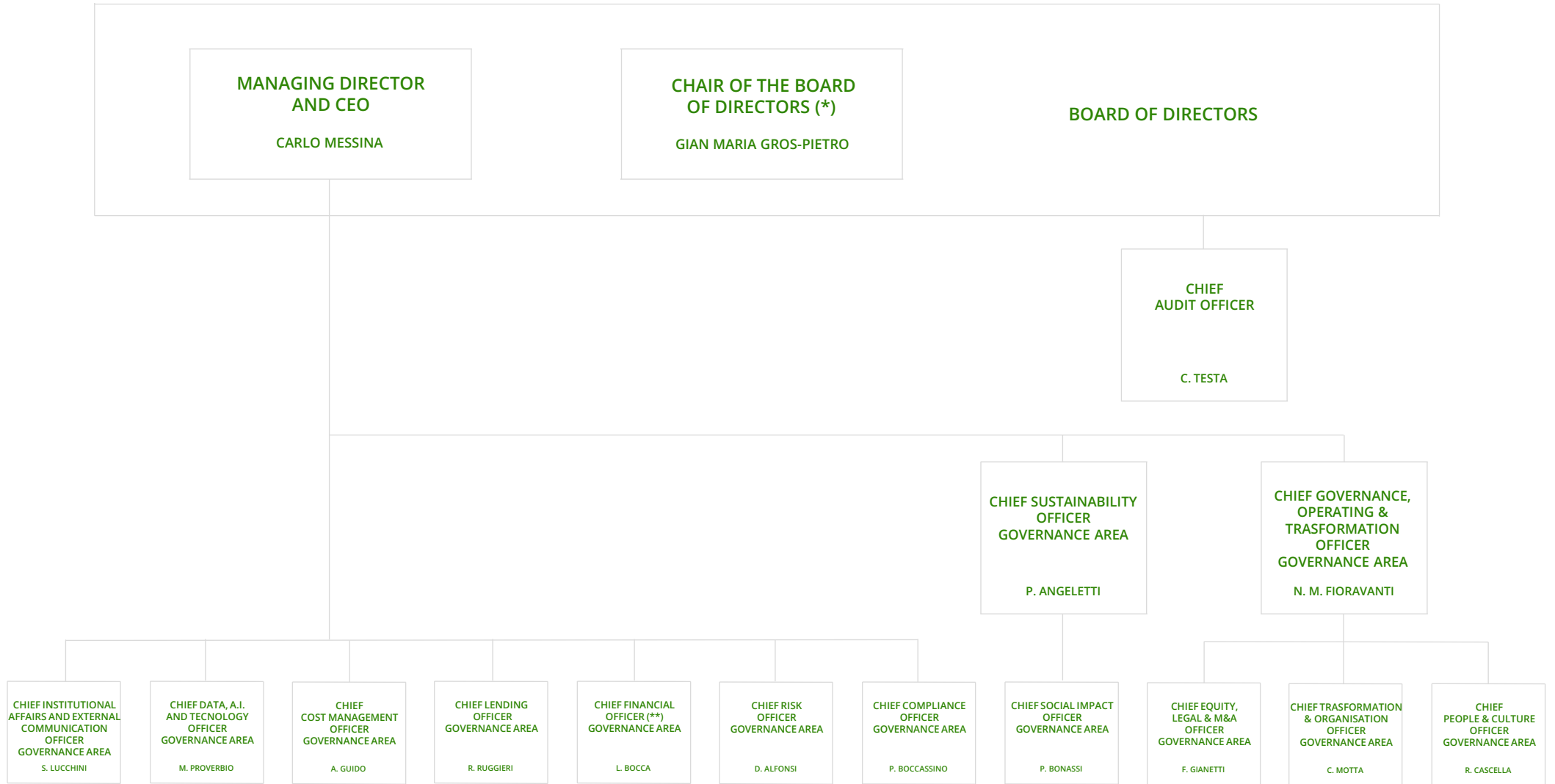


Organisation chart of the Central Structures



(*) Chair's Technical Secretariat (G. Paladino) reports to the Chair of the Board of Directors

(**) The Chief Financial Officer Governance Area includes the Manager responsible for preparing the Company's financial reports (E. Stegher)

The Chief Governance, Operating & Transformation Officer Governance Area and the Chief Institutional Affairs and External Communication Officer Governance Area also report to the Chair of the Board of Directors due to the specific nature of certain activities within their remit