

PRESS RELEASE

INTESA SANPAOLO: NEW EDITION OF THE IMI CIB DIVISION NEXT GENERATION EXECUTIVE PROGRAM

- Expansion of training offerings with a focus on artificial intelligence and innovation
- Roberta Accettura, Head of Human Resources & Change Management of Intesa Sanpaolo's IMI CIB Division: "The Corporate & Investment Banking sector is constantly evolving. This is why we have further enriched the content of the program with a broad focus on artificial intelligence and innovation management, in line with the Group's commitment, which makes digitalisation and technological transformation central elements of its Business Plan".

Milan, 27 November 2024 - Intesa Sanpaolo's IMI Corporate & Investment Banking Division (IMI CIB) launches the new edition of the training programme for young talents "Next Generation Executive Program", in collaboration with the SDA Bocconi School of Management and Digit'Ed.

The initiative, now in its third edition, is dedicated to colleagues aged under 36 working in Italy and abroad within the IMI CIB Division, headed by **Mauro Micillo**. The aim is to prepare the next generation of professionals and managers to work synergistically in an international and multicultural community and to acquire the transversal skills needed to meet the challenges of the future.

The training offer of the two-year programme (2024-2026) has been enriched with content related to artificial intelligence and innovation precisely to better understand and be able to handle new trends and evolutions in the competitive scenario. Special attention is also paid to the issues of digitisation, fintech and sustainability.

"The Corporate & Investment Banking sector is constantly evolving. For this reason, our young people must be able to face the challenges of the new environment with an increasingly transversal set of skills" stresses **Roberta Accettura, Head of Human Resources & Change Management of Intesa Sanpaolo's IMI CIB Division**. We have therefore further enriched the content of the programme with a broad focus on artificial intelligence and innovation management, in line with the Group's commitment, which makes digitalisation and technological transformation central elements of its Business Plan. Alongside skills, finally, it is crucial for our Division to convey the ethical and professional values that guide us every day within the Intesa Sanpaolo Group".

The two-year course will be structured through a combination of in-person lectures and digital content that can be accessed remotely, in-depth discussions, and moments of practical application, and will see the participation of lecturers from SDA Bocconi School of Management and managers from the Intesa Sanpaolo Group.

The programme fits in with the objectives of the **Intesa Sanpaolo Group's 2022-2025 Business Plan**, presented by **Carlo Messina**, which envisages an ongoing commitment to educational inclusion and youth employability as part of the Bank's initiatives to address social needs and combat inequality.

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Intesa Sanpaolo

Intesa Sanpaolo, with \notin 422 billion in loans and \notin 1.4 trillion in customer financial assets at the end of September 2024, is the largest banking group in Italy, with a significant international presence. It is a European leader in wealth management, with a strong focus on digital and fintech. The Group will provide \notin 115 billion of Impact lending by 2025 to support communities and the green transition, together with a \notin 1.5 billion program (2023-2027) to help people in need. The Bank's network of museums, the Gallerie d'Italia, hosts its owned artistic heritage and cultural projects of recognized value.

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