

PRESS RELEASE

INTESA SANPAOLO IS THE WORLD'S LEADING BANK FOR DIVERSITY AND INCLUSION IN THE 2024 "FTSE DIVERSITY & INCLUSION INDEX – TOP 100"

Ranking seventh globally among the top 100 companies, Intesa Sanpaolo is the only Italian bank in the FTSE Russell index

Turin/Milan, 16 September 2024 - Intesa Sanpaolo has been ranked the world's leading bank among the 100 most inclusive and diversity-sensitive workplaces in the FTSE Diversity & Inclusion Index - Top 100, the FTSE Russel (formerly Refinitiv) international index. The Group ranks seventh globally among all companies, and is the leading banking group worldwide as well as the only Italian bank in the index.

The analysis by FTSE Russell assesses more than 15,500 listed companies worldwide, using 24 parameters that fall into four key categories: gender diversity, inclusion, people development and controversies. FTSE Russell is a leading global provider of benchmarking, analytics and data solutions.

Inclusion in the FTSE Diversity & Inclusion Index - Top 100 underlines the commitment of Intesa Sanpaolo, led by CEO Carlo Messina, to promoting diversity and inclusion as essential components for growth. It also reflects the Group's commitment to promoting an inclusive workplace, that welcomes and values all forms of diversity, supported by a process of continuous measurement, evaluation and enrichment of the results obtained.

Media Relations Intesa Sanpaolo

Corporate & Investment Banking and Governance Areas international.media@intesasanpaolo.com

Intesa Sanpaolo

Intesa Sanpaolo, with over $\[\in \]$ 422 billion in loans and $\[\in \]$ 1.35 trillion in customer financial assets at the end of June 2024, is the largest banking group in Italy, with a significant international presence. It is a European leader in wealth management, with a strong focus on digital and fintech. The Group will provide $\[\in \]$ 115 billion of Impact lending by 2025 to support communities and the green transition, together with a $\[\in \]$ 1.5 billion program (2023-2027) to help people in need. The Bank's network of museums, the Gallerie d'Italia, hosts its owned artistic heritage and cultural projects of recognized value.

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