# INTESA MARCELO

The Intesa Sanpaolo Group is one of the top banking groups in Europe with a significant ESG commitment, a world-class position in Social Impact and strong focus on climate.

The Intesa Sanpaolo Group is the leading banking group in Italy, with 13.6 million customers and approximately 3,300 branches and is the leading provider of financial products and services to both households and enterprises in Italy.

The Group has a strategic international presence, with approximately 900 branches and 7.3 million customers. It is among the top players in several countries in Central Eastern Europe and in the Middle East and North Africa, through its local subsidiary banks: the Intesa Sanpaolo Group ranks first in Serbia, second in Croatia and Slovakia, fourth in Albania and Slovenia, sixth in Bosnia and Herzegovina, Egypt and in Moldova and eighth in Hungary.

The Group operates through six business units, reporting directly to the CEO

The Banca dei Territori division: focus on the market and centrality of the territory for stronger relations with individuals, small and medium-sized enterprises and non-profit entities. The division includes the activities in industrial credit, leasing and factoring, as well as those of the digital bank subsidiary isybank (which also operates in instant banking through Mooney, the partnership with the ENEL Group).

The IMI & Corporate and Investment Banking division: a global partner which, taking a mediumlong term view, supports corporates, financial institutions and public administration, both nationally and internationally. Its main activities include capital markets & investment banking. The division is present in 24 countries where it facilitates the cross-border activities of its customers through a specialist network made up of branches, representative offices, and subsidiary banks focused on corporate banking.

The International Subsidiary Banks division: includes the following commercial banking subsidiaries: Intesa Sanpaolo Bank Albania in Albania, Intesa Sanpaolo Banka Bosna i Hercegovina in Bosnia and Herzegovina, Privredna Banka Zagreb in Croatia, the Prague branch of VUB Banka in the Czech Republic, Bank of Alexandria in Egypt, Eximbank in Moldova, CIB Bank in Hungary, Intesa Sanpaolo Bank Romania in Romania, Banca Intesa Beograd in Serbia, VUB Banka in Slovakia, Intesa Sanpaolo Bank in Slovenia and Pravex Bank in Ukraine.

The Private Banking division: serves the customer segment consisting of Private clients and High Net Worth Individuals with the offering of products and services tailored for this segment. The division includes Fideuram -Intesa Sanpaolo Private Banking, with 6,749 private bankers.

The Asset Management division: asset management solutions targeted at the Group's customers, commercial networks outside the Group, and the institutional clientele. The division includes Eurizon, with 316 billion euro of assets under management.

The Insurance division: insurance and pension products tailored for the Group's clients. The division holds direct deposits of 174 billion euro and includes Intesa Sanpaolo Vita - which controls Intesa Sanpaolo Assicura, Intesa Sanpaolo RBM Salute and Intesa Sanpaolo Insurance Agency and InSalute Servizi – and Fideuram Vita.

#### THE CAPITAL AND OPERATING HIGHLIGTHS OF THE GROUP

|   | 31st December 2023  |
|---|---|
| NET INCOME                                      | Net income of €7,724 mln  |
| INCOME BEFORE TAX FROM<br>CONTINUING OPERATIONS | 12,058 million euro   |
| OPERATING MARGIN                                | 13,809 million euro   |
| OPERATING INCOME                                | 25,138 million euro   |
| OPERATING COSTS                                 | 11,329 million euro   |
| CAPITAL RATIOS                                  | COMMON EQUITY TIER 1 RATIO AFTER INTERIM DIVIDENDS FOR 2023 PAID IN NOVEMBER 2023, PROPOSED REMAINING<br>DIVIDENDS FOR 2023 ("):<br>13,7% <sup>co</sup> (13.2% taking into account the impact of around 55 basis points from the buyback intended<br>to be launched in june 2024 ( <sup>coco</sup> )) |

Methodological note on the scope of consolidation on page 26 of the press release dated 6th February 2023 (results as at 31st December 2023)

(\*\*) Estimated pro-forma Common Equity Tier 1 ratio of 15.1%, taking into account the total absorption of deferred tax assets (DTAs) related to goodwill realignment, loan adjustments, the first time adoption of IRS 9 and the non-taxable public cash contribution of (1.285m covering the integration and rationalisation charges relating to the acquisition of the Aggregate Set of Banca Popolare di Vicenza and Veneto Banca, as well as the expected absorption of DTAs on losses carried forward and DTAs related to the acquisition of UBI Banca and the agreement with the trade unions of November 2021, and the expected distribution on the 2023 net income of insurance companies; 14.5% taking into account the impact of around 55bps from the buyback intended to be launched in June 2024 (\*\*).

#### **CONTACTS** - Media Relations

Milan - Via Romagnosi, 5 20121 - Milano Ph.: +39 02 8796 2329 E-mail: stampa@intesasanpaolo.com Turin - Piazza San Carlo 156 10121 - Torino Ph.: +39 011 555 6656

E-mail: stampa@intesasanpaolo.com | antonella.vicenzino@intesasanpaolo.com

#### **GOVERNANCE AT A GLANCE**

A one-tier corporate governance system has been in force in Intesa Sanpaolo since 27 April 2016, based on a Board of Directors and a Management Control Committee established within the Board. Both the Board of Directors and the Management Control Committee are appointed at the Shareholders' Meeting.

This system has been identified as the most suitable for ensuring efficient management and effective control within the Bank. Its adoption and the new Articles of Association were approved by the Shareholders at an extraordinary meeting held on 26 February 2016.

The previous two-tier governance system, adopted by Intesa Sanpaolo at the time of its creation, was based on a Supervisory Board appointed at the Shareholders' Meeting, responsible for major strategic operations, and on a Management Board appointed by the Supervisory Board, responsible for the management of the Bank and with a mandate to elect the CEO from its members.

The one-tier governance system combines, in practice, the simultaneous exercise of strategic supervision and control, which has already demonstrated its efficiency and effectiveness in the implementation of the two-tier system previously in place.

The main advantages of the one-tier governance system are that it:

- centralises the strategic supervision and management roles in a single body, ensuring the following benefits:
  - a more direct relationship between those in charge of determining the strategic direction (the Board in its plenary session) and those in charge of implementing it (the Managing Director);
  - immediacy in the flow of information, thus saving time and costs;
  - greater interaction and dialogue between those in charge of ensuring that management is consistent with strategic guidelines (the Board as a whole, but especially the non-executive members) and the Managing Director;

• ensures the effectiveness of the control function which remains centralised in a committee (the Management Control Committee) established within the Board and, therefore, participating in strategic decisions.

#### **BOARD OF DIRECTORS**

| Gian Maria Gros-Pietro                   | Chair                     |
|--|---------------------------|
| Paolo Andrea Colombo (#) (##)            | Deputy Chair              |
| Carlo Messina <sup>(*)</sup>             | Managing Director and CEO |
| Franco Ceruti                            | Director                  |
| Paola Tagliavini (#) (##)                | Director                  |
| Liana Logiurato (##)                     | Director                  |
| Luciano Nebbia                           | Director                  |
| Bruno Picca (#)                          | Director                  |
| Livia Pomodoro (##)                      | Director                  |
| Maria Alessandra Stefanelli (##)         | Director                  |
| Bruno Maria Parigi (##)                  | Director                  |
| Daniele Zamboni (1) (#) (##)             | Director                  |
| Maria Mazzarella (1) (##)                | Director                  |
| Anna Gatti (1) (##)                      | Director                  |
| Fabrizio Mosca <sup>(#) (##) (###)</sup> | Director                  |
| Milena Teresa Motta (#) (##)             | Director                  |
| Maria Cristina Zoppo (#) (##) (###)      | Director                  |
| Alberto Maria Pisani (1) (#) (##) (###)  | Chair of the MCC          |
| Roberto Franchini (1) (#) (##) (###)     | Director                  |

(\*) Was appointed Managing Director and CEO by the Board of Directors on 29 April 2022. He is the only executive director on the Board

(#) Is enrolled on the Register of Statutory Auditors and has practiced as an auditor or been a member of the supervisory body of a limited company

(##) Meets the independence requirements pursuant to Article 13.4.3 of the Articles of Association, the Corporate Governance Code, Article 148, paragraph 3 of the Consolidated Law on Finance (TUF), and banking regulations

(###) Management control committee

2023

2022

#### Consolidated income statement figures

| Consolidated income statement figures - Redetermined figures (millions of euro) |                    |                  |                 | ges<br>% |
|---|--------------------|------------------|-----------------|----------|
| Net interest income   |                    | 9.500            | amount<br>5.146 | 54,2     |
| Net fee and commission income   |                    | 8.558            | -361            | -4,0     |
| ncome from insurance business   |                    | 1.666            | 9               | -0,5     |
| profits (Losses) on financial assets and liabilities designated at fair value   |                    | 298<br>1.378     | -1.080          | -15,     |
| Operating income  |                    | 25.138<br>21.440 | 3.698           | 17,2     |
| Operating costs   | -11.329<br>-10.934 |                  | 395             | 3,6      |
| Operating margin  |                    | 13.809           | 3.303           | 31,4     |
| Net adjustments to loans  | -1.529<br>-3.113   |                  | -1.584          | -50,     |
| let income (loss)   |                    | 4.379            | 3.345           | 76,      |

Figures restated, where necessary and material, considering the changes in the scope of consolidation

#### Consolidated capital ratios (%)

|  | 31.12.2023 | 31.12.2022 |
|--|------------|------------|
| Common Equity Tier 1 capital (CET1) net of regulatory adjustments/ |            |            |
| Risk-weighted assets (Common Equity Tier 1 capital ratio)          | 13,7       | 13,8       |
| TIER 1 Capital / Risk-weighted assets                              | 16,3       | 16,2       |
| Total own funds / Risk-weighted assets                             | 19,2       | 19,1       |
| Risk-weighted assets (millions of euro)                            | 302.110    | 295.443    |
| Absorbed capital (millions of euro)                                | 29.010     | 29.574     |
|  |            |            |

#### Earnings per share (euro)

|   | 31.12.2023 | 31.12.2022 |
|---|------------|------------|
| Basic earnings per share (basic EPS) (c)                | 0,42       | 0,23       |
| Diluted earnings per share (diluted EPS) <sup>(d)</sup> | 0,42       | 0,23       |

(e) Net income (loss) attributable to shareholders compared to the weighted average number of outstanding shares, calculated excluding own shares. Intesa Sanpaolo's share capital consists solely of ordinary shares. (d) The diluted earnings are calculated taking into account any future issuances of new ordinary shares and excluding own shares.

#### Price/book value

| Incerbook value (mi          |            |        |        |        |        |        |  |
|------------------------------|------------|--------|--------|--------|--------|--------|--|
|                              | 31.12.2023 | 2023   | 2022   | 2021   | 2020   | 2019   |  |
| Market capitalisation        | 48.331     | 45.144 | 38.433 | 44.535 | 34.961 | 36.911 |  |
| Group's shareholders' equity | 63.963     | 62.533 | 62.715 | 64.823 | 60.920 | 54.996 |  |
| Price / book value           | 0,76       | 0,72   | 0,61   | 0,69   | 0,57   | 0,67   |  |

# Pay-out ratio

| Pay-out ratio               |       |       |       |       | (millions of euro) |
|-----------------------------|-------|-------|-------|-------|--------------------|
|                             | 2023  | 2022  | 2021  | 2020  | 2019               |
| Net consolidated income (*) | 7.724 | 4.354 | 4.185 | 3.505 | 4.182              |
| Dividends (**)              | 5.408 | 3.046 | 2.932 | 2.626 | -                  |
| Pay-out ratio               | 70%   | 70%   | 70%   | 75%   | 0%                 |

(\*) For the purpose of calculating the payout, the consolidated net income for 2020, equal to 3,277 million euro, was adjusted, excluding the items related to the acquisition of UBI Banca consisting of the effects of purchase price allocation, including negative goodwill (+2,062 million euro) and charges for integration (-1,378 million euro), as well as the write-off of goodwill of the Banca dei Territori Division (-912 million euro). (\*\*) For 2023, 2021 and 2020 the amounts proposed/distributed were partially taken from reserves. The amount of dividends for 2022 slightly differs from the amount published in the 2022 Annual Report due to the annulment of shares which followed the execution of the buyback programme and the resulting increase in the unit dividend. In November 2023, an interim divided was paid for a total of 2,629 million euro (ret of the undistributed portion for own shares held at the record date), in November 2021 for a total of 1,400 million euro (net of 1.8 million euro relating to own shares held at the record date), in November 2021 for a total of 1,399 million euro (net of 2.2 million euro shares held at the record date).

# Dividend yield

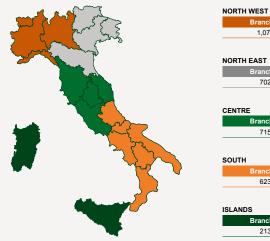
|                                     | 2023  | 2022  | 2021  | 2020  | 2019  |
|-------------------------------------|-------|-------|-------|-------|-------|
| Dividend per share (euro cents) (*) | 29,6  | 16,39 | 15,1  | 13,53 | 2,108 |
| Average stock price (euro)          | 2,438 | 2,024 | 2,292 | 1,799 |       |
| Dividend yield                      | 12,1% | 8,1%  | 6,6%  | 7,5%  |       |

(\*) The 2022 remaining dividend per share has undergone an increase compared to the resolution of the Intesa Sanpaolo Shareholders' meeting of 28 April 2023 (from 8.68 euro cents to 9.01 euro cents) following the annulment, on 2 May 2023, of all own shares purchased in execution of the buyback programme which was launched on 13 February 2023 and concluded on 4 April 2023.

# Shareholder structure of Intesa Sanpaolo (holders of shares exceeding 3% - as at 31st december 2023)

| SHAREHOLDER                       | ORDINARY SHARES | % HELD |
|-----------------------------------|-----------------|--------|
| Fondazione Compagnia di San Paolo | 1.188.947.304   | 6,503% |
| Fondazione Cariplo                | 961.333.900     | 5,258% |

#### Presence in Italy



NORTH EAST Branch

Branch 1.070





623

Br 213

Figures as at 31st December 2023

#### International presence

| AMERICA         |                        |          | ASIA                   |                        | EUROPE                 |                        |
|-----------------|------------------------|----------|------------------------|------------------------|------------------------|------------------------|
| Direct Branches | Representative Offices |          | <b>Direct Branches</b> | Representative Offices | <b>Direct Branches</b> | Representative Offices |
| New York        | Washington D.C.        |          | Abu Dhabi              | Beijing                | Amsterdam              | Brussels*              |
|                 |                        |          | Doha                   | Beirut                 | Frankfurt              |                        |
| Country         | Subsidiaries           | Branches | Dubai                  | Ho Chi Minh City       | Istanbul               |                        |
| Brazil          | Intesa Sanpaolo Brasil | 1        | Hong Kong              | Jakarta                | London                 |                        |
| Brazil          |                        | <u> </u> | Shanghai               | Mumbai                 | Madrid                 |                        |
| AUSTRALIA/O     | CEANIA                 |          | Singapore              | Seoul                  | Paris                  |                        |
|                 | ect Branches           |          | Tokyo                  |                        | Warsaw                 |                        |
| Sydney          |                        |          |                        | -                      |                        | -                      |



|   | oountry                | oubsidiaries                              | Dianches |
|---|------------------------|---|----------|
|   | Albania                | Intesa Sanpaolo Bank Albania              | 35       |
|   | Belgium                | Intesa Sanpaolo Wealth Management         | 2        |
|   | Bosnia and Herzegovina | Intesa Sanpaolo Banka Bosna i Hercegovina | 43       |
|   | Croatia                | Privredna Banka Zagreb                    | 142      |
|   | Czech Republic         | VUB Banka                                 | 1        |
|   | Hungary                | CIB Bank                                  | 60       |
|   | Ireland                | Intesa Sanpaolo Bank Ireland              | 1        |
|   | Luxombourg             | Intesa Sanpaolo Wealth Management         | 1        |
|   | Luxembourg             | Intesa Sanpaolo Bank Luxembourg           | 1        |
|   | Moldova                | Eximbank                                  | 17       |
|   | Romania                | Intesa Sanpaolo Bank Romania              | 34       |
|   | Russian Federation     | Banca Intesa                              | 27       |
|   | Serbia                 | Banca Intesa Beograd                      | 143      |
|   | Slovakia               | VUB Banka                                 | 156      |
| 3 | Slovenia               | Intesa Sanpaolo Bank                      | 40       |
|   | Switzerland            | Reyl Intesa Sanpaolo                      | 3        |
|   | Ukraine                | Pravex Bank                               | 40       |
|   |                        |   |          |

Figures as at 31st December 2023 (\*) European Regulatory & Public Affairs

#### Ca Bank of Alexandria 173 Egypt

# Operating structure

| Operating structure                         | 31.12.2023              | 31.12.2022              | Changes<br>amount       |
|---|-------------------------|-------------------------|-------------------------|
| Number of employees <sup>(e)</sup><br>Italy | <b>94.368</b><br>71.946 | <b>95.574</b><br>73.283 | <b>-1.206</b><br>-1.337 |
| Abroad                                      | 22.422                  | 22.291                  | 131                     |
| Number of financial advisors                | 5.761                   | 5.709                   | 52                      |
| Number of branches <sup>(f)</sup><br>Italy  | <b>4.259</b><br>3.323   | <b>4.565</b><br>3.61    | <b>-306</b><br>-288     |
| Abroad                                      | 936                     | 954                     | -18                     |

Figures restated, where necessary and material, considering the changes in the scope of consolidation.
<sup>(a)</sup> The workforce indicated refers to the exact number of employees at the end of the period, counting part-time workers as equal to 1 unit.
<sup>(a)</sup> The figure includes Retail/Exclusive Branches, Non-Profit Sector Branches, Agribusiness Branches, SME Branches and Corporate Branches.