of Public Authority employer.

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dp@intesasnpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).



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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Bologna, 22 nd march 2022

Prof. Maria Alessandra Stefanelli



PERSONAL INFORMATION

Maria Alessandra Stefanelli



Sex F | Date of birth 27/01/1964 | Nationality Italian

ACCADEMIC CAREER

1992	Assistant Professor in Administrative Law, University of Bologna
1992	Member of Department of Legal Studies of Economics and Business, University of Bologna
1999	Associate Professor of Economic Law (SSD IUS/05)
2004 - 2011	Referee for Research Quality Assessment (ANVUR – Italian National Agency for the Evaluation of Universities and Research Institutes)
2005 - 2009	Member of the Ph.D Board in <i>Law and Economics</i> , University of Bologna until 2006. Since then, and until 2009, Member of the Ph. D. Board in <i>Law and Economics of Industrial Relations</i>
2005 - 2020	Member of the academic Committee for the evaluation of teaching contracts and tutorship in Legal Studies, School of Economics and Management, University of Bologna
Since 2006	Professore Straordinario of Economic Law (SSD IUS/05). Since 1st of October 2007, Professore Straordinario of Economic Law, School of Economics, University of Bologna
2007 - 2013	Praga/Budapest Socrates/Erasmus Exchange Referent for the School of Economics, University of Bologna
Since November 2009	Head of Department of Legal Studies of Economics and Business, University of Bologna
April 2010 – October 2017	Member of the Ph.D Board in <i>European Law</i> – curriculum in <i>European Law and Economics</i>
Since 2011	Full Professor of Economic Law (SSD IUS/05).
29 th June 2012	Deputy Head of the Department of Sociology and Business Law, University of Bologna

November 2012	Deputy President of the School of Economics, Management and Statistics, and Member of the Council of the School of Economics, Management, University of Bologna (2012-2015)
Since 2013	Member of the SME's Research Centre, Department of Sociology and Business Law, University of Bologna
2014 - 2015	Member of the Research Evaluation Committee, Legal Studies, University of Bologna
May 2015 - May 2018	Head of Department of Sociology and Business Law, University of Bologna
9 th October 2015	Member and representative of the Legal Studies Section of the Academic Editorial Series Scientific Committee of the Department of Sociology and Business Law
January 2017 – April 2018	Member of the Scientific Committee of the <i>Bononia University Press</i> (BUP), as Head of Department of Sociology and Business Law
Since 15 th May 2018	Head of the SME's Research Centre of Department of Sociology and Business Law, University of Bologna
Since 15 th May 2018	Member of the Executive Committee of the Department of Sociology and Business Law, University of Bologna
Since October 2018	Member of the Ph.D. Board in <i>European Law</i> , curriculum in <i>European Market Law</i> , University of Bologna
October 2018 – December 2020	Member of the International Advisory Board - <i>Italian Labour Law e-Journal</i>
Since September 2019	Member of the Jean Monnet Centre of Excellence <i>Consumers & SMEs in the Digital Single Market</i>
Since May 2021	Referee for Research Quality Assessment 2015-2019 (ANVUR – Italian National Agency for the Evaluation of Universities and Research Institutes)
Since July 2021	Member of the Advisory Board – <i>Journal of Law, Market & Innovation</i>
Currently	Member of the Advisory Board – <i>Innovazione e Diritto</i>

TEACHING ACTIVITIES

Academic Years 1990-91, 1991-92, 1992-93	Seminars of <i>Public Law and tourism legislation</i> , School for economic tourism operators, School of Economics, University of Bologna
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Academic Years 1992-93, 1993-94	Seminars in <i>Administrative Law</i> and <i>Economic Law</i> , School of Economics, University of Bologna
Academic Year 1994-95	Holder of the course in <i>Public Economic Law</i> , Degree in Economics of Tourism, School of Economics, Rimini Campus, University of Bologna
Academic Years 1995-96, 1996-97, 1997-98, 1998-99	Lectures and Seminars on specific issues like <i>Public organization of Tourism</i> , Master degree in Regions and Local government (<i>Regioni e governo locale</i>), School on Public Administration Studies (SPISA – Scuola di Specializzazione in Studi sull'Amministrazione Pubblica), University of Bologna
Academic Years 1995-96, 1996-97, 1997-98, 1998-99	Holder of the course in <i>Public Economic Law</i> , Degree in Economics of Tourism, School of Economics, Rimini Campus, University of Bologna
Academic Year 2001-02	Holder of the course in <i>Public Economic Law</i> , Degree in Law and Economics, School of Economics, University of Bologna
Academic Years 2002-03, 2003-04, 2004-05, 2005-06	Holder of the course in <i>Law of financial Intermediaries</i> , Degree in Law and Finance, School of Economics, University of Bologna; Holder of the course in <i>Law of financial Markets and of the course of Banking Law</i> , Degree in Law and Economics, School of Economics, University of Bologna
Academic Years 2004-05, 2006-07	Recognition of the greatest satisfaction for the teaching carried out by Students for the courses taught in the School of Economics of the University of Bologna
Academic Year 2006-07	Holder of the course in <i>Law of financial Intermediaries</i> , Degree in Law and Finance, School of Economics, University of Bologna; Holder of the course in <i>Law of financial Markets and of the course of Banking Law</i> , Degree in Law and Economics, School of Economics, University of Bologna
Academic Year 2007-08	Holder of the course of <i>Law of financial Markets</i> , Degree in Law and Economics, School of Economics, University of Bologna; holder of the course of <i>Banking Law</i> , Degree in Law and Economics, School of Economics, University of Bologna; holder of the course of <i>Economic Law (bank and stock exchange contracts)</i> , Degree in Economics and Accounting, School of Economics, University of Bologna
Academic Year 2008-09	Holder of the course of <i>Economic Law (bank and stock exchange contracts)</i> , Degree in Economics and Accounting, School of Economics, University of Bologna
Academic Year 2009-10	Holder of the course in <i>Public Economic Law</i> , Degree in Law and Economics; holder of the course of <i>Public Law and Economic Law</i> , Degree in Economics and Business Management; holder of the course of <i>Banking Law</i> and of the course of <i>Economic Law</i> , Degree in Law and Economics, School of Economics, Management and Statistics, University of Bologna
Academic Years 2011-12, 2012-13, 2013-14, 2014-15	Holder of the course of <i>Economic Law</i> , Degree in Law and Economics, School of Economics, Management and Statistics, University of Bologna

Academic Years 2010-11, 2011-12, 20-2013, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19	Holder of the course <i>Financial Intermediaries Law</i> , Degree in Financial Markets and Institutions, and holder of the course in <i>Public Economic Law</i> , Degree in Management and Marketing, School of Economics, Management and Statistics, University of Bologna
Academic Years 2014-15, 2015-16, 2016-17, 2017-18, 2018-19	Holder of the course of <i>Banking Law</i> , Degree in Law and Economics, School of Economics, Management and Statistics, University of Bologna
Academic Years 2019-2020, 2020-2021, 2021-2022	Holder of the course of <i>Banking Law</i> , Degree in Law and Economics; course of <i>Financial Intermediaries Law</i> , Degree in Financial Markets and Institutions and course of <i>Banking Law</i> , Degree in Economics, Markets and Institutions, School of Economics and Management, University of Bologna

COMMISSIONS

Academic Years 1989-90, 1990-91, 1991-92	Member and head of Evaluation Commission for the courses of <i>Public Law</i> and <i>Administrative Law</i> , School of Economics, University of Bologna, for the courses of <i>Public Law and tourism legislation</i> , School for economic tourism operators, School of Economics, University of Bologna
Academic Years 1992-93, 1993-94, 1994-95	Member and head of Evaluation Commission for the courses of <i>Administrative Law</i> and <i>Public Economic Law</i> , School of Economics, University of Bologna, and for the course of <i>Public Economic Law</i> , Degree in Economics of Tourism, School of Economics, Rimini Campus, University of Bologna
Academic Year 1995-96	Member and head of Evaluation Commission for the course of <i>Public Economic Law</i> , Degree in Economics of Tourism, School of Economics, Rimini Campus, University of Bologna; member of Evaluation Commission for the course of <i>Public Economic Law</i> , School of Economics, University of Bologna
Academic Years 1996-97, 1997-98, 1998-99	Member and head of Evaluation Commission for the course of <i>Public Economic Law</i> , Degree in Economics of Tourism, School of Economics, Rimini Campus, University of Bologna; member of Evaluation Commission for the course of <i>Public Economic Law</i> , School of Economics, University of Bologna
Academic Year 2001-2002	Member and head of Evaluation Commission for the courses of <i>Public Economic Law</i> , and <i>Financial Intermediaries Law</i> , School of Economics, University of Bologna; and Member of the University Evaluation Commission for Research Activities Scholarship abroad
Since Academic Years 2002-2003 - at present	Member and head of Evaluation Commission for the course of <i>Financial Intermediaries Law</i> and <i>Banking Law</i> , School of Economics, Management and Statistics, University of Bologna
Since Academic Years 2002-2003 at Academic Years 2018-2019	Member and head of Evaluation Commission for the course of <i>Public Economic Law</i> , School of Economics, Management and Statistics, University of Bologna

Academic Year 2004-05	Member of Learning Commission, Degree in Economics and Finance Council, School of Economics, University of Bologna; School of Economics Representative in Directive Board of the University Language Centre (CILTA Centro Interfacoltà Linguistica Teorica Applicata), University of Bologna
16 th May 2006	Member of a competition selection Board for a position of Associate Professor (SSD IUS/05 <i>Economic Law</i>), Università Telematica "G. Marconi", Rome
Academic Year 2007-08	Member of the School of Economics Evaluation Board for analysing University of Bologna's activities for CENSIS Report
30 October 2007	Member of the Evaluation Commission to assign University Scholarships for School of European Studies "Miguel Servet", Paris
October 2011	Member of the Department Regulation Commission, University of Bologna
Academic Year 2014-15	Member of the Evaluation Commission for the Ph.D in <i>European Law</i> selection
30 October 2015	Member of a competition selection Board for a position of Associate Professor (SSD IUS/05 <i>Economic Law</i>), University of Milan
18 November 2015	Member of a competition selection Board for a position of Research Fellow (SSD IUS/05 <i>Economic Law</i>), University of Bologna
23 rd January 2017	Member of a competition Selection Board for a position of Full Professor (SSD IUS/05 <i>Economic Law</i>), University of Venice – Cà Foscari
27 th March 2017	Member of a competition selection Board for a position of Research (SSD IUS/05 <i>Economic Law</i>), University of Bologna
11 th July 2018	Member of a competition selection Board for a position of Research (SSD IUS/05 <i>Economic Law</i>), University of Bologna
5 th July 2019	Member of a competition selection Board for a position of Full Professor (SSD IUS/05 <i>Economic Law</i>), University of Bologna
10 th September 2019	Member of an Evaluation Board for a transition from Researcher to Associate Professor (SSD IUS/05 <i>Economic Law</i>), University of Bologna
10 th February 2020	Member of the Examination Boards for the PhD final exam A.Y. 2020
15 th December 2020	Member of an Evaluation Board for a transition from Researcher to Associate Professor (SSD IUS/05 <i>Economic Law</i>), University of Bologna

EDUCATION

- 1988 Degree in Economics, University of Bologna, with the evaluation: 110/110 *cum laude*
- 1993 Degree in Law, University of Camerino, with the evaluation: 110/110 *cum laude*

ADDITIONAL INFORMATION

Publications

- *PMI, mercato digitale e regolazione giuridica: la dimensione internazionale*, in *Percorsi Costituzionali*, 2021, pp. 1-14 (forthcoming)
- *PMI, Europa, Industry 5.0. Osservazioni giuridiche in ordine alla nuova sovranità digitale*, in *Percorsi Costituzionali*, 2021, pp. 75-96 (forthcoming)
- *Spunti di riflessione in tema di regolazione giuridica del mercato del trasporto marittimo nel contesto pandemico e post pandemico*, in *Il Diritto Marittimo*, 2021, pp. 932-945
- *Small Business enterprises and the digital revolution*, in F. MARRELLA – N. SOLDATO (eds.), *Arbitrato, contratti e diritto del Commercio internazionale - Arbitration, contracts and international trade law*, Milano, Giuffrè, 2021, pp. 257-267
- *Small Business in Europa. Regolamentazione giuridica a geometria variabile*, in G. LEMME (ed.), *Diritto ed economia del mercato*, Milano, Wolters Kluwer, 2021, pp. 213-237
- *La nuova strategia europea per le PMI. Innovazioni giuridiche digitali: la piattaforma europea "fit for the future" e i "digital innovation hub"*, in *Innovazione e Diritto*, 2020, pp. 1-17
- *Regtech e equity crowdfunding. Sperimentazioni nella regolazione giuridica del mercato finanziario digitale*, in *Percorsi Costituzionali*, 2019, pp. 177-192
- *Administrative Burdens e Small Business. Una pubblica amministrazione per l'impresa di dimensione minore*, in *Federalismi.it*, 2019, pp. 1-13
- *Small and Medium sized Enterprises e Mercato Unico Digitale nella regolamentazione giuridica europea*, in *Percorsi Costituzionali*, 2018, pp. 1-15
- *Osservazioni critiche sulla regolazione giuridica delle micro, piccole e medie imprese. La dimensione "minore" come misura per una nuova regolamentazione dell'industria e dello sviluppo economico*, in G. LEMME (ed.), *Diritto ed economia del mercato*, Padova, 2018, pp. 199-231
- *Micro impresa, regolazione giuridica e rinascita economica. Riflessioni in ordine alla costruzione di un nuovo modello di sviluppo economico e sociale*, in *Percorsi*

Costituzionali, 2017, pp. 973-989

- *Le small business come modello giuridico di resilienza industriale europea*, in *Percorsi Costituzionali*, 2017, pp. 705-719

- *L'imprenditorialità femminile giovanile tra regolamentazione giuridica e sviluppo economico*, in *Europa oltre le nazioni. Una sfida aperta*, Milano, 2017, pp. 237-240

- *La tutela del risparmiatore nella European Banking Union: la necessità di un nuovo rapporto tra persona e mercato*, in *Percorsi costituzionali*, 2016, pp. 497-509

- *Prime riflessioni in tema di regolazione pubblica del commercio con l'estero alla luce del nuovo TTIP (Transatlantic Trade and Investment Partnership)*, in *Innovazione e Diritto*, 2015, pp. 128-157

- *Profili di costruzione della tutela dell'utente del servizio socio – sanitario*, in M. SESTA (ed.), *L'erogazione della prestazione medica tra diritto alla salute, principio di autodeterminazione e gestione ottimale delle risorse sanitarie*, Rimini, 2014, pp. 773-802

- *Osservazioni critiche sulla regolazione giuridica delle micro, piccole e medie imprese. La dimensione "minore" come misura per una nuova regolamentazione dell'industria e per la ripresa economica*, in G. LEMME (ed.), *Diritto ed economia del mercato*, Padova, 2014, pp. 203-244

- *Considerazioni in tema di regolamentazione giuridica del microcredito e le mancate sfide del sistema creditizio*, in *Innovazione e diritto*, 2013, pp. 104-132

- *Profili di costruzione della tutela dell'utente del servizio socio-sanitario*, in *Innovazione e diritto*, 2013, pp. 39-64

- *L'adeguatezza della regolamentazione giuridica del microcredito a livello globale e le mancate sfide del sistema creditizio*, in *Studi in memoria di Antonio Cicognani*, Cedam, Padova, 2012, pp. 653-684

- *Il riconoscimento normativo delle piccole e medie imprese. Regole e realtà produttiva*, Cedam, Padova, 2011, pp. 1-176

- *Commento all'art. 11, comma 8*, in M. Rispoli Farina-A. Irace, *L'attuazione della direttiva Mifid. Decreto legislativo 17 settembre 2007 n. 164*, Giappichelli, Torino, 2010, pp. 321-326

- *Problematiche in ordine alla efficacia della regolazione pubblica in materia di informazione finanziaria*, in *Diritto dell'economia*, 2009, pp. 297-329

- *Mercati regolati?*, in *Giust. Amm.*, 2006, *on line*

- *Le imprese strumentali delle fondazioni di origine bancaria*, Cedam, Milano, 2005, pp. 1-237

- *Le difficili problematiche del trasferimento della conoscenza dal sistema universitario al sistema delle imprese*, in *Collana Scuola di specializzazione in Studi sull'Amministrazione pubblica*, Bononia University Press, 2004, pp. 1-74

- *L'intervento delle fondazioni di origine bancaria e la mission delle community foundations nel settore dei servizi sociali*, in *Sanità pubblica e privata*, 2004, pp. 603-630

- *Le istruzioni di vigilanza della Banca d'Italia. I. Parte generale*, Cedam, Padova, 2003, pp. 1- 238, edizione aggiornata di *Le istruzioni di vigilanza della Banca d'Italia. I. Parte generale*, Cedam, Padova, 2002, pp. 1-220

- *Il tempo come fattore di tutela dell'utente nelle Carte dei servizi pubblici*, in *La rilevanza del tempo nel diritto commerciale*, Giuffrè, Milano, 2000, pp. 49-59

- *Il "potere di istruzione" della Banca d'Italia. Elementi di introduzione al tema*, in *Il diritto dell'economia*, 1999, pp. 611-651

- *La tutela dell'utente di servizi pubblici essenziali*, in *Studi in onore di Feliciano Benvenuti*, Mucchi, Modena, 1996, pp. 1577-1607

- *Le Istruzioni della Banca d'Italia per la prevenzione della crisi bancaria*, in *Quaderni della Rivista di diritto dell'impresa*, Napoli, 1996, pp.243-246 (e in *Il diritto dell'economia*, 1996, pp. 633-635

- *Alcune riflessioni sul modello di "Gruppo bancario" nel testo unico 1° settembre 1993, n.385*, in *Il diritto dell'economia*, 1996, pp. 613-617

- *La riforma della amministrazione pubblica del turismo*, Cedam, Padova, 1995, pp. 1-227

- *La tutela dell'utente e del cittadino attraverso l'organizzazione di servizi pubblici*, in *I servizi pubblici locali. Evoluzioni e prospettive*, Maggioli, Rimini, 1995, pp. 89-94

- *Lineamenti giuridici per la "costruzione" di una tutela dell'utente di servizi pubblici turistici*, in *Per un turismo all'insegna della qualità della vita*, S. Arcangelo di Romagna, Rimini, 1995, pp. 38-52

- *La tutela dell'utente dei pubblici servizi*, Cedam, Padova, 1994, pp. 1- 223 (studio monografico)

- *L'organizzazione pubblica del turismo nell'ordinamento italiano*, Cedam, Padova, 1992, pp. 1-224

- *Due recenti proposte di riforma dell'organizzazione pubblica del turismo: un esempio di quel che ci aspetta con le riforme istituzionali?*, in *Il diritto dell'economia*, 1992, pp. 381-396, e pp. 626-633

- *Permanenze utopiche nella normazione italiana per il governo del territorio: prime riflessioni*, in *Per una definizione dell'Utopia. Metodologie a confronto*, a cura di Nadia Minerva, ed. Longo, Ravenna, 1992, pp. 421-447 (also in *Studi in onore di Gustavo Vignocchi*, Mucchi, Modena, 1994, pp. 1081-1128)

- *Alcune considerazioni critiche in ordine alla nuova organizzazione del sistema doganale*, in *Il diritto dell'economia*, 1990, pp. 121-128

- *Vincoli ed impacci al commercio con l'estero nel contenzioso doganale*, in *Il diritto dell'economia*, 1989, pp. 213-229

- *Atti giuridici non normativi*, nel volume collettaneo *Introduzione alla ricerca dei dati giuridici*, a cura di Girolamo Scialoja, Giappichelli, Torino, 1989, pp. 137-149

Projects, Seminars

Conferences,

She has participated in numerous research projects, including those relating to *I piani regolatori generali nella prospettiva della riforma del governo locale* (Progetto di ricerca 60%, anno 1990); *Permanenze utopiche nel governo del territorio in Italia* (Progetto di ricerca di interesse nazionale anno 1990); *Le imprese transnazionali - CTN- nell'ordinamento giuridico italiano* (progetto di ricerca 60% anno 1995); *Il fine istituzionale "ricerca scientifica" nel decreto legislativo n. 460/97 sulle ONLUS* (Progetto di ricerca 60% anno 1998); *Le istruzioni di vigilanza della Banca d'Italia: natura e forza giuridica* (Progetto di ricerca 60% anno 2000); *Ambiente. Tutela, fruizione e sostenibilità economica* (Progetto di ricerca 60% anno 2004); *Il mercato imperfetto e regolazione del sistema finanziario* (Progetto di ricerca 60% anno 2005)

She also analysed public regulation in the entrepreneurial and industrial sectors and economic freedoms in the national and EU regulatory context in order to verify the real efficiency of it, and to solve the complex problem of the so-called improper burdens for enterprises (RFO 2007, 2008, 2009). From 2010 to 2012 she was PRIN Unit Scientific Responsible (PRIN 2009) "*Nuove forme di organizzazione e strumenti giuridici nell'integrazione socio-sanitaria*"; currently she is Member of PRIN 2017 "*The essential, and competitive, role of specialised courts and alternative dispute resolution mechanisms in financial law as a precondition for the attainment of social desirable levels of public and private enforcement. Lessons from history in administrative and business law and the future of judicial review in European financial law in light of European and national fundamental rights*"

Participation in Conferences and seminars:

- Speech at the Conference *Per una definizione dell'utopia: metodologie e discipline a confronto*, organized by Istituto Suor Orsola Benincasa Napoli and Centro interdipartimentale di Ricerca sull'Utopia University of Bologna, 12-14 September 1990 entitled *Permanenze utopiche nella normazione italiana per il governo del territorio: prime riflessioni* (published in *Per una definizione dell'Utopia. Metodologie a confronto*, a cura di Nadia Minerva, Longo, Ravenna, 1992, pp. 421- 447, and in *Studi in onore di Gustavo Vignocchi*, Mucchi, Modena, 1994, pp. 1081-1128)
- Speech at the Conference *Caduta di qualità delle sentenze in campo ambientale*, San Leo, 16 - 17 May 1992, entitled *Processo ed interessi alla tutela ambientale*
- Speech at the Conference *I servizi pubblici locali. Evoluzioni e prospettive*, Imola, 29 November 1993, entitled *La tutela dell'utente e del cittadino attraverso l'organizzazione di servizi pubblici* (published in *I servizi pubblici locali. Evoluzioni e prospettive*, Maggioli, Rimini, 1995, pp. 89-94)
- Speech at the Conference *La Legge Quadro sull'Appalto dei Lavori Pubblici*, Rimini, 15 - 16 April 1994, entitled *Sistema delle fidejussioni e libertà di mercato*
- Speech at the Conference *La questione dei centri storici*, Caserta, 3-4-5 November 1994, entitled *Centri storici e servizi pubblici*
- Speech at the Conference *Cartur: per un turismo all'insegna della qualità della vita*, organized by Movimento Consumatori, Bellaria, 8 April 1995, entitled *Lineamenti giuridici per la costruzione di una tutela dell'utente di servizi pubblici turistici* (published in *Per un turismo all'insegna della qualità della vita*, S. Arcangelo di Romagna, Rimini, 1995)
- Speech entitled *Servizi pubblici privatizzati: quale tutela per l'utente?* At the Conference *Le privatizzazioni negli enti locali*, organized by University of Bologna and CRESEM, Forlì, 5 May 1995
- Speech entitled *Le Istruzioni della Banca d'Italia per la prevenzione della crisi bancaria* at the Conference *La prevenzione dalla crisi bancaria nell'ordinamento italiano e comunitario*, Taormina 9-11 November 1995, published in *Quaderni della Rivista di diritto dell'impresa*, Napoli, 1996, pp. 243-246, e in *Il diritto dell'economia*, 1996, pp. 613-617)
- Speech entitled *Alcune riflessioni sul modello di "Gruppo bancario" nel testo unico 1° settembre 1993, n.385* at the Conference *La crisi del gruppo bancario*, organized by University of Palermo 13-16 June 1996 (published in *Il diritto dell'economia*, 1996, pp. 633-635)
- Speech entitled *Il tempo come fattore di tutela dell'utente nelle Carte dei servizi pubblici* at the Conference *La rilevanza del tempo nel diritto commerciale e nel diritto dell'economia*, organized by Department of Private law and Italian and compared labour

law, University of Macerata, 20 April 1999 (published in *La rilevanza del tempo nel diritto commerciale*, Giuffrè, Milano, 2000, pp. 49-59)

- Speech entitled *Le fondazioni bancarie e la Carta della donazione* at the Conference *Il nuovo ruolo delle fondazioni bancarie nell'economia civile*, organized by Centro studi per la ricerca e la formazione sulle fondazioni (University of Bologna and Associazione tra Casse e Monti dell'Emilia-Romagna), 30 June 1999

- Seminar at Collegio Superiore University of Bologna entitled *Ripensare la vigilanza pubblica del mercato finanziario alla luce delle nuove normative comunitarie*, 26 March 2012

- Seminar at Collegio Superiore University of Bologna entitled *La Costituzione economica europea: riflessioni su coesione finanziaria e coesione sociale*, 2 April 2012

- Seminar at *Veritatis Splendor* Diocesi Bologna, *Il Microcredito come strumento di inclusione finanziaria e sociale, tra finanza etica e capitalismo parassitario*, 12 April 2012

- Speech entitled *Il quadro normativo di riferimento italiano ed europeo per le PMI*, at Round Table Discussion *Il ruolo delle PMI nell'attuale contesto economico*, Faculty of Economics University of Bologna, 9 May 2012

- Seminar at the Ph. D. Programme *Diritto europeo* University of Bologna, *L'inefficienza della regolazione giuridica delle Micro e delle PMI nel contesto europeo*, 5 June 2013

- Relation at Round Table Discussion PRIN 2009 *Erogazione della prestazione medica tra diritto alla salute, principio di autodeterminazione e gestione ottimale delle risorse sanitarie*, at Specialization school for legal professions "E. Redenti" – University of Bologna, 22 November 2013

- Speech entitled *Regolazione pubblica delle Micro e Piccole, Medie Imprese* at the Conference *Regolazione e contratti d'impresa*, School of Economics, Management and Statistics, University of Bologna, Forlì Campus, 7 March 2014

- Seminar *Regolazione e organizzazione pubblica all'esportazione: Small Medium Enterprises e mercato russo*, at the University Master *Relazioni internazionali d'impresa: Italia Russia*, University of Bologna, 11 April 2014

- Speech entitled *L'imprenditorialità femminile giovanile tra regolamentazione giuridica e sviluppo economico*, at the Conference *Imprenditorialità femminile e strumenti di inclusione e sviluppo per le giovani migranti*, University of Bologna, 30 November 2016 (published in *Europa oltre le nazioni*, Mimesis, Milano, 2017, pp. 237-240)

- A.y. 2018 – 2019 Seminar series at PhD Programme in European Law, *Architettura*

giuridica europea e nazionale e forme di vigilanza bancaria

- Supervisor of the Short Course of the Jean Monnet Centre of Excellence *SMEs and Digital technologies in EU regulations*, 18 May 2021

Membership

Founder Member A.D.D.E. (Association of Professors of Business Law)

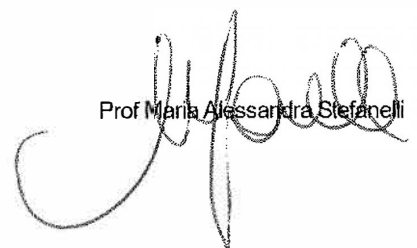
Member of Scientific Committee - Association of Female University Professors – University of Bologna

Member of F.I.D.A.P.A (Italian Federation Women Arts Professions and Affaires) – Bologna Section

Member of the Fondazione Cassa di Risparmio in Bologna

Mention

In 2005 she received the excellence report for scientific research expressed by the Evaluation Form - Peer Review Research Observatory Committee (University of Bologna).



Prof. Maria Alessandra Stefanelli

Bologna, 22 March 2022

Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned Bruno Maria Parigi (fiscal code PRGBNM57T21D612Y), born in Firenze, Italy on December 21, 1957, nationality Italian, profession Professor of Financial Economics and of Money and Banking at the University of Padova, Italy

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

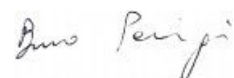
➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☐ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



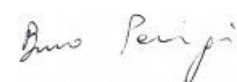
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- ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - X university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁵⁾</i>
1. Knowledge of the banking sector	<input type="checkbox"/>	X
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	X
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	X

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	X
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	X
6. Orientation to results	<input type="checkbox"/>	X
7. Adequate knowledge of the English language	<input type="checkbox"/>	X
8. Understanding of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input type="checkbox"/>	X
10. Business judgement and capacity for inquiry, analysis and decision making		X
11. Knowledge of sustainability issues and their integration in the Bank's strategies	X	
12. Knowledge of banking and financial products (*)	<input type="checkbox"/>	X
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	X
14. Knowledge of financial markets (*)	<input type="checkbox"/>	X
15. Experience in business and/or corporate management	X	<input type="checkbox"/>
16. Knowledge of regulations in the banking industry and financial activities (*)	<input type="checkbox"/>	X
17. Knowledge of internal control systems (*)	<input type="checkbox"/>	X
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input type="checkbox"/>	X
19. Expertise in corporate functions (i.e. audit, legal, corporate)	X	<input type="checkbox"/>
20. Risk management expertise (*)	<input type="checkbox"/>	X

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	X
22. Knowledge of matters related to information & digital technology (*)	X	<input type="checkbox"/>
23. Experience in auditing and control	X	<input type="checkbox"/>
24. Knowledge of matters related to cyber security	X	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input type="checkbox"/>	X

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level

were gained in the performance of the following activities:

Activity: Independent non-executive director of Intesa Sanpaolo Assicura; I'm in my second term; first term from 29/7/2019 to 15/3/2021; second term from 16/3/2021.

Activity: Teaching undergraduate Money and Banking, Univ. Padova, 2001-2022

Activity: Teaching graduate Financial Economics, Univ. Padova, 2003-2022

Activity: Teaching graduate Liquidity and Shadow banking, University of Zurich, 2014

Activity: Teaching graduate Capital and Relationship Lending, University of Zurich, 2015

Activity: Consultant for CEO, Veneto Banca, 2014-2015

➤ ***With regard to integrity and reputation***

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

Ans. Perugi

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➤ **With regard to offices in companies and institutions and time commitment**

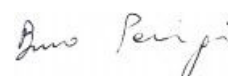
- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- X I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
- I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ **With regard to situations of ineligibility or incompatibility**

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) □ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- X I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am Full Professor of Financial Economics at the University of Padova ⁽⁶⁾, and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) □ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.



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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

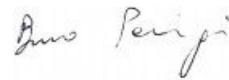
I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Padova, March 23, 2022
(Place and date)



(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dp@intesasnpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

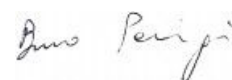
The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 “Purposes and legal basis for the processing of the personal data”.

Date and signature of the Data Subject

Padova, March 23, 2022 ,





March 2022
CURRICULUM VITAE

BRUNO MARIA PARIGI

Born: 21.12.1957, Florence, Italy
Citizenship: Italian

Current Positions

2001 (2005) to date, Professor (Full Professor) of Economics, University of Padua, Department of Economics and Management

2014 to date, Director master's degree in Economics and Finance, University of Padua, Department of Economics and Management

July 2019 to date, member of the Board of Directors of Intesa Sanpaolo Assicura, Intesa Sanpaolo Group (2nd term)

Education

1990 - Ph.D. in Economics, Rutgers University, New Brunswick, NJ, USA.

1987 - Master in Economics, Rutgers U.

1983-84 - ISTAO Course in Management and Economics, Ancona, Italy

1983 – Laurea (B.A.) in Economia e commercio, University of Florence; 110/110 cum laude.
Thesis title: "Finanziamento degli Investimenti e Politica Monetaria".

Fields of Specialization Financial Intermediation, Industrial Economics, Applied
Microeconomics

Academic affiliations since 2006 CESifo, Munich, Germany

Past positions

1998-2001 November – Associate Professor, University of Padova, Faculty of Economics

1994-1998 - Researcher, University Ca' Foscari of Venezia, Department of Economics

1990-1994 - Assistant Professor, Department of Economics, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061, USA

1985-90 - Graduate Student, Ph.D. Program in Economics, Rutgers U., New Brunswick, NJ, USA

CURRICULUM VITAE BRUNO MARIA PARIGI

Visiting positions

2021 June-September (virtual visit) Hong Kong Institute of Monetary Research, Hong Kong

2019 February, Research Fellow, Monetary and Economic Department, Bank of International Settlements, Basel, Switzerland

2018

- July, Research Fellow, Monetary and Economic Department, Bank of International Settlements, Basel, Switzerland
- May-June, Visiting Fellow, Florence School of Banking, European University Institute

2017 May, Visiting Scholar, Bank of Finland

2016 May-June, Visiting Scholar, Banque de France

2015 April-June, Visiting Professor University of Zurich, Department of Banking and Finance

2014 March-May, Visiting Professor University of Zurich, Department of Banking and Finance

2013 July, Consultant Federal Reserve Bank of New York, Research Department

2012

- December, Consultant Federal Reserve Bank of New York, Research Department
- September, Visiting Scholar Program, Research Department, The Netherlands Central Bank
- May, Consultant Federal Reserve Bank of New York, Research Department

2011

- December, Consultant Federal Reserve Bank of New York, Research Department
- May-June, Visiting Fellow, European University Institute

2010 August-September, Consultant Federal Reserve Bank of New York, Research Department

2009 December, Visiting Professor, Université de Paris Ouest-La Défense, Nanterre

2005 June-July – Visitor, CESifo, University of Munich

2003 June-July – Research Visitor, European Central Bank, Francoforte

2001

- November – Visiting Scholar, London School of Economics, Financial Markets Group London
- June-July – Visiting Professor, Finance and Consumption Group, European University Institute, Florence

2000 July – Visiting Professor, Finance and Consumption Group, European University Institute, Florence.

CURRICULUM VITAE BRUNO MARIA PARIGI

1999 November – Visiting Scholar, Federal Reserve Bank of Philadelphia, Research Department
1994 January-February, Visiting Assistant Professor, Université des Science Sociales de Toulouse, France
1994, January-July - Fellow I.N.R.A., Université des Sciences Sociales de Toulouse, France
1985 – Internship in OECD, Economics and Statistics Department, Paris.
1984 – Internship in SNAMPROGETTI S.p.A., Feasibility studies unit, Milan.

Teaching experience

Ggraduate courses

1991-1992 - Industry Structure, in Ph.D Program, Virginia Polytechnic Institute.
1997 – Models of principal-agent in Ph.D. Program in Economics, Univ. of Venezia, Bologna, Modena, Padova
1998-2004 – Corporate Finance in Master's in economics and Business, Venice International University
2001-2015 Advanced Micro, Ph.D. Program in Economics and Management, Univ. of Padova
2003-2009 – Univ. di Padova, Economics for Finance, Master's in banking and finance
2005 – Univ. Munich, CES Lectures in Corporate Governance
2010-22- University of Padova, Financial Economics
2014 – University of Zurich, Topics in Banking: Liquidity and Shadow Banking
2015 – University of Zurich, Topics in Banking: Capital Regulation and Relationship Lending
2017-22 – Univ. Padova, Advanced Microeconomics

Professional Training Courses

2018 Florence School of Banking, European Univ. Institute “Financial Regulatory Reforms and Systemic Risk: A post Crisis Assessment, Bruxelles, 5-6 September 2018

2020 Florence School of Banking, European Univ. Institute “Models for Financial Stability and Prudential Policy, Florence, 4-5 February 2020

CURRICULUM VITAE BRUNO MARIA PARIGI

Undergraduate courses

1986-87 – Teaching assistant at Rutgers Un.: Intro to Macroeconomics and Intro to Microeconomics
1990 - Teaching assistant at Rutgers Un.: Introduction to Macroeconomics
1986- "Lecturer" at Rutgers Un., for Financial Institutions and Markets
1987 - 89 - "Lecturer" at Rutgers Un., for International Economics
1988 - "Lecturer" at Rutgers Un., for Corporate Finance
1990 - Virginia Polytechnic Institute: Money and Banking; Intro to Microeconomics
1991 - Virginia Polytechnic Institute: Industry Structure
1991-93 - Virginia Polytechnic Institute: Money and Banking
1993 – Contract Professor, Univ.of Trieste, Microeconomics of Financial Intermediation
1993 - Introduction to Macro and Microeconomics at European Studies Center
of Virginia Polytechnic Institute, Riva San Vitale, Svizzera.
1994 - 97 Univ. Venezia, Teaching assistant: Econometrics, Economia Politica
1998-99 – Univ. Venezia, Economia Politica (Economics I)
1999-2003 – Univ. Padova, Economia Politica I
1999, 2000, 2002 Univ. Padova, Economics: Uncertainty and Information
2001-2009 – Univ. Padova, Economics of money and financial markets
2010 - 2022 Univ. Padova, Money and Banking Università di Padova

CURRICULUM VITAE BRUNO MARIA PARIGI

Teaching evaluations

Teaching evaluations at the University of Padova. All available evaluations.			
Course	Level	Academic year	Average score of the overall student's satisfaction (1=min 10=max)
Economia Politica I	I anno Corso laurea triennale	2001/02	7,95
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2001/02	7,91
Economia Politica: incertezza ed informazione	III anno Corso laurea triennale	2002/03	8,17
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2002/03	8,47
Economia Politica I	I anno Corso laurea triennale	2002/03	8,08
Economia Politica per la finanza	I anno Corso laurea specialistica	2003/04	9
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2003/04	8,29
Economia Politica per la finanza	I anno Corso laurea specialistica	2004/05	8,14
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2005/06	8,07
Economia Politica per la finanza	I anno Corso laurea specialistica	2005/06	8,59
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2006/07	7,25
Economia Politica per la finanza	I anno Corso laurea specialistica	2006/07	7,19
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2007/08	6,95
Economia Politica per la finanza	I anno Corso laurea specialistica	2007/08	5,68
Economia Politica per la finanza	I anno Corso laurea magistrale	2008/09	8,05
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2008/09	7,77
Economia Politica per la finanza	I anno Corso laurea magistrale	2009/10	5,76
Economia dei mercati monetari e finanziari	III anno Corso laurea triennale	2009/10	7,09
Money and Banking	III anno Corso laurea triennale	2010/11	8,20
Financial Economics	I anno Corso laurea magistrale	2010/11	6,72
Money and Banking	III anno Corso laurea triennale	2011/12	7,4
Financial Economics	I anno Corso laurea magistrale	2011/12	7,3
Money and Banking	III anno Corso laurea triennale	2012/13	8,8
Financial Economics	I anno Corso laurea magistrale	2012/13	7,6
Money and Banking	III anno Corso laurea triennale	2013/14	8,07
Financial Economics	I anno Corso laurea magistrale	2013/14	7,33
Money and Banking	III anno Corso laurea triennale	2014/15	8,13
Financial Economics	I anno Corso laurea magistrale	2014/15	7,59
Money and Banking	III anno Corso laurea triennale	2015/16	7,64
Financial Economics	I anno Corso laurea magistrale	2015/16	8,05
Money and Banking	III anno Corso laurea triennale	2016/17	7,98
Financial Economics	I anno Corso laurea magistrale	2016/17	7,57
Money and Banking	III anno Corso laurea triennale	2017/18	7,70
Financial Economics	I anno Corso laurea magistrale	2017/18	8,10
Advanced Microeconomics	I anno Corso laurea magistrale	2017/18	6,63
Financial Economics	I anno Corso laurea magistrale	2018/19	8,28
Money and Banking	III anno Corso laurea triennale	2018/19	7,55
Financial Economics	I anno Corso laurea magistrale	2019/20	8,21
Money and Banking	III anno Corso laurea triennale	2019/20	7,84
Advanced Microeconomics	I anno Corso laurea magistrale	2020/21	8,00
Financial Economics	I anno Corso laurea magistrale	2020/21	7,35
Money and Banking	III anno Corso laurea triennale	2020/21	7,87

CURRICULUM VITAE BRUNO MARIA PARIGI

Training activities

2000, 2002 Corporate Governance and Antitrust, Scuola Formazione Commercialisti, Padova, November

2001 Models to assess current economic and financial scenarios, CUOA, training course for private bankers

2018 5-6 September, training course for European Commission, DG FISMA, Financial regulatory reforms, and systemic risk: a post crisis assessment

Students supervision

1999-2022 – Univ. of Padova, Supervises more than 70 thesis

1994-98 Univ. of Venice, Supervises 18 thesis

1991 - Virginia Polytechnic Institute: supervises research of four Ph.D. students

2006-10 supervises two Ph.D. students in Economics and Management, Univ. Padova

2003 – member of the Doctoral Thesis Jury di Levent Yildiran, Université des Sciences Sociales de Toulouse

2009 – member of the Doctoral Thesis Jury of Jung-Hyun Ahn, Université Nanterre Paris Ouest
- member of the Doctoral Thesis Jury of Hubert Janos Kiss, University of Alicante

2010 – member of the Doctoral Thesis Jury of Regis Bouter, European University Institute

2015 – member of the Doctoral Thesis Jury of Grégory Claeys, European University Institute

2017 - member of the Doctoral Thesis Jury of John Vourdas, European University Institute

CURRICULUM VITAE BRUNO MARIA PARIGI

Publications

1. "Configurazioni Patrimoniali e Rigidita' nel Mercato del Credito: Una Proposta di analisi", *Note Economiche*, n.5/6, 102-116, 1985.
2. "A Model of Borrowing and Lending with Reputation and Imperfect Information", *Rivista Internazionale di Scienze Economiche e Commerciali*, n.10/11, 951-966, 1988.
3. "Una nota sulle economie di scopo e sulle economie di scala nel sistema bancario italiano", *Note Economiche*, n.3, 576-590, 1989.
4. "Repeated Lending with Limited Liability Under Imperfect Monitoring", *Economic Notes* n.3, 468-489, 1992.
5. (with Clara Graziano) "Metodi alternativi di acquisizione di inputs da fornitori opportunistici" in *Teoria dei contratti e mercato del lavoro*, 87-106, a cura di Marco Dardi, E.S.I. Napoli, 1994.
6. "Self Selection in a Dynamic Credit Model", *European Journal of Political Economy* 10, 3, 571-590, 1994.
7. (with Annalisa Luporini) "Multi-Task Sharecropping Contracts: The Italian Mezzadria" *Economica* 63, 445-57, 1996.
8. (with Clara Graziano) "Do Managers Work Harder in Competitive Industries?" *Journal of Economic Behavior and Organization*, 34, 489-498, 1998.
9. (with Fahad Khalil) "The Loan Size as A Commitment Device", *International Economic Review*, 39, 135-150, 1998.
10. (with Xavier Freixas) "Contagion and Efficiency in Gross and Net Interbank Payment Systems", *Journal of Financial Intermediation*, 7, 3-31, 1998. Ristampato in S. Bhattacharya, A. W. Boot and A. V. Thakor (eds.) *Credit, Intermediation and the Macroeconomy. Readings and Perspectives in Modern Financial Theory*, Oxford University Press, Oxford, 2004
11. "La Concorrenza nel settore bancario: una rassegna della letteratura" in *Industria bancaria e concorrenza* (a cura di M. Polo), 19-66, Il Mulino, Bologna, 2000.
12. (with Xavier Freixas and Jean-Charles Rochet) "Systemic Risk, Interbank Relations and Liquidity Provision by the Central Bank" *Journal of Money Credit and Banking* August, 32, 611-638, 2000, Part 2. Ristampato in Goodhart C. and Illing G. (eds.) *Financial Crisis, Contagion, and the Lender of Last Resort – A Reader*, Oxford University Press, Oxford, 2002, and reprinted in Rochet Jean-Charles, (ed.) *Why are there so many banking crises? The Politics and Policy of Banking Regulation*, 195-223, Princeton University Press, Princeton 2008.
13. (with Giorgio Brunello e Clara Graziano) "Executive Compensation and Firm Performance in Italy" *International Journal of Industrial Organization*, 19, 133-161, 2001.

CURRICULUM VITAE - BRUNO MARIA PARIGI

Publications (continued)

14. (with Giorgio Brunello e Clara Graziano) “CEO Turnover in Insiders Dominated Boards: The Italian Case” *Journal of Banking and Finance*, 27/6, 1027 – 1051, 2003.
15. (with Xavier Freixas and Jean-Charles Rochet) “The Lender of Last Resort: A 21st Century Approach” *Journal of the European Economic Association*, December 2004, 2 (6): 1085-1115. Reprinted in Rochet Jean-Charles, (ed.) *Why are there so many banking crises? The Politics and Policy of Banking Regulation*, 71-102, Princeton University Press, Princeton 2008.
16. (with Fahad Khalil e David Martimort) "Monitoring a Common Agent: Implications for Financial Contracting" *Journal of Economic Theory*, 135, 35-67, 2007.
17. (with Loriana Pelizzon) “Diversification and ownership concentration”, *Journal of Banking and Finance* 32, 1743-1753, 2008.
18. (with Xavier Freixas) “The lender of last resort of the XXI century” in *The First Global Financial Crisis of the 21st Century, Part II June-December 2008*, Edited by: Andrew Felton and Carmen M. Reinhart, A VoxEu.org Publication, CEPR, London, 2009
19. (with Erich Battistin and Clara Graziano) “Connections and Performance in Banker’s Turnover” *European Economic Review*, 56, 470-487, 2012.
20. (with Antoine Martin) “Bank Capital Regulation and Structured Finance” *Journal Money Credit and Banking*, 45, 87-119, 2013.
21. (with Xavier Freixas) “Lender of last resort and bank closure policy” in Berger, A., Molyneux, P., Wilson, J. (eds.) *Oxford Handbook of Banking*, Oxford University Press, second edition, 2015.
22. National and supranational banking regulators: Between delayed intervention and time inconsistency, *Banque de France, Financial Stability Review*, 21, 87-94, 2017.
23. (with Michele Moretto, Marcella Lucchetta) “Optimal Bailouts, Bank's Incentive and Risk” *Annals of Finance*, 15, 3, 369-399, 2019; <https://doi.org/10.1007/s10436-019-00346-z>.
24. (with Xavier Freixas) “Lender of last resort: A new role for an old instrument” in Berger, A., Molyneux, P., Wilson, J. (eds.) *Oxford Handbook of Banking*, Oxford University Press, third edition, 2019. DOI: 10.1093/oxfordhb/9780198824633.013.20

Conference proceedings

1. (with Gabriella Chiesa) “Editors’ Note” agli atti del convegno della Rivista Research in Economics “Microeconomics of Financial Intermediation”, *Research in Economics*, 52, 213-215, 1998.
2. (with Xavier Freixas and Jean-Charles Rochet) “Systemic Risk, Interbank Relations and Liquidity Provision by the Central Bank” in *Risk Measurement and Systemic Risk, Proceedings of the Second Joint Central Bank Research Conference*, Bank of Japan, Tokyo, November 1998.

CURRICULUM VITAE - BRUNO MARIA PARIGI

3. (with Xavier Freixas) "Contagion and Efficiency in Gross and Net Interbank Payment Systems", Payment Systems in the Global Economy: Risks and Opportunities, Proceedings of the 34th Annual Conference on Bank Structure and Competition,, Federal Reserve Bank of Chicago, May 1998
4. "Aspetti Economici e Psicologici dell'Unificazione Monetaria Europea" in L'Euro tra Psicologia ed Economia, a cura di R. Rumati, Convegno Nazionale di Psicologia Economica, Padova 14-15 Settembre 2000, 9-25, CLEUP, Padova 2001.
5. "Mercati finanziari e scambi internazionali dopo l'Euro" in, Euro ed Europa: Le Sfide Economiche e Politiche, Padova 27 novembre 2001, Accademia Galileiana di Scienze, Lettere ed Arti in Padova, vol CXIV 2001-2002, Padova 2002.

Work in progress

1. (with Michael Brei, Leonardo Gambacorta, Marcella Lucchetta) Bad bank resolutions and bank lending", BIS Working Papers No 837 2020
2. (with Michele Moretto) "Competitive Runs on Government Debt" Mimeo Univ. Padova, September 2021
3. (with Leonardo Gambacorta, Fahad Khalil) "Big Techs vs Banks", Hong Kong Institute of Monetary Research, Working Paper No.29/2021 December
4. (with Leonardo Gambacorta, Leonardo Madio) "Platform Lending" mimeo, Univ. Padova, March 2022

Working papers

1. (with Marco Cipriani and Antoine Martin) "Money Market Funds Intermediation, Bank Instability, and Contagion" Federal Reserve Bank of New York, Staff Report N. 599, February 2013.
2. (with Marco Cipriani, Patrick McCabe, and Antoine Martin) "Gates, Fees, and Preemptive Runs" Federal Reserve Bank of New York Staff Reports, n.670, April 2014
3. (with Marcella Lucchetta and Jean-Charles Rochet) "Bank Restructuring without Government Intervention" mimeo Univ. Padova, February 2019
4. (with Lorian Pelizzon and Elu Von Thadden) "A corporate asset pricing model: theory and evidence, mimeo July 2015
5. (with Xavier Freixas) "Banking regulation and Prompt Corrective Action" CESifo working paper n. 2136 November 2007
6. (with Leonard Nakamura) "Network Formation with Screening: The Case of the US Clearinghouses" Univ. of Padua, mimeo, April 2000
7. (with Leonard Nakamura) "Bank Branching", Virginia Polytechnic Institute, mimeo, August 1994
8. (with Richard Cothren) "Dynamic Incentive Contracts with Intertemporal Demand Substitution", Virginia Polytechnic Institute, mimeo, September 1994
9. "Timing Ability in the Portfolio Performance Test" mimeo, November 1989, revised May 1996.
10. (with Richard Cothren) "National Debt and Family Size" University of Venice, Nota di lavoro n.96.03, February 1996
11. "The Filtering Function of Financial Intermediation" Virginia Polytechnic Institute, Department of Economics, working paper 90-12-01, December 1990, revised June 1992.

CURRICULUM VITAE - BRUNO MARIA PARIGI

Invited lectures

- 1999 - "Systemic Risk, Interbank Relations and Liquidity Provision by the Central Bank", London School of Economics-Financial Markets Group, Conference on the Lender of Last Resort; "Systemic Risk, Interbank Relations and Liquidity Provision by the Central Bank", Conference on Regulation and Stability in the Banking Sector, The Netherlands Central Bank, Amsterdam, November.
- 2005 - "Il Mercato Bancario" workshop on Behaviors and rules of the financial industry, Collegio Carlo Alberto, Moncalieri, Torino, November
- 2009 - "Banking regulation and Prompt Corrective Action", Banque de France, January
- 2009 - "The Theory and Practice of the lender of last resort" Université de Paris Ouest La Défense Nanterre, December
"Rules vs. discretion in times of financial innovation" Université de Paris Ouest La Défense Nanterre, December
- 2010 - "Rules vs. discretion in times of financial innovation" Banking after the crisis, Western Galilee College, Akko, Israel, June
- 2014 - "The Economics of Bank Resolution" University of Zurich, June
- 2020 - "BigTechs vs. Banks", webinar, 2nd CefES Annual Conference on European Studies, June

Communications to scientific conferences

- 1987 - "A Model of Borrowing and Lending with Reputation and Imperfect Information", Conferenza nazionale di Teoria dei giochi e applicazioni, Bergamo.
- 1990 - "The Filtering Function of Financial Intermediation" Second Southeastern Economic Theory Conference, University of Florida, Gainesville.
- 1991 - "Multi-Task Sharecropping: The Case of Central Italy from XIV to XX Century" Third Southeastern Economic Theory Conference, Vanderbilt Un.
- 1992 - "Bank Branching", Fourth Southeastern Economic Theory Conference, U. of Alabama, Tuscaloosa.
- "Bank Branching", ASSET Meeting, U. of Toulouse, France.
- 1993 - "Dynamic Incentive Contracts with Intertemporal Demand Substitution", European Meeting of the Econometric Society, Uppsala, Sweden.
- 1995 - "Optimal Loan Size and Collection of Delinquent Consumer's Accounts" Conferenza nazionale di Teoria dei giochi e applicazioni, Siena.
- 1996 - "Contagion and Efficiency in Gross and Net Interbank Payment Systems", European Economic Association Meeting, Istanbul e V Financial Conference, Università di Roma, Tor Vergata.
- 1998 - "Competition in Banking: A Survey of the Literature" Conferenza di Ente Einaudi su Industria Bancaria e Concorrenza, Roma, October
- 2001 - "Monitoring a Common Agent", Workshop on the Economics of Consumer Credit, European University Institute, March.
"Monitoring a Common Agent", EARIE Conference, Dublin, Ireland, August
- 2004 - "The Lender of Last Resort: A 21st Century Approach", European Economic Association, Madrid, August
"Local Market Integration and Control Rights" European Meeting of the Econometric Society, Madrid, August

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Communications to scientific conferences (continued)

- 2007 – “Banking Regulation and Prompt Corrective Action” , CESifo Area conference on Applied Microeconomics, Munich, March 16-17.
“Banking regulation and Prompt Corrective Action”, European Economic Association Meeting, Budapest, August.
“Banking regulation and Prompt Corrective Action”, EARIE Conference, Valencia, August.
“Banking regulation and Prompt Corrective Action”, ASSET Conference, Padova, November.
“Banking regulation and Prompt Corrective Action” International Conference on Banking and Finance, University of Rome Tor Vergata, December.
- 2008 - “Banking regulation and Prompt Corrective Action”, Australasian Finance and Banking Conference, Sidney, December
- 2009 - “Rules vs. discretion in times of financial innovation” CEPR conference on “Internationalization of Financial services. Competition and Regulatory Interaction in Europe” Milan, June
- 2010 - “Competition in shareholders protection and portfolio diversification”, Applied Microeconomics conference, CESifo, Munich, March
- 2011 - “Bank capital regulation and securitization” Applied Microeconomics conference, CESifo, Munich, March
- 2013 “Connections and Performance in Banker’s Turnover” Conference on Bank Foundations, Noise from America, Firenze, February
“Money Market Funds Intermediation, Bank Instability, and Contagion” Macro, Money and International Economy Conference, CESifo, Munich, February
“Money Market Funds Intermediation, Bank Instability, and Contagion” Infiniti conference on International Finance, Aix-en-Provence, June
“Money Market Funds Intermediation, Bank Instability, and Contagion” Macro, Banking, Finance Workshop, University of Milan Bicocca, September
- 2014 “Preemptive Runs” Applied Microeconomics conference, CESifo, Munich, March
- 2016 “Bad Banks and Underinvestment” Applied Microeconomics conference, CESifo, Munich, March
“Non-Performing Loans, Underinvestment and Bad Banks” University of Sassari, Summer Workshop, Alghero, June
- 2017 “Closing a bank or making it safer?” Applied Microeconomics conference, CESifo, Munich, March
- 2018 “Bank Restructuring without Government Intervention” ASSET Conference, Florence, November

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Communications to other conferences

- 2000 – “Globalizzazione e diritti umani” panel on Economia, Finanza e Diritti Umani, Amnesty International e Banca Etica, Padova, April
- “Aspetti Economici e Psicologici dell’Unificazione Monetaria Europea” Conference on “L’euro tra Psicologia ed Economia” Univ. Padova, Faculty of Psychology, Padova September.
- 2001 – “Europa-America: La Guerra dei Mondi: I motori dello sviluppo made in USA” relazione al Collegio Universitario Don Mazza, March.
- “Mercati Finanziari e Scambi Internazionali dopo l’euro” relazione al Convegno “Euro ad Europa: le sfide economiche e politiche” Accademia Galileiana di Scienze, Lettere ed Arti In Padova, November.
- 2002 – Discussion of “Considerazioni Finali della Relazione del Governatore della Banca d’Italia”, Univ. Padova, 10 June.
- Introduction to Conference “La Svolta del Settembre 1992”, Univ. Padova, 14 September.
- 2005 – Introduction to Conference on “OPA/OPS nel settore bancario italiano, Univ. Padova, 21 May.
- Speaker “Dove va l’economia italiana tra errori del passato ed incertezze future” Lions Club Castelfranco Veneto (TV), September 20.
- 2006 – Speaker at Intesa Private Banking, Economia e mercati finanziari: prospettive e opportunità, Padova, June.
- 2007 – Introduction to conference on “Finanza e sviluppo imprenditoriale”, Univ. Padova, March 19.
- Speaker at Conference Intesa Private Banking, Economia e mercati finanziari: prospettive e opportunità, Padova, September
- 2009 – Unindustria Padova, Speaker Scenarios for the economy, March
- Unindustria Padova, Speaker Scenarios for the economy, October
- 2010 – Treviso Association of Architects, Speaker on Scenarios for the economy, December
- 2012 – Speaker in “Orientarsi nell’attuale crisi economica tra cause e possibili rimedi” Lions Club Vicenza, 9 January
- Unindustria Veneto, Speaker on Scenarios for the economy, July
- 2013 - Unindustria Treviso e Padova, Speaker on “Come Salvare il Capitalismo” January
- 2014 – Veneto Banca, Speaker on “Il nuovo sistema bancario europeo” September
- 2015 – Università della Terza Età di Montebelluna, Speaker on “Le banche italiane tra la crisi economica e l’unione bancaria europea” May
- 2016 – Banque de France, “Rescue of Italian Regional Banks”, June
- “Verso la Banking Union” Fondazione Cassa di Risparmio di Padova, Padova, November
- 2021- speaker “Economia raccontata (ufficiale) vs economia percepita: una contrapposizione errata?” Lions Club Firenze Poggio Imperiale, October

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Seminar activity

Seminars held at:

1985 - U. Firenze; 1987 - Rutgers U.; 1988 - Rutgers U.; 1989 - U. Firenze, Rutgers U.; 1990 - Virginia Polytechnic Institute, Florida International U., Columbia U., Virginia Pol. Inst., Univ. of Montreal, U. di Firenze; 1991 - U. Ancona, U. Udine, Virginia Pol. Inst.; 1992 - U. Torino, U. Firenze, U. Venezia, Virginia Pol. Inst.; 1993 - U. di Trieste, I.G.I.E.R., Seminari di Ricerca C.N.R.; 1994 - I.N.R.A. Toulouse, U. Venezia; 1995 - U. Udine, U. Venezia, I.G.I.E.R. Bocconi; 1996 - U. Venezia, U. Venezia, I.G.I.E.R.; 1997 - U. Cattolica Milano, U. Ancona, U. Venezia; 1998 - Ente Einaudi Roma, U. Venezia, U. Bologna, U. Padova.; 1999 Federal Reserve Bank of Philadelphia, Federal Reserve Bank of New York, CSEF U. Salerno; 2000 - European U. Institute, U. Padova; 2001 U. Losanna, Oxford University; 2002 - U. of Mannheim, Univ. of Freiburg; 2003 – European Central Bank, U. Padova; 2004 - U. Bologna, Ente Einaudi Roma, U. Roma “La Sapienza”, U. Salerno; 2006 - U. Milano Bicocca, U. Cattolica Milano, U. Milano Statale, U. Politecnica delle Marche; 2007 - U. Trento; 2009 - U. Paris Ouest La Défense Nanterre; 2011 - Bangor Univ. Business School UK, Univ. Zurich; 2012 - The Netherlands Central Bank; 2016 - U. Venezia, Banque de France, U. Padova; 2017 - Univ. Zurich.; 2019 - Bank of International Settlements; UK Leuven; 2020 U. Padova, U. Bicocca; 2021 Hong Kong Institute of Monetary Research (webinar), Bank of International Settlements (webinar).

1991-93 - Virginia Polytechnic Institute: Coordinates internal seminars of Department of Economics

1996 - 97 U. of Venice: Coordinates internal seminars of Department of Economics.

1999- 2003 U. of Padova: Coordinates seminars of Department of Economics

Conference organizations

1998 - (with Gabriella Chiesa) Scientific coordinator of conference of Research in Economics “Microeconomics of Financial Intermediation”, Venice, January 1998.

1999 - 2002 U. of Padova: co-organizes seminars of Department of Economics
Economiche

2001 Co-organizer of “Seminari itineranti” between U. Roma Tor Vergata, Venezia, Torino, Modena, Padova, Cattolica, Salerno.

2007 Conference Asset, Padova, member of the scientific committee

2008 Conference Asset, European University Institute, member of the scientific committee

CURRICULUM VITAE - BRUNO MARIA PARIGI

Editorial activity and referee for professional journals and grants

Referee for

1990-92 International Economic Review; 1991 J. of Economics and Management Strategy; 1994 Giornale degli Economisti; 1994, 95, 99 Research in Economics; 1995 Journal of Economics and Business; 1998 (con Gabriella Chiesa) Editor Special Issue Research in Economics, "Microeconomics of Financial Intermediation"; Review of Development Economics; 1999 Giornale degli Economisti; Zeitschrift für Nationalökonomie; JFI; Review of Economic Studies; 2000 Research in Economics; European Economic Review; JFI; 2001 American Economic Review; Economic Journal; Economic Notes. 2002 Economic Notes, CESifo Economic Studies, International J. of Industrial Organization, Giornale degli Economisti, JFI; 2003 J. of Money Credit and Banking; 2004 IJIO, Canadian J. of Economics; 2005 International J. of Industrial Organization, Annals of Finance; 2006 J. of the European Economic Association, JMCB, Review of Finance, International J. of Central Banking, Journal of Macroeconomics, EER, Review of Financial Studies; 2007 Geneva Risk and Insurance Review; Review of Economic Studies, JEEA, J. of Economic Dynamic and Control, JMCB; 2008 Review of Financial Studies, JET, International Journal of Central Banking, JEEA, CESifo Economic Studies, Economic Notes; 2009 JEEA, JMCB; 2011 JMCB, Rand, Economic Journal; 2013 MIT Press; 2014 Economics Letters, Oxford Economic Papers, J. Banking and Finance; 2015 The Manchester School, J. Banking and Finance, J. Finance; 2016 JMCB, J. Banking and Finance, Rand; 2017 J. of International Money and Finance; 2018 European Economic Review; 2018 Oxford Economic Papers; 2019 Journal of Finance, JMCB; 2020 Oxford Economic Papers.

Editorial activity

2000-2003 Member of Scientific Committee of *Giornale degli Economisti*

2000-2015 Associate Editor, *Research in Economics*

1999-2000 Guest Associate Editor per *Research in Economics*

Reviewer

1998 Financial Management Association European Conference Reviewer

2001 European Finance Association, Conference Reviewer

Da 2004 MIUR: PRIN, CIVR, FIRB various years

2007 Austrian Academy of Sciences Scholarship Reviewer

2011 Univ. Cà Foscari Venezia, research grant reviewer; post doc positions Univ. Calabria

2012 MIUR VQR 2004-2010.

2013 Research Council of Canada, Social Sciences and Humanities grant reviewer; reviewer for research grant Univ. Genova

2013, 2014, 2018, 2021 Czech Science Foundation grant reviewer

2015, 16 European Financial Association, conference reviewer

2016 MIUR VQR 2011-2014

2021 MIUR VQR 2015-2019

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Research funding

2020-21 – Funding from Hong Kong Institute of Monetary Research, on “Big Techs vs Banks”

2012-2014 Coordinates Post doc U. Padova “Macro prudential regulation of banks:
Assessing the impact of Basel III on local banks”

2009 -2011 Coordinates research project U. Padova “Come regolamentare l'innovazione
finanziaria”

2006-9 Funding MIUR Azioni Integrate Italia-Spagna, X. Freixas-B.M. Parigi, Prompt
Corrective Actions for Undercapitalized Banks.

2005 PRIN MIUR, Coordinates Univ. Padova unit on research Struttura
della proprietà, incentivi, e protezione degli investitori

2003 – PRIN MIUR, Coordinates Univ. Padova unit on research on Banche Centrali e
Rischio Sistemico.

2002 – PRIN MIUR, Coordinates Padova unit on research on Contratti locali per la
diversificazione del rischio, ricerca e sviluppo e incentivi.

1999-2011 - U. Padova, Basic research funds (ex 60%).

1999 U. Padova, Grant to study “Rischio sistemico e condotta delle banche centrali” with
Xavier Freixas and Jean Charles Rochet.

1997

- Bilateral Funding CNR “Contagion and Efficiency in Gross and Net Payment Systems”
- Funding from Fondation Banque de France, “Systemic Risk, Interbank Relations and Monetary Policy” con Xavier Freixas e Jean-Charles Rochet.
- Funding Banca d'Italia, Fondazione Cassa di Risparmio di Venezia, Federazione Veneta Banche di Credito Cooperativo to organize conference “Microeconomics of Financial Intermediation”, Venezia 1998.
- Funding Ente Einaudi, Ricerca Industria Bancaria e Concorrenza “Competition in Banking: A Survey of the Literature”.

1996 - 97 Funding CNR project "Il ruolo microeconomico macroeconomico del sindacato"

1996 – Bilateral Funding CNR "The Economics of the Collection of Delinquent Consumers'
Account: Theory and Empirical Evidence"

1995-98 - U. Venezia, Basic research funding.

1991-92 - Research grant, College of Arts and Sciences, Virginia Polytechnic Institute and State University, "Multi-task Sharecropping".

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Academic awards

- 2005 Barclays Global Investors Prize for the best Corporate Governance paper at the European Finance Association Meeting, Moscow “Diversification and Ownership Concentration” (with Loriana Pelizzon).
- 1999 D.J. Jacobs Prize for the most significant paper in 1998 in Journal of Financial Intermediation; “Contagion and Efficiency in Gross and Net Payment Systems” (with Xavier Freixas).
- 1988- 89 - "Marion Johnson" Fellowship per dissertazioni di Ph.D. in Economia, Rutgers Un., Graduate School.
- 1984 - Price "A. Pirondini" for thesis, Facolta' di Economia e Commercio, Universita' di Firenze.

Service activity

- 2021-2022- member of bequest committee Univ. Padova.
- 2013-2016 President Student-Teacher Committee, School of Economics and Political Science, Un. Padova.
- 2013- 2022 President of Master in Economics and Finance, Department of Economics and Management, Univ. Padova
- 2009-12 President Master in Economics and Finance, Univ. Padova.
- 2003-09 President Master in Banking and Finance, Class 19/S, Facoltà di Economia, Univ. Padova.
- 2003-08 President Scientific Committee for Economics and Statistics, Univ. Padova.
- 2008 – member of tenure committee for 1 professor SECS/P01
- 2009 – member of tenure committee for 7 professors SECS/P01
- 2012 - member of tenure committee for 1 professors SECS/P01
- 2010 – member committee for competition SECS/P01 Associate Professor, Univ. Bergamo
- member committee for competition SECS/P01 Full professor, Univ. Padova

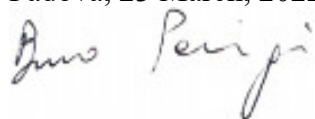
Consulting activity

- 2005-06 – Consultant for Verona Civil Tribunal in two cases of default of Argentina bonds
- 2011 Occasional consultant for Hedge Fund Elliott Advisors, UK
- 2012-15 Consultant for General Electric Capital, Middle Market Report on Italy
- 2014-5 Consultant for CEO Veneto Banca

Foreign Languages English, French

I grant the consent to manage my personal information according to D.Lgs. 196/03.

Padova, 23 March, 2022



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Attachment C1

**Form of acceptance of nomination
as a member of the Board of Directors**

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,
I, the undersigned FRANCESCA HASOTTI (fiscal code 45751060152055), born in MILANO on 21.08.1969,
nationality ITALY, profession CHARTERED ACCOUNTANT

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:
☐ administration or control activities or management tasks in the credit, financial, securities or insurance sector;

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☒ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
- ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
- ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
- ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;

d) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;

e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Orientation to results	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Adequate knowledge of the English language	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Understanding of the global dynamics of the economic and financial system	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Business judgement and capacity for inquiry, analysis and decision making	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. Knowledge of sustainability issues and their integration in the Bank's strategies	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12. Knowledge of banking and financial products (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Experience with governance and corporate governance structures and mechanisms (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14. Knowledge of financial markets (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Experience in business and/or corporate management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Knowledge of regulations in the banking industry and financial activities (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Knowledge of internal control systems (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Expertise in corporate functions (i.e. audit, legal, corporate)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20. Risk management expertise (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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21. Knowledge of remuneration and incentive systems	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Knowledge of matters related to information & digital technology (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Experience in auditing and control	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Knowledge of matters related to cyber security	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: MEMBER OF THE STATUTORY BOARD OF AUDITORS
 Company or entity concerned: GRUPPO MUTUONLINE SPA
 Period: 2008 - 2022

Area and Activities performed: PRESIDENT OF THE STATUTORY BOARD OF AUDITORS
 Company or entity concerned: AB MEDICA SPA
 Period: 2018 - 2022

Area and Activities performed: COMPULSORY PROFESSIONAL TRAINING AS AUDITOR
 Company or entity concerned: HEF (Ministry of Economy and Finance, Italy)
 Period: 2017 - 2022

➤ **With regard to integrity and reputation**

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

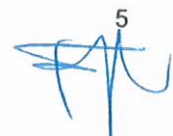
- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- l) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽⁶⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- n) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

⁶ Please enter the office held and the details of Public Authority employer.

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- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

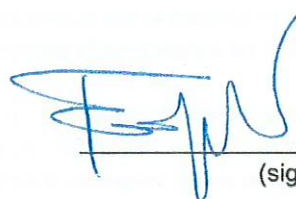
I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

MILANO 25/03/2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesaspaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).



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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

25/03/2022



European Format CURRICULUM VITAE

PERSONAL INFORMATION

Name
Address
Telephone
E-mail
Nationality
Date and Place of Birth

FRANCESCA MASOTTI

Italian

Milan, 21 August 1969

EDUCATION AND TRAINING

• Date (from - to) • Name and
type of school or training institute
• Qualified as

2022

TRAINING COURSE IN RESTRUCTURING PROCEDURES (DECREE 118/2021)

Expert in corporate restructuring as per decree 118/2021

• Date (from - to) • Name and
type of school or training institute
• Qualified as

1999

Registration to REGISTRO DEI REVISORI LEGALI

Auditor (registered with number 92699 - GU n.87 del 02/11/1999)

• Date (from - to) • Name and
type of school or training institute
• Qualified as

November 1993 - May 1994

UNIVERSITÀ COMMERCIALE L. BOCCONI, MILAN - CERTI (Tax research Center)

Post Graduate Mater in Corporate Tax Law

• Date (from - to) • Name and
type of school or training institute
• Qualified as

November 1993

UNIVERSITÀ COMMERCIALE L. BOCCONI, MILANO

Chartered Accountant (registered with number 3974 – ODCEC Milan)

• Date (from - to) • Name and
type of school or training institute
• Qualified as

June 1993

UNIVERSITÀ COMMERCIALE L. BOCCONI, MILANO

Doctor in Economy; vote 110/110

• Date (from - to) • Name and
type of school or training institute
• Qualified as

June/August 1990

UNIVERSITY OF CALIFORNIA - SANTA BARBARA, USA

Intensive "English Language Program - business english"

• Date (from - to) • Name and
type of school or training institute
• Qualified as

1988

ISTITUTO SUORE ANGELICHE - MILANO

IB (language), vote 60/60



WORK EXPERIENCE • Date (from - to) • Organization • Main skills	October 2006 - today MASOTTI CASSELLA- MILAN (PARTNER) Member of the Lexwork Network Tax and corporate consultancy; restructuring; M&A; tax and corporate compliance Non executive director, member of Statutory Board of Auditors and Auditor of several companies including SIM and companies registered as per art. 106 TUF
• Date (from - to) • Organization • Main skills	January 1998 - October 2006 MASOTTI BERGER - MILAN (FOUNDING PARTNER) Tax advice; accounting and tax auditor; tax due diligence; tax declarations and compliance; tax litigation; M&A. Member of Statutory Board of Auditors and auditors of several companies.
• Date (from - to) • Organization • Main skills	January 1997 - December 1997 STUDIO BUCCIARELLI - MILAN (Associate) Tax advice and tax litigation; tax and administrative consultancy; inheritance tax declarations; restructuring.
• Date (from - to) • Organization • Main skills	January 1994 - December 1996 CALCHI NOVATI CONSULTANTS SPA - MILAN (Associate) Tax declarations and compliance; accounting audit; tax litigation.
• Date (from - to) • Organization • Main skills	November 1993 - May 1994 STUDIO UCKMAR - MILAN (TRAINEE) Research activity and study.
TEACHING EXPERIENCE Date (from - to) • Organization • Main skills	December 2005 – to date ORDINE DOTTORI COMMERCIALISTI ED ESPERTI CONTABILI DI MILANO Teacher in several courses and seminars organized by the EU law Commission and the Study Center of the Milan ODCEC
OTHER LANGUAGES	
• Reading, Writing, Speaking	ENGLISH EXCELLENT
• Reading, Writing, Speaking	ENGLISH EXCELLENT
• Reading, Writing, Speaking	GERMAN SCHOOL LEVEL
TECHNICAL CAPABILITIES	EXCELLENT KNOWLEDGE - MICROSOFT OFFICE EXCELLENT KNOWLEDGE – SEVERAL ACCOUNTING AND TAX COMPLIANCE SOFTWARE
OTHER INFORMATION	1998 – TO DATE: MEMBER OF STUDY COMMISSIONS, ODCEC MILAN 2021 – TO DATE MEMBER OF THE "CENTRO STUDI" ODCEC MILAN IN CORPORATE LAW 2017 – TO DATE: ASSOCIATE AND MEMBER OF THE "PROBIVIRI BOARD" – CIRCOLO DELLA STAMPA SPORTING, TURIN

I authorize the recipient of the c.v. to use my personal information here noted as per D. Lgs. 196/2003.

**Form of acceptance of nomination as a member
of the Board of Directors and the Management Control Committee**

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2024 financial statements, I, the undersigned MOXA FABRIZIO (fiscal code MSLFR265H076219S), born in TORINO on JUNE 7th 1968, nationality ITALIAN, profession UNIVERSITY PROFESSOR

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 ⁽³⁾, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Articles 13.4.1 and 13.5 of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



- ☒ as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
- ☒ teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
 - ☐ serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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- | | | |
|--|--------------------------|-------------------------------------|
| 4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. Orientation to results | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 7. Adequate knowledge of the English language | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 8. Understanding of the global dynamics of the economic and financial system | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 10. Business judgement and capacity for inquiry, analysis and decision making | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 11. Knowledge of sustainability issues and their integration in the Bank's strategies | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12. Knowledge of banking and financial products * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13. Experience with governance and corporate governance structures and mechanisms * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 14. Knowledge of financial markets * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 15. Experience in business and/or corporate management | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 16. Knowledge of regulations in the banking industry and financial activities * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17. Knowledge of internal control systems * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 19. Expertise in corporate functions (i.e. audit, legal, corporate) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 20. Risk management expertise * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



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21. Knowledge of remuneration and incentive systems



☐

22. Knowledge of matters related to information & digital technology *



☐

23. Experience in auditing and control

☐



24. Knowledge of matters related to cyber security



☐

25. Knowledge of the insurance market and products and the related regulations



☐

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Board Member and CCG board
 Company or entity concerned: INTESA SANPAOLO
 Period: APRILE 2019 - MARZO 2022

Area and Activities performed: PROFESSOR OF CORPORATE STRATEGY
 Company or entity concerned: UNIVERSITY OF TURIN
 Period: FROM 2006 TO 2022 IN CHARGE

Area and Activities performed: CONSULTANT ACTIVITY FOR MULTINATIONAL
 Company or entity concerned: TRW (ZF GROUP) - ONWARD GROUP
 Period: FROM 1995 TO 2022

➤ **With regard to integrity and reputation**

- g) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- i) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;

☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;

- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets ⁽⁶⁾;

- l) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:

☒ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association;

☐ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately give up all incompatible offices;

- m) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- n) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;

- o) ☐ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;

☒ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at ⁽⁷⁾ and I have requested prior authorization

⁶ Article 13.5.1 of the Articles of Association.

⁷ Please enter the office held and the details of Public Authority employer.



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from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

- p) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

Torino, March 23rd 2022
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

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b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established



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by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

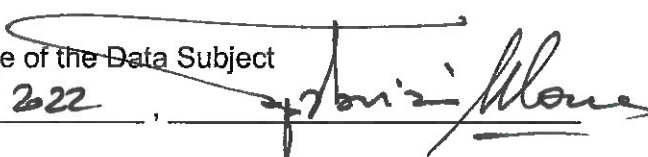
*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

March 23rd 2022



FABRIZIO MOSCA CURRICULUM VITAE



PERSONALS DETAILS

Place and Date of birth: Torino, **June 7th 1968**

EDUCATION

- 1987 High School Degree (Maturità scientifica) at **Istituto Sociale Jesuit Fathers in Torino.**
- 1992 Master Degree in Business Management at **University of Torino, Faculty of Economics.**
- 1993 **Dottore Commercialista e Revisore legale (Chartered Account).**
- 1994 Technical Consultant of the Legal Court.
- 1998 **Ph.D.** in Business Management at **University Commerciale “L. Bocconi”, Milano.**

ACTUAL ACCADEMIC POSITION AND RESEARCH ACTIVITY

Full Professor of Business Strategy at University of Torino, Department of Management.

Research activity has concerned Strategic Management Issues, particularly as regards Business Strategy and Marketing Management and, more recently, on Corporate Social Responsibility.

PROFESSIONAL ACTIVITY

Since **1992** I have developed, in addition to the **intense academic activity as professor of Business Strategy at University of Torino, Department of Management**, the professional activity as Dottore Commercialista (Business and Tax Advisory) at Studio Zunino, associazione professionale.

Founding Partner **Studio SGVM since 2019.**

The professional activity is focused on corporate consulting, company valuation, M&A, tax consultancy for Italian and multinational companies and groups. He has held many assignments as appraiser for evaluating companies, trademarks and patents.

Statutory Auditor.

Technical Consultant of the Legal Court

PROFESSIONAL EXPERIENCES

As part of the professional activity, I hold positions as member of the board of statutory auditors, statutory auditor and / or independent director of the following companies:

INTESA SANPAOLO Independent, non-executive board member and member of the CCG, since April 30th 2019.



OLIVETTI S.p.A. (TIM Group) Chairman of the Statutory Auditors the D.Lgs 231 Committee, since March 29th 2021.

BOLAFFI S.p.A. (Bolaffi Group) Chairman of the Statutory Auditors and of the D.Lgs 231 Committee, since 2016.

BOLAFFI METALLI PREZIOSI S.p.A. (Bolaffi Group) Chairman of the Statutory Auditors, since 2016.

ASTE BOLAFFI S.p.A (Bolaffi Group) Chairman of the Statutory Auditors, since 2016.

M.MARSIAJ & C. S.r.l. (Marsiaj Group) Statutory Auditors, since 2016.

MONCANINO S.p.A. (Marsiaj Group) Statutory Auditors, since 2017.

I am member **pro-bono** of the statutory board of auditors of the following non-profit associations:

Felicità Galesio Foundation – No-profit Organization of Istituto Sociale, Jesuit Fathers in Torino.

Scarabei - Association for the Egyptian Museum of Torino.

Association Real Castle of Racconigi.

PROFESSIONAL EXPERIENCES

As part of the **past and concluded professional experiences and activity**, I was in charge as member of the board of statutory auditors, statutory auditor and / or independent director of numerous companies including: TRW Automotive Holding Italia S.r.l. (ZF Group, for over 15 years). TRW Automotive Italia S.p.A. (ZF Group), (Chairman of the Board of Statutory Auditors for over 15 years). I was appointed by the private stakeholder, in the Board of Directors of the Piedmont Foundation for Oncology (FPO, participated by the Piedmont Region and the Fondazione Piemontese per la Ricerca sul Cancro - Onlus). Non-executive Vice president of Mecplast S.r.L. Non-executive Board Member of SpinLab, Academic Spinoff of the University of Turin. Inthera S.p.A., already Mondadori Group, as Chairman of the Board of Statutory Auditors. Former member of the statutory auditors of F.lli Gancia S.p.A. and alternate auditor of Exor S.p.A. and FIAT S.p.A., alternate auditor of F.lli Saclà S.p.A.

MAIN ACCADEMIC POSITIONS IN ITALY AND ABROAD

Member of the **Scientific Committee of University Masters** including:

MBA SAA Master in Business Administration, since a.a. 2008_2009.

University Master in Management of Sales Processes, since a.a. 2008_2009.

University Masters in Real Estate Asset Management, since a.a. 2010_2011.

University Masters in Insurance Innovation, since a.a. 2020_2021.

Chair of the Marketing and Business Strategies course at the University of Torino, Department of Management and SAA - School of Management of the University of Torino.

Lecturer for several years in the Masters in Business Administration of SAA - School of Management of the University of Torino and of the Master at Il Sole 24 Ore, Milano. He has been for several years professor at the MEB Master of the European School of Management - ESPC Europe.

Visiting Professor at **I.U.M. - University of Monaco "Prince Albert I" Monaco**, Inseec Group Paris, period 2005_2010.

Visiting professor **National University of Cordoba** (Argentina).

Visiting professor **University Paris Nanterre La Défense (2017).**

Visiting professor at **Troyes Business School (2019).**



SELECTION OF SOME RECENT SCIENTIFIC PUBLICATIONS

MOSCA, F., KITCHEN, P. J., & CHIAUDANO, V. (2021). Investigating the Impact of Luxury Brands' Traditional and Digital Contents on Customer-Based Brand Equity. In Mosca, F., Casalegno, C., & Gallo, R. (Ed.), *Developing Successful Global Strategies for Marketing Luxury Brands* (pp. 81-100). IGI Global.

CIVERA C., CASALEGNO C., MOSCA F., MAPLE P. (2018), Customers' Judgments and Misjudgments of Corporate Responsibility Communication: a Cross Country Investigation of the Effects on Confidence and Trust within Banking Sector, in *Psychology & Marketing*, Volume 35, Issue 2, February.

BRONDONI S., MOSCA F. (2017), Overture Special Issue Integrated CSR, in *SYMPHONYA Emerging Issues in Management*, December.

MOSCA F., CIVERA C. (2017), The Evolution of CSR: Antecedents and Features of an Integrated Approach, in *SYMPHONYA. Emerging Issues in Management*, December.

MOSCA F., (2017), *Strategie nei mercati del lusso. Marketing, sostenibilità e digitalizzazione*, Egea, Milano, 380 pages.

MOSCA F., (2016), *La valutazione degli asset intangibili: la valutazione della marca tra metodi tradizionali e metodi marketing based*, in *Rivista Diritto ed Economia dell'impresa*, n. 3, giugno.

WINER R. S., DAHAR R., MOSCA F., (2013) *Marketing Management*, Apogeo, 640 pages.

Turin, March 22nd 2022

I authorize the use of my personal data.



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Attachment C2

**Form of acceptance of nomination as a member
of the Board of Directors and the Management Control Committee**

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2024 financial statements, I, the undersigned MILENA TERESA MOTTA (fiscal code MTTMNT59C69C003K), (born in CASSANO DIANNA (MI) on 28/03/1959), nationality ITALIAN, profession CONSULTANT & AUDITOR.

declare that

- ☒ I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- ☒ I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- ☒ a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- ☒ b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- ☒ c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 ⁽³⁾, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- ☒ d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Articles 13.4.1 and 13.5 of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



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- ☒ as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
- ☒ teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
- ☐ serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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- | | | |
|--|--------------------------|-------------------------------------|
| 4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. Orientation to results | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 7. Adequate knowledge of the English language | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 8. Understanding of the global dynamics of the economic and financial system | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 10. Business judgement and capacity for inquiry, analysis and decision making | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 11. Knowledge of sustainability issues and their integration in the Bank's strategies | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12. Knowledge of banking and financial products * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13. Experience with governance and corporate governance structures and mechanisms * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 14. Knowledge of financial markets * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 15. Experience in business and/or corporate management | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 16. Knowledge of regulations in the banking industry and financial activities * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17. Knowledge of internal control systems * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 19. Expertise in corporate functions (i.e. audit, legal, corporate) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 20. Risk management expertise * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



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21. Knowledge of remuneration and incentive systems

☐

☒

22. Knowledge of matters related to information & digital technology *

☒

☐

23. Experience in auditing and control

☐

☒

24. Knowledge of matters related to cyber security

☐

☒

25. Knowledge of the insurance market and products and the related regulations

☒

☐

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: CDA / CCG (BoD Directors / Audit Committee)
Company or entity concerned: INTESA SANPAOLO SPA
Period: 2016 - TODAY

Area and Activities performed: AUDIT COMMITTEE (CHAIRMAN)
Company or entity concerned: TREVI FINANZIARIA INDUSTRIALE SPA
Period: 2015 - 2020

Area and Activities performed: CONSULTING STRATEGY & INNOVATION
Company or entity concerned: STRATEGIE & INNOVAZIONE SRL
Period: 1994 - TODAY

➤ **With regard to integrity and reputation**

☒ I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;

☒ I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;

☒ I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

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➤ ***With regard to offices in companies and institutions and time commitment***

j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;

☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;

☒ I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets ⁽⁶⁾;

l) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:

☒ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association;

☐ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately give up all incompatible offices;

☒ I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

☒ no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;

o) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;

☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at ⁽⁷⁾ and I have requested prior authorization

⁶ Article 13.5.1 of the Articles of Association.

⁷ Please enter the office held and the details of Public Authority employer.



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from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

- p) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.


I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

MILANO, 22 ND MARCH 2022
(Place and date)


(signature)

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This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

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b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established

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by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).


For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

22/03/2022, 

MILENA T. MOTTA



Milena Teresa Motta

Born in Cassano d'Adda (MI) on March 29th, 1959

Married, three children

PROFESSIONAL QUALIFICATIONS

- Since 1983 Listed in the Register of Chartered Accountants of Milano
- Since 1995 Auditor, by Ministerial appointment (Register of Auditors no. 65238, Official Journal 46bis of 16 June 1995)
- 1999-2000 Master Female Entrepreneurship, Istud (Stresa)
- 1982 Degree *magna cum laude* in Business and Economics at the Sacred Heart Catholic University (Milano)

PROFESSIONAL ACTIVITY

- Since 1982 Business consulting in competitive strategy, marketing and innovation. Consulting on the development of services dedicated to competitive and market strategies, and aimed at innovation with the following contents:
- Tools and methods for the methodical analysis of the market and the competitive environment to identify opportunities and threats
 - Information and intelligence to support competitive positioning and the innovation process
 - "Technology Intelligence" to monitor scientific and technologic development and identify opportunities and threats
 - Application of "War Gaming" for competitive and market analysis
 - "Strategic roadmapping" to align strategy, market and innovation

PUBLICATIONS (all of them with Edizioni Il Sole 24 Ore, Milano)

- 1984 500 management ideas
- 1986 300 marketing ideas
- 1987 300 new business ideas
- 1987 300 sales ideas
- 1988 300 new materials ideas
- 1989 300 information technology ideas for managers

BOARDS OF DIRECTORS AND BOARDS OF STATUTORY AUDITORS

- 2016-present *Intesa Sanpaolo Spa*. Member of the Board of Directors and Member of the Audit Committee
- 2015-2020 *Trevi Finanziaria Industriale Spa*. Chairman of the Board of Statutory Auditors
- 2014-2017 *Brembo Spa*. Standing Statutory Auditor and Member of the Supervisory Board
- 2012-2015 *Atlantia Spa*. Standing Statutory Auditor
- 2013-2014 *Damiani Spa*, Standing Statutory Auditor
- 1998-2002 *Onbanca Spa – Gruppo Banca Popolare Commercio & Industria*. Member of the Board of Directors of the group's online bank, created in 1998 and listed at the Milano Stock Exchange in 2001, then taken over by Xelion (Unicredit group)
- 2000-2001 *Fulcron Spa*. Member of the Board of Directors of the company that developed the first portal comparing insurance policies, then taken over by a company of the insurance industry

INTERNATIONAL ASSOCIATIVE ACTIVITIES

- 1996 Founder of SCIP ITALIA (Strategic and Competitive Intelligence Professionals, www.scip.org) affiliated with the non-profit association SCIP, headquartered in the USA. Founding member of SCIP's European Advisory Council in Europe.
- Since 1996 Coordinator of Unità Italiana SCIP (SCIP ITALIA), which organizes seminars and courses on Market and Competitive Intelligence on a quarterly basis.
- 2009 Fellow Award granted by SCIP for the activity carried out in favor of the international development of the association and of the Competitive Intelligence discipline; previously, Catalyst Award (1998) for having created the first European (and international) Unit of the association, until then based only in the USA.

MEMBERSHIPS

- NED Community (Association of Non-executive and Independent Directors)
- WCD (Women Corporate Directors)
- AIMS (Italian Marketing Development Association)
- ADICO (Italian Marketing Directors Association)
- SCIP (Strategic and Competitive Intelligence Professionals)

OTHER ACTIVITIES

- Since 2008 Teacher of Patent & Technology Intelligence, Member of the Faculty at ICI-Institute for Competitive Intelligence, Germany
- Since 2009 Teacher of Technology Intelligence and Strategic Roadmapping, in collaboration with IfM-Center for Technology Management at University of Cambridge (UK) and since 2018 Industrial Associate at the same University
- Since 2015 Teacher of Competitive & Technology Intelligence at the LIUC University, Castellanza (VA)
- 1997-2017 Teacher of Competitive and Strategic Analysis at SDA Bocconi, Milano
- 2000-2015 Teacher of Marketing and Strategy courses at the Master in Innovation of the Scuola Superiore Sant'Anna, Pisa
- 2008-2013 Teacher of Competitive Strategy and Innovation, Master in Business Management and Strategy of Il Sole 24 Ore
- 2008-2009 Teacher of Market and Competitive Intelligence, Executive Master in Marketing and Sales, SDA Bocconi (Milano) and ESADE (Barcelona)
- 2008&2004 Chairman of the European Conference of Strategic and Competitive Intelligence Professionals
- 2006-2008 Teacher of Market Research at the Multimedia Management Master, Mediaset-IULM, Milano
- 2003-2005 Teacher of Competition and Market Analysis in MBA courses at CUOA, Altavilla Vicentina (VI)
- 2000-2002 Chairman of the Annual Conference of Competitive Intelligence organized by Il Sole 24 Ore.



Milena T. Motta

Milano, March 2022

This is to authorize the processing of personal data in accordance with Article 7, Legislative Decree no. 196/2003

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Attachment C2

**Form of acceptance of nomination as a member
of the Board of Directors and the Management Control Committee**

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2024 financial statements, I, the undersigned Maria-Cristina Zoppo... (fiscal code ZPPMCR71S54L219B...), born in Turin (Italy)..... on 14th November 1971....., nationality Italian....., profession Chartered Accountant and Tax Partner.....

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 ⁽³⁾, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Articles 13.4.1 and 13.5 of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☒ as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
 - ☒ teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
 - ☐ serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁵⁾
1. Knowledge of the banking sector	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

⁵ The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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- | | | |
|--|--------------------------|-------------------------------------|
| 4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5. Ability to read and interpret the financial statements data of a complex financial institution and accounting and financial and non-financial information * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. Orientation to results | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 7. Adequate knowledge of the English language | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 8. Understanding of the global dynamics of the economic and financial system | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and related strategic options) * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 10. Business judgement and capacity for inquiry, analysis and decision making | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 11. Knowledge of sustainability issues and their integration in the Bank's strategies | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12. Knowledge of banking and financial products * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13. Experience with governance and corporate governance structures and mechanisms * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 14. Knowledge of financial markets * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 15. Experience in business and/or corporate management | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 16. Knowledge of regulations in the banking industry and financial activities * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17. Knowledge of internal control systems * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 19. Expertise in corporate functions (i.e. audit, legal, corporate) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 20. Risk management expertise * | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

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21. Knowledge of remuneration and incentive systems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
22. Knowledge of matters related to information & digital technology *	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Experience in auditing and control	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Knowledge of matters related to cyber security	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Knowledge of the insurance market and products and the related regulations	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:


Area and Activities performed: TAX AND CORPORATE CONSULTING.....
 Company or entity concerned: AVIO SPA AND COMPANIES' GROUP.....
 Period: FROM 2005 TO 2011.....

Area and Activities performed: TAX AND CORPORATE CONSULTING.....
 Company or entity concerned: GENERAL MOTORS (NOW PUNCH GROUP).....
 Period: SINCE 2008.....

Area and Activities performed: BOARD MEMBER AND MEMBER OF MANAGEMENT CONTROL COMMITTEE
 Company or entity concerned: INTESA SANPAOLO SPA.....
 Period: SINCE 27th APRIL 2016.....

➤ **With regard to integrity and reputation**

- g) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- i) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.



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➤ ***With regard to offices in companies and institutions and time commitment***

- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets ⁽⁶⁾;
- l) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:
- ☒ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association;
 - ☐ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately give up all incompatible offices;
- m) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- n) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- o) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at (7) and I have requested prior authorization

⁶ Article 13.5.1 of the Articles of Association.

⁷ Please enter the office held and the details of Public Authority employer.



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from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

- p) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

Turin, 23rd March 2022

(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

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b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

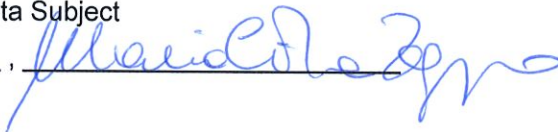
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ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

23rd March 2022



MARIA-CRISTINA ZOPPO



Personal data

Born in Turin (TO), on 14th November 1971, Fiscal Code ZPPMCR 71 S54L219B, married with two children.

Education and professional qualifications

High School diploma with specialization in Mathematics and Science at High School Francesco Faa' di Bruno of Turin. Degree *cum laude* and mention in "Administration, Finance and Control" at the University of Turin.

Chartered Accountant in Turin (1999) at n. 2278 and Registered Auditor (number 120266 G.U. N. 13 dated 13th February 2001 – Ministerial Decree of 22nd February 2001).

Technical Advisor for the Court of Justice in Turin (2001).

Languages: Italian, English.

Professional experiences

1996 –2015: Independent Advisor and executive manager at the Turin office of Studio Pirola, Pennuto, Zei & Associati.

2005 –2015: Founding Partner of Studio di Revisori Associati with head office in Milan, via Vittor Pisani n. 16.

Currently Partner of BDO Tax & Law Srl Stp, belonging to the international network of auditors and advisors BDO and Partner of BDO Italia S.p.A ..

Since 27th April 2016 Board member and member of the Management Control Committee of Bank Intesa Sanpaolo S.p.A. (one-tier governance).

Since 25th September 2020 Independent Director of the Company Newlat Food SpA listed on the Milan Stock Exchange.

Since 29th October 2021 Effective Statutory Auditor of Juventus Football SpA listed on the Milan Stock Exchange.

Currently Chairman of the Surveillance Body of the following companies belonging to Biauto Group:

Novelli 1934 Srl, Autobi Srl, Bimauto Srl, Biauto Club Srl, Biauto Group SpA, Biauto Srl, Target Srl.



Member of the Surveillance Body of the following companies belonging to Orpea Group: Ad Maiores Srl and Nordest Group Srl, Verdello Srl, Centro dell'Anziano Srl.

Member of the Surveillance Body of the companies Punch Torino SpA, Cooper Standard Automotive Italy SpA and Schoeller Allibert SpA.

Significant experiences developed in the following professional areas:

- Tax advisory services for domestic and international clients, also listed companies, belonging to the following multinational groups (GENERAL MOTORS, SKF, HOUGHTON, IMERYS, INTERNATIONAL WIRE, VISHAY, COOPER & STANDARD, AVIO, SCHOELLER ALLIBERT GROUP, JOHNSON ELECTRIC, L'OREAL, HEXION, ARAYMOND, IAAD GROUP and BAOSTEEL GROUP);
- significant knowledge in the governance of listed companies and banking and financial regulations;
- important awareness of international accounting principles IAS, IFRS and US GAAP, audit principles and National Accounting Principles, developed in over 20 years of professional activity towards domestic and multinational clients;
- Wide specialization developed in the transfer pricing policies applied by international groups with particular focus on the analysis of "*cost sharing*", "*profit split*", "*cash-pooling*" and "*management fees*" intercompany agreements;
- Deep advisory on tax due diligence, corporate, tax and accounting assistance for local and international deals;
- Significant experience in the domestic and international tax litigations;
- Advisory on business restructuring debt and specific procedures of group reorganization;
- Wide experience in extraordinary financial transactions (with a role of financial or industrial Advisor), for restructuring, planning and management control;
- Significant roles as effective member of Board of Statutory Auditors, also as Chairman in more than 78 outstanding domestic and international clients (mainly: HOUGHTON ITALIA S.p.A., COOPER & STANDARD AUTOMOTIVE ITALY S.p.A., SCHOELLER ALLIBERT S.p.A., TRELLEBORG SEALING SOLUTIONS S.r.l., and till September 2015, GENERAL MOTORS POWERTRAIN EUROPE, VALEO S.p.A., REPLY GROUP, VISHAY GROUP and AVIO);
- Deep knowledge of Organizational Models according to Legislative Decree 231/2001 and member of the Surveillance Body, as above mentioned.

Other experiences

In 1995 Premio Optime (Industrial Union of Turin) as recognition with merit for the Degree.

Since 2006 Partner Founder of Rotary Club Torino Cavour, Chairman of the Rotary Club Torino Cavour in 2008/2009 and Treasurer now.

Personal and Professional attitudes

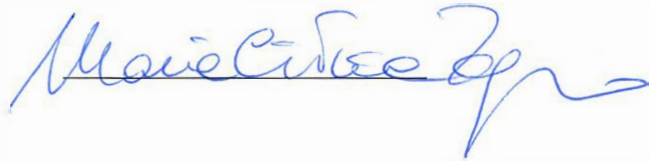
Resourcefulness, strong attitude to the interpersonal relationships, charism and sporty attitude.

Propensity to the work in "team", managerial skills for being the problem solver of the client, also under pressure, intuition for a quick focus of company problems, management of work by objectives.



I duly authorize the treatment of the abovementioned personal data pursuant to article 13 of Law Decree n. 196/2003 and article 13 GDPR 679/16 (EU Regulation 2016/679).

Turin, 23rd March 2022

A handwritten signature in blue ink, appearing to read "Mauro C. [unclear]", written over a horizontal line.