

# Bloomberg Gender-Equality Index



## Invest in a more equal future.

The 2021 Bloomberg Gender-Equality Index includes 380 companies across 50 industries headquartered in 44 countries and regions.

2U, Inc	AU Optronics Corporation	Centrais Elétricas Brasileiras SA – Eletrobras
A.P. Møller-Mærsk A/S	Automatic Data Processing Inc	Challenger Ltd
A2A SpA	Aviva PLC	China Life Insurance Co Ltd/Taiwan
Aareal Bank AG	AXA SA	Chipotle
AB InBev	AXIS Capital Holdings Ltd	Cia de Gás de São Paulo – Comgás
Accenture PLC	Azbil Corporation	CIBC
ACEA SpA	Ball Corporation	Cie de Saint-Gobain
Adobe Inc	Banco Comercial Português SA	Cisco Systems, Inc
Advanced Micro Devices, Inc	Banco Santander SA	Citigroup Inc
AF Poyry AB	Bank Hapoalim BM	City Developments Ltd
Aflac Inc	Bank of America Corporation	Close Brothers Group PLC
Akbank	Bank Pekao SA	Coca-Cola European Partners PLC
Aker BP ASA	Bankia SA	Coca-Cola FEMSA
Albemarle Corporation	Barclays	Commercial International Bank
Alcoa Corporation	Bayer AG	Commonwealth Bank of Australia
Algonquin Power & Utilities Corporation	BB Seguridade Participacoes SA	Core Laboratories
ALK	BBVA	Cosan SA
Alliance Data Systems Corporation	Becton, Dickinson and Company	Credit Suisse
Alliant Energy	Berkshire Bank	Crestwood Equity Partners
Allianz	Best Buy Co Inc	Daiwa House Industry Co Ltd
Alnylam Pharmaceuticals Inc	BlackRock	Danone
ALPHA BANK	BMO Financial Group	DaVita Inc
alstria office REIT-AG	BNP Paribas	DBS Group Holdings Ltd
American Electric Power	BNY Mellon	Deutsche Börse AG
American Express Co	BorgWarner Inc	Deutsche Telekom AG
American Water	Boston Scientific	Diageo PLC
Ameriprise Financial Inc	Box	DiGi.Com Bhd
AMN Healthcare Services Inc	Bradesco	DMCI Holdings, Inc
Anglo American Platinum Ltd	Braskem SA	Dominion Energy, Inc
Anglo American PLC	Bright Horizons	Dow
AngloGold Ashanti Ltd	Burberry Group PLC	Dr. Reddy's Laboratories
Annaly Capital Management	Bursa Malaysia Berhad	DuPont
Anthem, Inc	CAE Inc	Ecolab Inc
ARC Resources Ltd	CaixaBank	EDP
Aroundtown SA	Campbell Soup Co	EDPR
Ascential PLC	Capital One Financial Corporation	Enagás SA
Assurant Inc	Capital Power	Enbridge
ASTM SpA	Cathay Financial Holdings	Endesa SA
AstraZeneca PLC	CBRE	Enel SpA
AT&T Inc	Cembra Money Bank AG	Energy Absolute
Atlantica Sustainable Infrastructure	Centene Corporation	

Equinor ASA	ING	Moneta Money Bank AS
Erste Group Bank AG	Ingredion Inc	Moody's Corporation
Estée Lauder Companies	Intel Corporation	Morgan Stanley
Etsy Inc	Interpublic Group	Morningstar Inc
Euronav NV	<b>Intesa Sanpaolo</b>	MS&AD Insurance Group Holdings, Inc
Eversource Energy	Intuit Inc	Nasdaq
Evertec Inc	Iren	National Australia Bank
Exxaro Resources Ltd	Itau Unibanco Holding SA	National Bank of Canada
Falck Renewables SpA	Janus Henderson Investors	National Bank of Greece SA
Ferrovial	Jerónimo Martins	National Retail Properties, Inc
FinecoBank SpA	JLL	Natisis
First Horizon Corporation	JPMorgan Chase & Co	NatWest Group
FirstEnergy	Juniper Networks	Nestlé SA
Fiserv	Jyske Bank A/S	Newmont Corporation
Fisher & Paykel Healthcare Corp Ltd	Kao	Nexi SpA
Ford Motor Company	Kasikornbank PCL	Nexity
Ford Otomotiv Sanayi AS	KB Financial Group	NH Hotel Group
Galapagos	Kering	nib holdings Ltd
Galp	KeyBank	Nielsen
Gap Inc	Kilroy Realty Corporation	Nike Inc
Garanti BBVA	Kinaxis	Nine
General Motors	King's Town Bank	NN Group NV
Genting Singapore Ltd	L'Oréal	Nokia
Gilead Sciences Inc	L3Harris Technologies	Nomura Holdings Inc
Global Blood Therapeutics	Lanxess AG	Northern Trust Corporation
Gold Fields Group Services (Pty) Ltd	Legal & General	Novartis
Goldman Sachs	Leonardo SpA	Nvidia
Grand City Properties SA	Linde PLC	Odontoprev
Grifols, SA	Lions Gate Entertainment Corporation	Old National Bank
Grupo Financiero Banorte	Lloyds Banking Group PLC	Omega Healthcare Investors, Inc
Grupo Televisa SAB	lululemon	ON Semiconductor
Harmony Gold Mining Co Ltd	Lundin Energy AB	Pampa Energia
HCL Technologies Ltd	M&G PLC	Pan Pacific International Holdings Corporation (PPIH)
Healthpeak Properties Inc	Malayan Banking Berhad	PayPal Holdings, Inc
Hellenic Telecommunications Organization SA	Manulife	Pearson PLC
Hera SpA	MAPFRE	Pennon Group
Hess Corporation	Marriott International, Inc	Philip Morris Products SA
Hewlett Packard Enterprise	Marsh & McLennan Companies	Phreesia
Home Product Center Public Company Ltd	Mastercard	PJSC Rostelecom
Hong Kong Exchanges & Clearing Ltd	Maxim Integrated Products, Inc	Portland General Electric
Horace Mann Educators Corporation	mBank SA	Poste Italiane SpA
IAMGOLD Corporation	Mediobanca Banca di Credito Finanziario SpA	Precinct Properties New Zealand Ltd
Iberdrola	Merck	Primerica, Inc
ICL	MetLife, Inc	Principal
Illumina Inc	METRO AG	Procter & Gamble
Impala Platinum Holdings Ltd	MFA Financial, Inc	Provident Financial PLC
Incitec Pivot Ltd	MGM Resorts International	Prudential PLC
Indra Sistemas SA	Mitsubishi UFJ Financial Group, Inc	PT Mitra Keluarga Karyasehat Tbk
Industria de Diseno Textil SA	Mizuho Financial Group	QBE Insurance Group Ltd
Infosys Ltd		

Radian Group Inc	SSE PLC	Unicharm Corporation
Rapid7 Inc	St Barbara	UniCredit Group
Realty Income Corporation	Standard Chartered PLC	Unilever PLC
Red Eléctrica Corporación	Standard Life Aberdeen	United Utilities Group PLC
Regency Centers	Stantec Inc	Unum Group
Regional	State Street Corporation	UOB Group
RELX PLC	STMicroelectronics	UPM-Kymmene Oyj
REN - Redes Energéticas Nacionais SGPS SA	Store Capital	Vakrangee Ltd
Repsol	Sul América SA	Valero Energy Corporation
Robert Half	Sumitomo Forestry Co, Ltd	Ventas, Inc
Royal Bank of Canada	Sumitomo Mitsui Financial Group	Vestas Wind Systems A/S
RWE AG	Sun Life Financial	Vodafone Group
S&P Global Inc	Swedbank	Voya Financial Inc
Sanderson Farms, Inc	Swiss Re AG	W. P. Carey
SAP SE	Target Corporation	Walmart de México y Centroamérica
Scentre Group	Taylor Morrison	Walmart Inc
Schneider Electric	TC Energy	Wells Fargo & Co
Schroder Investment Management	Tech Mahindra Ltd	Welltower Inc
Scotiabank	Teck Resources Ltd	WESCO International, Inc
Sekisui House, Ltd	Telefonica	Western Union
Semirara Mining and Power Corporation	Telefónica Deutschland Holding AG	Westpac Banking Corporation
Sempra Energy	Terna SpA	Weyerhaeuser Co
Seven Generations Energy	TGS	Williams-Sonoma, Inc
Severn Trent PLC	The Carlyle Group	Willis Towers Watson
Shinhan Financial Group	The Clorox Company	Wipro Ltd
Shinsei Bank, Ltd	The Coca-Cola Company	WNS Global Services Private Ltd
Sibanye Stillwater Ltd	The Hartford	WPP
Siemens Gamesa Renewable Energy	The Mosaic Company	WW International, Inc
Signet Jewelers	The PNC Financial Services Group	Xero
Silicon Valley Bank	The Sumitomo Mitsui Trust Holdings	Yapı Kredi
Singapore Exchange Ltd	TIM Group	Yuanta Financial Holding Co, Ltd
Singtel	Toronto-Dominion Bank	Yum China Holdings, Inc
Site Centers Corporation	TransAlta Corporation	Yum! Brands, Inc
SM Investments Corporation	Turkiye Vakiflar Bankasi TAO	Zillow Group Inc
Snam SpA	Uber Technologies Inc	Zurich Insurance Group AG
Société Générale	UBS	Zynga Inc
Sodexo	Ulta Beauty	

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